

Announcement of Position

# SUPERINTENDENT OF SCHOOLS

**GRAND COUNTY  
SCHOOL DISTRICT  
MOAB, UTAH**

# Announcement of Vacancy

The Grand County School District Board of Education, Moab, Utah, is seeking qualified candidates for the position of Superintendent of Schools.



# Timeline

- April 28, 2017      Deadline for receipt of applications
- May 22, 2017      New hire announcement
- July 1, 2017      New superintendent assumes post on or before this date

## Salary and Benefits

### Compensation

The salary will be negotiated based on qualifications and experience and will be competitive with salaries of other school superintendents in districts of comparable enrollment within the state of Utah.

### Benefits

Benefits for employees with Grand County School District include but are not limited to:

- Group health insurance
- Long-term disability
- Life and accidental death insurance
- Membership in the Utah Retirement System
- Travel expenses as determined by the Board of Education



## Basic Requirements

Applicants must have:

- Have a successful record of demonstrable administrative, management and leadership in a sizable organization with preference given to leadership in a K-12 school system.
- Have a master's degree or higher.
- Hold or be eligible to obtain a Utah Administrative Supervisory License.



# The Application Procedure

Candidates should submit a formal application package that includes at a minimum:

- 1-2 page Letter of Interest that includes one's
  - personal philosophy of education
  - personal philosophy of administration and management
  - special competencies which qualify you for the superintendency
  - reasons for interest in this position
  - knowledge of the Moab, Utah area
- A current curriculum vitae / complete resume that speaks directly to this job, which details one's professional experience and scholarly achievements.
- Three Letters of Recommendation
- A minimum of four current references, including names, titles, addresses and telephone numbers.
- 1-2 page narrative or bulleted response to each of the following three categories of Superintendent Qualifications (no more than 6 pages, total please):

## 1. Leadership and Management

- Has successful record of administrative experience and accomplishments, including implementation of policy, effective delegation of authority, fiscal management, organizational development, and facilities maintenance/construction.
- Demonstrates strong communication skills (listening, writing, speaking) including public relations expertise using various media.
- Has experience in development and implementation of effective staff development and personal evaluation systems.
- Is an innovative team-builder who shows capacity for developing consensus among all stakeholders.
- Is a creative problem solver who is able to make tough and controversial decisions when necessary to protect student achievement and maintain a safe school environment.

## 2. School Finances, Law and Policy

- Understands rural school finance, local tax levies and the allocation of scarce



resources, with previous experience with rural, at-risk, low-income and minority populations.

- Demonstrated understanding of the legislative process at state and federal levels. Has shown the ability to develop strong working relationships with local, state and federal elected officials.
- Knowledge of education law and policy and finance, including special education.

### 3. Public Education Background

- Possesses a strong curriculum background and commitment to instructional excellence and student achievement.
- Has successfully led school reforms based on research-based best practices.
- Demonstrates effective leadership in public schools.

**Please note:** all application materials and credentials will be reviewed by the Grand County Board of Education and the Superintendent Search Education and Community Subcommittees. Finalists will be interviewed by the Board and selected members of the Education and Community subcommittees.

Please forward all application materials and information to:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy, Utah 84094  
801-878-0680 office  
801-878-0681 fax



**Application Deadline: April 28, 2017 at 4:00 p.m.**



# The School District

Grand County School District was established in 1883. The district shares common boundaries with Grand County, and includes a small portion of San Juan County. The district serves nearly 1500 students. The district's offices are located in the City of Moab. For more information, refer to the district website [www.grandschools.org](http://www.grandschools.org)

## Enrollment

- Stable enrollment of approximately 1500 students.
- Class size:
  - Elementary - range 20 - 25
  - Secondary - range 17-30, average 21-22



## Staff

- 99 Licensed Teachers
- 9 Administrators
- 105 Classified Employees

## Facilities

- Grand Preschool (enrollment 30)
- Helen M. Knight Elementary (grades K-6, built 2010, enrollment 780)
- Grand County Middle School (grades 7-8, built 1962, enrollment 228)
- Grand County High School (grades 9-12, built 1996; Technical Sciences and Arts Center, built 2010, enrollment 460).
- Arches Education Center (adult learners and alternative education students, enrollment 157). Co-located with Utah State University-Moab.



## Budget and Finance

- Total FY17 Budget - \$20,010,769
- Major Fund Expenditures FY16
  - General Fund - \$13,834,564
  - Capital Outlay \$1,119,230
  - Debt Service \$2,638,059
  - Other Government Funds \$1,276,686

- Overall Tax Rate FY16 – 0.006678
- Per Pupil Expenditures FY16 - \$9,642
- District assessed valuation CY16 - \$1,595,706,166



## Board of Education

- Melissa Byrd, President
- Beth Joseph, Vice President
- Britnie Ellis, Member
- Peggy Nissen, Member
- Jim Webster, Member

## The Community

Grand County and Moab, Utah, are located in one of the most beautiful – and remote – corners of the lower 48 states. 230 miles from Salt Lake City and 110 miles from Grand Junction, Colorado, residents find that they need to be self-sufficient in many ways while enjoying the small-town lifestyle the area has to offer. Moab (pop. 5,253) is the only incorporated city in Grand County (pop. 9,516).

Moab, often referred to as “the Heart of Canyonlands”, is the only city in Utah located on the Colorado River. Visitors to the area are offered an incredible display of natural beauty from its adjacent National and State Parks and Forests and public lands. Abundant outdoor recreational opportunities include biking, four-wheeling, rafting and hiking.

The former ranching, mining and milling economy of the early and mid-1900’s has transitioned to a tourism, service and government sector economy. As a result, Grand County experiences higher unemployment rates and attendant social issues than most of Utah. Not coincidentally, many in the community are also very engaged in seeking solutions to these problems. Moab is reputed to have more non-profit organizations than any other community in America per capita.

Recent public investments with strong public support has brought the following to the community - two new public schools (HMK Elementary and the Technical Science and Arts Center on the High School Campus, 2010), a new regional hospital and extended care center (2011) and the Moab City Aquatic Center (2011). Public highway and bridge improvements and a vigorous bicycle lane construction program have been ongoing for several years.





# GRAND COUNTY SCHOOL DISTRICT

264 S 400 E

Moab, UT 84532

435-259-5317

[www.grandschools.org](http://www.grandschools.org)