

Announcement of Position Superintendent of Schools



JORDAN 
SCHOOL DISTRICT

ANNOUNCEMENT OF VACANCY

The Jordan School District Board of Education, West Jordan, Utah, is seeking qualified candidates for the position of Superintendent of Schools. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of Dr. Patrice A. Johnson, who will retire on July 1, 2019 after eight years as superintendent.

TIMELINE

April 8	Deadline for receiving applications and credentials
May 28	Board appoints new superintendent
July 1	New superintendent assumes post

SALARY AND BENEFITS

The compensation package will be competitive for the size of the school district in Utah and will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. In compliance with Utah law, superintendents receive two-year contracts.



BASIC REQUIREMENTS

1. A master's degree or other advanced degree is required. A doctorate or working towards a doctorate in education is preferred for this superintendent position.
2. A successful record of administrative experience and accomplishments within a K-12 school system is required. District level experience is preferred.
3. An education leadership license is preferred.

APPLICATION PROCEDURE

To be considered for this position, an applicant's file must be completed and received (or postmarked) by 4 p.m. MDT on April 8, 2019 and must contain:

1. A formal letter indicating your desire to be considered a candidate for the position of Superintendent of Schools of Jordan School District.
2. A Superintendent Application Form completed in full. This form is available on the Utah School Boards Association website at www.usba.cc or on the Jordan School District website at jordandistrict.org.
3. A complete set of current credentials from universities from which you were awarded degrees. Please note that the credentials should include official transcripts of all academic work.
4. Confidential and professional letters of recommendation.
5. A current vita sheet or resume, including a list of professional qualifications.
6. A personal and professional expression of philosophy and/or vision of leading a school district through the 21st century and beyond.

All letters, the application form, nominations, inquiries, credentials and a copy of legal proof of administrative qualifications should be mailed to:

Richard Stowell, Utah School Boards Association
860 East 9085 South, Sandy, UT 84094
Phone: 801-566-1207 | Fax: 801-561-4579 | Email: rstowell@usba.cc
Any questions should be directed to him.



LEADERSHIP QUALIFICATIONS

After public feedback, including responses to an online survey, the Jordan Board of Education has compiled the following list of qualifications they are seeking from potential candidates:

- Adheres to the highest standards of moral character and integrity; maintains an atmosphere of trust and mutual respect.
- Values and supports students, families and the community by creating a welcoming environment that is inclusive; supports and addresses community concerns effectively.
- Values and supports all employees. Understands the challenges of teaching and the effect decisions have on the classroom.
- Is experienced and knowledgeable about best practices of teaching and learning on all grade levels and has demonstrated the ability to enhance academic performance for all students.
- Understand the needs of a wide variety of students and has a desire to provide educational opportunities to all students regardless of their circumstance.
- Possesses exceptional leadership skills, including problem solving, decision making, delegating and collaborating.
- Demonstrates openness to creative, divergent, or innovative ideas, as well as the ability to evaluate the potential for success associated with such ideas.
- Has knowledge of and successful experience in sound fiscal practices, long-range planning, and management of district resources.
- Has experience collaborating with boards or comparable governing bodies, understands the role of the Board of Education, and seeks to maintain a positive working relationship with Board members.
- Is capable of developing and maintaining mutually beneficial partnerships between the school district and local city government as well as the business community.
- Possesses a working knowledge of law and policy governing public education at the federal, state and local level.
- Demonstrates the ability to be visible in our schools and in our community.





OUR MISSION - YOUR VISION

The Board's mission is to provide excellent educational opportunities for all students to help them reach their potential to achieve academically, prosper economically, and contribute responsibly to society. We would invite and encourage qualified applicants to take a moment to become familiar with the opportunities presented by taking the helm of one of the nation's best school districts.

For additional information, visit our website at jordandistrict.org.

OUR STORY

Jordan School District believes education must be relevant, research-based and responsive to the ever-changing world. Quality teaching promotes quality personal learning, and therefore, Professional Learning Communities are key to inspiring future generations, one student at a time. Our strength lies in the hearts and talents of our employees. The teachers, support staff and administrators have developed a synergy that has fueled Jordan's legacy of serving and educating students for more than a century. As students leave our system, they are inspired to continue learning for a lifetime.



DEMOGRAPHICS

Established in 1905, Jordan School District opened its doors with 3,000 students, 70 teachers and 20 community schools. Currently, we provide elementary and secondary education for nearly 55,000 K-12 students in one of the most rapidly growing areas in Utah. Jordan is currently the fourth largest district in Utah. The District is located approximately 12 miles south of Salt Lake City and is comprised of urban, suburban, and rural areas.

This year, Jordan School District employs approximately 7,000 employees in its 57 schools. Of the 36 elementary schools, five are on a year-round schedule. The ten middle schools serve students in grades seven through nine. Six accredited high schools, two state-of-the-art technical education centers emphasizing biotechnical and engineering fields, and an alternative high school, are operated by the District. The District also has three specialty schools serving special needs students. Two new elementary schools, one middle school and one high school will be opening next fall with an additional elementary and middle school opening January 2020. Jordan District, in cooperation with the Real Salt Lake professional soccer team, also charters the Real Salt Lake Academy for grades 9-12.

Approximate annual operating budget at Jordan School District is \$502 million.