



Announcement of Position

Superintendent of Schools



Phone Number
(801) 878-0680



Email
rstowell@usba.cc



Website
lakemountainsd.org



Statement of Vacancy

The Lake Mountain School District Board of Education is seeking an exceptional leader to serve as the Superintendent of Schools. We are looking for someone who combines relationship-based leadership with strong accountability, approaches challenges with courage, and acts with intention in every decision. We aim to appoint a superintendent who is deeply data-driven, prioritizes student success, and collaborates effectively with teachers, parents, and community partners to prepare all students for life beyond high school.

With the rapid growth in our area, we face both unique opportunities and challenges. We are especially seeking a leader who brings a genuinely innovative perspective

someone who not only welcomes new ideas but actively pursues bold, forward-thinking solutions. This superintendent must be willing to embrace the difficult, reimagine traditional practices, and implement creative approaches that elevate teaching, learning, and district operations.

Clear communication, transparent management, and a commitment to empowering educators are essential qualities we seek, as is the ability to cultivate a culture where collaboration and innovation thrive.

All qualified and interested candidates are encouraged to apply. Candidates with questions or who need additional information may contact Richard Stowell, Utah School Boards Association Executive Director.

Applicant Timeline

December 8, 2025

Position Announced

January 9, 2026

Deadline to Submit Application

February 6, 2026

New Superintendent Announced by Board

July 1, 2026

New superintendent begins official assignment

Salary & Benefits

The compensation package will be competitive for the size and location of the school district in Utah. It will reflect the professional preparation and successful experience necessary in education administration, as well as other pertinent qualifications. In compliance with Utah law, superintendents receive a two-year renewable contract.

Our Community

The Lake Mountain School District was created on November 5, 2024 when the residents of Cedar Fort, Eagle Mountain, Fairfield, and Saratoga Springs passed Proposition 14 to create their own new school district.

With a rapidly growing student population and strong community support, Lake Mountain School District is poised to be a standout district.



Community & Partnerships

Faraday Solar



MOUNTAINLAND
TECHNICAL COLLEGE



Board of Education

Board President

Julie King

Vice President

Matt Isaacson

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|------------------------------|-----------------------------|----------------------------------|-------------------------------|--------------------------------|---------------------------------|---------------------------------|
| Seat 1 Julie Myers | Seat 2 Julie King | Seat 3 Charity Judkins | Seat 4 Ilene Strong | Seat 5 Matt Isaacson | Seat 6 Melissa Sauser | Seat 7 Joylin Lincoln |
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Why We Love Where We Live



Cedar Valley, anchored by Saratoga Springs on Utah Lake, the rapidly expanding Eagle Mountain, and stretching out to the rural charm of Cedar Fort and Fairfield, offers a lifestyle that pairs modern suburban growth with endless outdoor recreation.

Residents enjoy lakeside living with easy access to boating, fishing, and paddleboarding, while nature enthusiasts can explore more than 135 miles of hiking and mountain-biking trails and take in exceptional birdwatching throughout the Lake Mountains. From community parks, splash pads, and ballfields to vibrant rodeo grounds, the area hosts frequent community events that foster a close-knit, family-friendly atmosphere. Whether you're looking for lakeside sunsets, open skies, or trails right outside your door, Cedar Valley offers a lifestyle that's active, connected, innovative and grounded in nature.





Leadership Qualifications

- Embraces a collaborative governance model while working closely with the Board of Education and the Business Administrator.
- Supports the Board in developing and implementing a clear, innovative and strategic vision for the Lake Mountain School District.
- Prioritizes students in every decision, consistently championing their well-being and success.
- Inspires trust and mutual respect by demonstrating confidence, optimism, and the highest standards of integrity.
- Possesses outstanding leadership skills, including strong collaboration, an innovative mindset, and a deep sense of accountability.
- Demonstrates excellence in the strategic and systematic use of data to guide instructional and organizational decision-making.
- Communicates with clarity and poise, effectively engaging both the community and the Board.
- Assists the Board in conducting a comprehensive situational analysis of the district, actively engaging employees and the broader community in the process.

Position Requirements

1. A master's degree is required, additional education or experiences preferred.
2. Successful record of administrative experience and accomplishment is required.
3. Applicants must have substantial experience as a leader of a sizable organization.
4. Applicants must have or be qualified to obtain a Utah administrative license.

Questions regarding licenses should be directed to:

Utah State Office of Education
250 East 500 South PO. Box 144200
Salt Lake City, Utah 84114-4200
Phone: (801) 538-7740

Our Students



25,870
K-12 STUDENTS



OUR STUDENTS'
GRADUATION RATE

94.8%

↑6.7%

HIGHER THAN UTAH



HIGHER THAN U.S.



901 AP EXAMS PASSED
3,495 COLLEGE CREDITS EARNED



20.3
AVERAGE
ACT
SCORE



2,463 CC ENROLLMENT
20,512 COLLEGE CREDITS EARNED



18.9% FREE AND REDUCED-PRICE LUNCHES



12.2% SPECIAL EDUCATION



5.2% MULTI LANGUAGE LEARNERS

Our Schools



16 ELEMENTARY

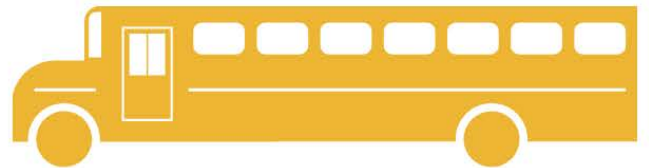
4 MIDDLE

2 HIGH

2 SPECIAL PURPOSE

24 TOTAL SCHOOLS

6,290 STUDENTS TRANSPORTED



76 BUSES **392** BUS RUNS



Our Programs



AWARD-WINNING MARCHING
BANDS AT CEDAR VALLEY AND
WESTLAKE HIGH SCHOOLS



MANDARIN AND SPANISH
DUAL LANGUAGE
IMMERSION PROGRAMS



ONE OF THE LARGEST
AVIATION PROGRAMS
IN THE UNITED STATES



STRONG CAREER AND
TECHNICAL
PROGRAMS



GIFTED & TALENTED
PROGRAMS



NEWLY LAUNCHED
DRONE PROGRAM



APPLYING FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

1. A formal letter expressing your interest to be considered as a candidate for the position of Superintendent of Schools of LMSD.
2. LMSD application completed in full.
3. Official transcripts from all post-secondary institutions attended.
4. Three professional letters of recommendation.
5. Current résumé including accomplishments as an administrator, and a statement of your educational philosophy, how you have successfully used data in the past, and what your focus would be for the district, should you be selected.

Letters, application, transcripts, and résumé must be submitted in a single PDF file by 5:00pm on January 9, 2026.

Please submit all questions to

Richard Stowell Executive Director
Utah School Boards Association
860 East 9085 South Sandy, Utah 84094
(801) 878-0680



Cedar Fort Eagle Mountain Fairfield Saratoga Springs



LAKE MOUNTAIN
— SCHOOL DISTRICT —