




# **Announcement of Position**

## Superintendent of Schools



**TIMPANOGOS**  
**SCHOOL DISTRICT**

Utah State Boards Association

Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)

Phone: 801-566-1207

<https://www.alpineschools.org/o/timpanogos-district/>





# Opportunity Overview

The Timpanogos School District Board of Education is seeking a qualified candidate for the position of Superintendent of Schools. The individual selected for the position will be the inaugural superintendent of the school district.

## Salary & Benefits

The compensation package will be competitive for the size of the school district in Utah and will be determined by candidate's professional preparation and successful experience in educational leadership, as well as other qualifications. In compliance with Utah law, superintendents receive two-year renewable contracts.

## Foundational Qualifications

### Credentials

- Master's degree is required
- PhD or EdD is preferred
- Utah administrative license or qualified to obtain one is required

### Experience

- Successful record of administrative leadership in a sizeable K-12 school system is required
- Teaching experience in public education is preferred
- District level experience is preferred

## Application Timeline

To be considered for the position of Superintendent of Schools, applicants must complete and submit the required forms by 5:00 PM (MST) on January 6, 2026.

Applications will be reviewed by the Board of Education and a committee of community members and educators. Interviews will be conducted in January 2026, and the successful candidate will assume their post no later than February 15, 2026.

**Please refer to the back cover for the complete list of required application materials.**



# Leadership Qualifications

- Demonstrates high moral character, integrity, and good judgement.
- Demonstrates a commitment to ensuring all students and families feel seen, included, and supported.
- Is committed to high levels of learning for each student and employee in the district and demonstrates this commitment by being a learner themselves, knowing how to lead, organize, and improve learning systems.
- Recognizes, attracts, and empowers talented individuals and knows how to build collaborative teams.
- Is an excellent communicator who welcomes, seeks, considers, and responds to stakeholder input and concerns effectively and appropriately.
- Embraces a leadership model that includes:
  - Shared and collaborative governance
  - Professional learning communities throughout every level of the district (teachers, certified staff, leaders, parent groups, and community.)
  - The regular use of appropriate data and research to inform policies/decisions.
  - Building systems of continuous improvement focused on learning.
  - Innovation and thinking outside the box.
- Develops and maintains mutually beneficial partnerships between the school district and parent groups, employees, city/state governments, and the business community to advance the district's vision, mission, values, and goals.
- Has a working knowledge of federal and Utah law and policy governing public education and is able to advocate for our district and its students with local and state elected officials.







## Our Vision

High levels of genuine learning for each student in an environment of exceptional care, curiosity, and community.

## Our District

Timpanogos School District (TSD) is a newly created district for the Lindon, Orem, Pleasant Grove, and Vineyard communities. These vibrant communities sit at the base of Mt. Timpanogos in the heart of Utah County. During the next 18 months, Timpanogos will work with Alpine School District (ASD) to transition academic, fiscal, and governance responsibilities of public education in these communities from ASD to TSD on July 1, 2027. We will serve around 23,000 PreK-12 students and families in our 29 schools. Our district also includes several properties and the current physical facilities, warehouse and surplus operations of ASD.







Board Members: Front left to right: Ada Wilson, Jen Lyman, Michele Sorensen  
Back left to right: David H. Smith, Guy Fugal, Sterling Hilton, Grace Rex

## Our School Board

**With over 250 years of collective experience, the Timpanogos School Board brings extensive knowledge and long-standing dedication to our educational communities. Together, they form a highly collaborative team ready to shape a district defined by excellence, opportunity, and a focus on every student.**

**Jen Lyman (Board President)** represents seat 2 in Lindon and south Pleasant Grove. She has spent the past 17 years volunteering across every level of our district, supporting students, staff and programs through the PTA and SCC. Jen is currently a small-business bookkeeper and payroll administrator.

**Sterling Hilton (Board Vice-president)** represents seat 7 in southwest Orem. He has been involved in our local schools for decades, serving on SCC and providing professional learning in math for educators in many districts. Sterling has helped prepare educational leaders for 23 years as a professor in BYU's Department of Educational Leadership.

**Guy Fugal** represents seat 1 in Pleasant Grove. He previously served on the Alpine School District Board of Education for 19 years. Guy is currently finishing his second four-year term as Mayor of Pleasant Grove.

**David H. Smith** represents seat 3 in Vineyard and West Orem. He has spent 37 years working in education as a classroom teacher, secondary school administrator, and district director and supervisor. David is currently working in School Services at the Lehi campus of Primary Children's Hospital.

**Ada Wilson** represents seat 4 in northwest Orem. The mother of eight children, Ada has served local schools for 37 years, and is a current board member of the Alpine School District. She also serves on the UVU School of Education Advisory Board.

**Michele Sorensen** represents seat 5 in northeast Orem. She brings an educational background as a former teacher in early childhood education and over 25 years of volunteer leadership on the local, cluster, and district levels through PTA and SCC service. Michele is a strong advocate for public education.

**Grace Rex** represents seat 6 in southeast Orem. She is the mother of 10 children and has spent the last 25 years serving in many ways in her children's schools through PTA and SCC service. Grace currently serves on 3 SCCs, directs a choir, and is the show manager of an elementary school play.





## Our Schools

Timpanogos School District includes 29 schools: four high schools, five junior high schools, and 20 elementary schools, supported by strong Pre-K programs and a variety of specialty options that reflect the needs and interests of our families. Our campuses offer programs such as dual language immersion, accelerated learning labs, and targeted supports designed to help every student thrive. As we look ahead, the district expects to work closely with our communities on future facility needs, including the final phase of renovations at Pleasant Grove High School, ensuring our schools remain safe, modern, and well-equipped for the students we serve.



## Our Students

Timpanogos School District will serve more than 23,000 students from the communities of Pleasant Grove, Lindon, Orem, and Vineyard. Our student body reflects the growing diversity of the region, with many families speaking languages other than English at home and a range of economic backgrounds represented across our schools. This diversity strengthens our district and guides our commitment to providing supportive, inclusive programs for multi-language learners, as well as resources that ensure all students, regardless of background, have access to meaningful opportunities and a high-quality education.



  
**TIMPANOGOS**  
**SCHOOL DISTRICT**





## Our Staff

Timpanogos School District will be fortunate to begin its journey with an exceptional team of educators and staff who are deeply committed to student success. Our district will be home to more than 1,200 certified educators and over 1,400 support professionals. Among the certified employees, 509 hold master's degrees and 8 have earned doctorates. This strong foundation of skilled, experienced, and highly trained professionals positions Timpanogos School District to serve our students with excellence from day one.



## Our Academics

Timpanogos School District intends to offer a strong academic foundation supported by high achievement and diverse learning pathways. In 2025, the high schools of our district recorded a 91 percent graduation rate and an average ACT score of 20.1. Students completed more than 1,800 AP exams and 2,250 concurrent enrollment courses, demonstrating strong college and career-readiness. Our current schools provide dual language immersion in Portuguese, Spanish, and Chinese, along with accelerated learning labs and dedicated support for multi-language learners. A robust CTE program further expands opportunities through hands-on career pathways, advanced coursework, and continued access to concurrent enrollment.





# Applying for the Position of Superintendent of Schools

To be considered for this position applicants must submit all application materials in a single PDF file by 5 PM (MST) on Tuesday, January 6, 2025. The applicant is responsible for ensuring the timeliness and completeness of their application.

## Application Material Requirements

- A formal letter indicating your desire to be considered for the position of Superintendent of Schools of Timpanogos School District
- A completed Superintendent Application Form. This form is available on the Utah School Board Association website ([www.usba.cc](http://www.usba.cc))
- A complete set of current academic college credentials (transcripts)
- Three professional letters of recommendation
- A current resume, including a list of professional accomplishments and qualifications.
- A personal professional expression of philosophy and/or vision of helping found Timpanogos School District

**The application form, letters, nominations, credentials and administrative qualifications can be submitted to:**

Richard Stowell

Utah School Boards Association

860 East 9085 South

Sandy, Utah 84094

Phone: 801-566-1207

Fax: 801-561-4579

Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)

All questions should be directed to Richard Stowell, please do not contact the board members directly.