

Announcement of Position

Superintendent of Schools

ANNOUNCEMENT OF POSITION

The Piute County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools.

TIMELINE

November 12, 2025 - Position announced December 3, 2025 - Deadline for receiving applications December 11-12, 2025 - Interviews

January 2026 - New superintendent assumes post (Start date may be flexible)

SALARY AND BENEFITS

- A starting salary within the range of \$120,000-\$150,000 based on qualifications and experience
- A standard or high deductible health insurance benefit with 100% of the premium paid by the district.
 High deductible plans include a district contribution to the employee HSA
- Utah retirement system qualifying benefts
- District paid life and long-term disability insurance
- Paid personal and vacation leave time
- Other benefits provided to full-time certified employees

APPLICATION PROCEDURE

To be considered for this position an applicant's file must be completed and received by 4:00 PM MDT on December 3rd, 2025 and must contain:

- A cover letter
- A school district application form completed in full (available on <u>piutek12.org</u>)
- 3. A complete set of transcripts and documentation of other credentials
- 4. At least two professional letters of recommendation
- 5. A current vitae sheet or resumé

All letters, transcripts, credentials, and other evidence of qualifications should be sent via e-mail or other electronic file transfer. Materials should be sent to the school board president, Teresa Morgan, at teresa.morgan@piutek12.org.

Applicants may call or e-mail with any questions about the application process or the position. Please contact Teresa Morgan at (435) 231-2860 [Cell] or teresa.morgan@piutek12.org. Applicants may also contact the business administrator, Dallas Sylvester, at (435) 231-3905 [Cell] or dallas.sylvester@piutek12.org.

BOARD OF EDUCATION

Teresa Morgan - Board President Neccia Dalton - Board Vice-President Rick Dalton - Board Member Erin Jensen - Board Member Jeremy Pearson - Board Member



LEADERSHIP QUALIFICATIONS

Qualifications the Piute County School District Board of Education is seeking from potential candidates:

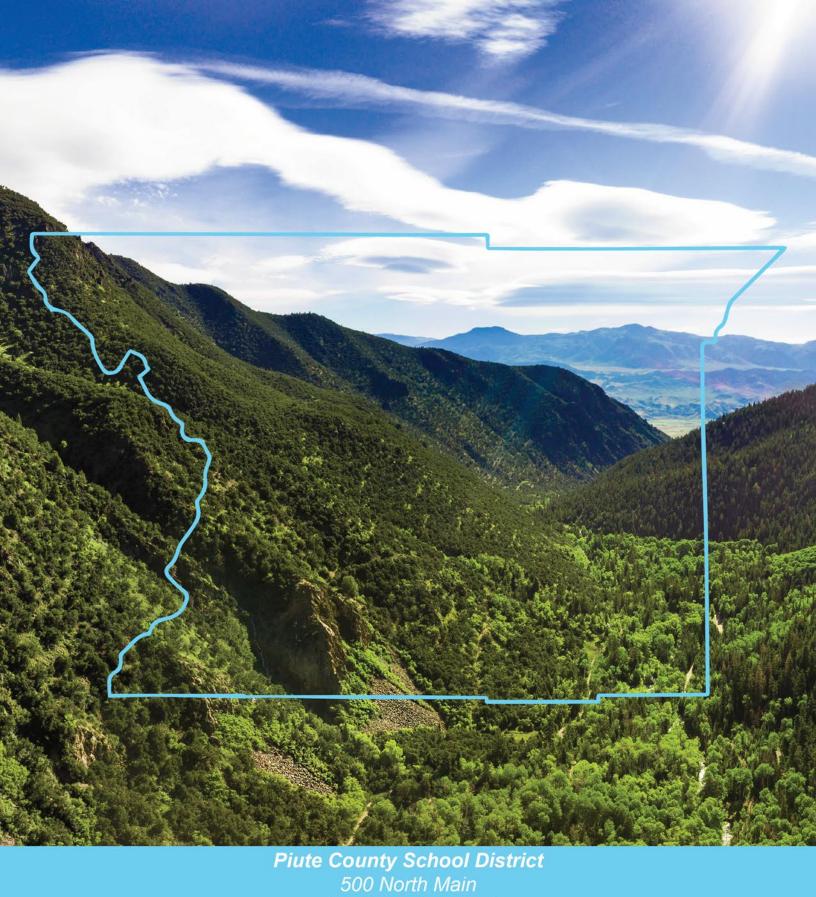
- Adheres to the highest standards of moral character and integrity; maintains an atmosphere of trust and mutual respect.
- Demonstrates a willingness to use all talents and abilities for the betterment of the school district and a willingness to learn new skills.
- Values and supports students, families and the community by creating a welcoming environment that is inclusive; supports and addresses community concerns effectively.
- Values and supports all employees. Understands the challenges of teaching and the effect decisions have on the classroom.
- Is experienced and knowledgeable about best practices of teaching and learning on all grade levels and has demonstrated the ability to enhance academic performance for all students.
- Understand the needs of a wide variety of students and has a desire to provide educational
 opportunities to all students regardless of their circumstance.
- Possesses exceptional leadership skills, including problem solving, decision making, and collaborating.
- Has knowledge of and successful experience in sound fiscal practices, long-range planning, and management of district resources.
- Has experience collaborating with boards or comparable governing bodies, understands the role
 of the Board of Education, and seeks to maintain a positive working relationship with Board
 members.
- Is capable of developing and maintaining mutually beneficial partnerships between the school district and local city government as well as the business community.
- Possesses a working knowledge of law and policy governing public education at the federal, state and local level.
- Demonstrates the ability to be visible in our schools and in our community.

ABOUT PIUTE COUNTY SCHOOL DISTRICT

Piute County School District is nestled in the heart of southern Utah between three of Utah's five national parks. A rich pioneer heritage is still strong in Piute County which serves as the borders of the school district. The county that once stretched all the way to Colorado now just includes the best 758 square miles. Historically the counties population fluctuated greatly with the successes and failures of the counties mines. The current estimated population of the county is 1,534 with the majority of residents working in agriculture.

The school district serves preschool through high school age students. Preschool and elementary age students attend either Oscarson Elementary in Marysvale or Circleville Elementary in Circleville. Middle and high school aged students attend Piute High School in Junction. Online students from across the state attend the district online school, Utah Peak Academy. October 1, 2025 enrollment included 23 K-6 students at Oscarson Elementary, 94 K-6 students at Circleville Elementary, 136 7-12 students at Piute High School, and 156 K-9 students online through Utah Peak Academy.

Piute County School District has seen academic and athletic successes well above it's size and location. Piute High School qualifies over a dozen students for Nationals FBLA nearly every year and has placed nationally multiple times, including national titles in some events. Piute High School students are frequently listed among the Utah Central Region's Sterling Scholars. From 2021-2025 Piute High School won more athletic state titles than during any other 5 year period in school history. Significant gains and successes have been achieved in other athletic and academic areas as well.



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