

# Announcement of Position

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## Superintendent of Schools



**JORDAN**   
SCHOOL DISTRICT

7387 S. Campus View Drive • West Jordan, Utah 84084

## ANNOUNCEMENT OF VACANCY

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The Jordan School District Board of Education, West Jordan, Utah, is seeking qualified candidates for the position of Superintendent of Schools. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of Dr. Barry L. Newbold, who is retiring after 15 years as superintendent.

## TIMELINE

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December 6, 2010  
July 1, 2011

Deadline for receiving applications and credentials  
New superintendent assumes post on or before July 1, 2011

## SALARY AND BENEFITS

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The compensation package will be competitive for the size of the school district in Utah and will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. In compliance with Utah law, superintendents receive two-year contracts.

## BASIC REQUIREMENTS

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1. Applicants must have or be qualified to obtain a Utah administrative license. Questions regarding licenses should be directed to:

Utah State Office of Education  
Department of Educator Quality and Licensing  
250 East 500 South  
PO Box 144200  
Salt Lake City, UT 84114-4200  
Phone: 801-538-7740  
Website: [www.schools.utah.gov/cert/](http://www.schools.utah.gov/cert/)

2. While a master's degree is required for licensure, a doctorate in educational leadership or a related field is preferred for this superintendent position.
3. A successful record of administrative experience and accomplishments is required.



4. Applicants must have experience as a leader of a sizable educational organization. Leadership in a K-12 school system at the district level is preferred.

## APPLICATION PROCEDURE

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To be considered for this position, an applicant's file must be completed and received (or postmarked) by December 6, 2010 and must contain:

1. A formal letter indicating your desire to be considered a candidate for the position of Superintendent of Schools of Jordan School District.
2. A Superintendent Application Form completed in full. This form is available on the Utah School Boards Association website at [www.usba.cc](http://www.usba.cc) or on the Jordan School District website at [www.jordandistrict.org](http://www.jordandistrict.org).
3. A complete set of current credentials from universities from which you were awarded degrees. Please note that the credentials should include official transcripts of all academic work and confidential, professional letters of recommendation.
4. A personal and professional expression of philosophy and/or vision of leading a school district through the 21st century and beyond.
5. A current vita sheet or resume, and a listing of your accomplishments as an educational administrator.
6. Evidence showing qualifications to be a superintendent in the State of Utah (copy of your Utah administrative license or a letter from the Utah State Office of Education stating that you meet the qualifications to obtain such a license).

All letters, the application form, nominations, inquiries, credentials and a copy of legal proof of administrative qualifications should be mailed to:

Richard Stowell  
Utah School Boards Association  
860 East 9085 South  
Sandy, UT 84094  
Phone: 801-566-1207  
[rstowell@usba.cc](mailto:rstowell@usba.cc)

Questions should be directed to Mr. Stowell. Do not contact the District or board members directly.



## LEADERSHIP QUALIFICATIONS

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After extensive public feedback, including six open meetings and hundreds of responses to an online survey, the Jordan Board of Education has compiled the following list of qualifications they are seeking from potential candidates:

- Exhibits an established reputation of adhering to the highest standards of moral character and integrity.
- Demonstrates strong people skills including effective communication through visibility in schools, listening, speaking, and writing; must be diplomatic and able to communicate respect to all individuals and groups within the District and community.
- Possesses leadership skills, including articulation of the vision and mission of the school district, exceptional ability to problem solve and make decisions, effectively delegate authority, collaborate with various stakeholder groups, and to inspire and gain the trust and confidence of others.
- Is experienced and knowledgeable about best practices of teaching and learning on all grade levels, including the use of data to form instructional decisions; develop and

maintain an ongoing emphasis on professional development that is focused on the application of research based, successful practices of teaching and learning.

- Has experience working with boards or comparable governing bodies, understands the role of the Board of Education, and seeks to maintain a positive working relationship with Board members.
- Is capable of developing and maintaining mutually beneficial partnerships between the school district and local city government as well as the business community.
- Has demonstrated the ability to enhance academic performance for all students, as well as identifying and closing or narrowing the gaps in student achievement.
- Possesses skills to respond to the challenges in working with diversity in student, employee, and constituent groups.
- Has experience in working with employee groups, associations, and unions.
- Demonstrates openness to creative, divergent, or innovative ideas, as well as the ability to evaluate the potential for success associated with such ideas.
- Is able to build consensus, commitment, and increased parent and community engagement, and promote an atmosphere of trust and mutual respect among District personnel, patrons, and the community.
- Possesses a working knowledge of law and policy governing public education at the federal, state, and local level and is capable of developing and implementing policy at the local level compatible with law and rule.
- Has a knowledge of the legislative process and the ability to develop an effective working relationship with the Utah State Legislature.
- Has knowledge of and successful experience in sound fiscal practices, long-range planning, and management of district resources, including appropriate participation of others in planning and decision making, to maximize the efficient use of the resources of the District for promoting excellence in teaching and learning; able to collaborate with the Board in prioritizing educational needs.
- Possesses the ability to operate in a changing technological environment, and must support the continuous development of technology resources in the district.

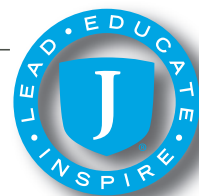
## OUR STORY

While all good stories have a beginning, middle and end, the story of Jordan School District is still being written. As our next chapter unfolds, our founding principles of providing a quality education and promoting lifelong learning will guide our future.

Jordan School District will continue to **lead** the way in research-based curriculum and strategies. We believe education must be relevant and responsive to the ever-changing world.

How we **educate** our students is perhaps our greatest accomplishment. Quality teaching promotes quality learning. That is evident in our students who continually outperform their counterparts across the nation on standardized tests.

We **inspire** future generations one student at a time. Our strength lies in the hearts and talents of our employees. The teachers, support staff and administrators have developed a synergy that has fueled Jordan's legacy of serving and educating students for more than a century. As students leave our system we hope they are inspired to continue learning for a lifetime.



## DEMOGRAPHICS

Jordan School District provides elementary and secondary education in kindergarten through twelfth grade for nearly 50,000 students in one of the most rapidly growing areas in Utah. The District is located approximately 12 miles south of Salt Lake City and is comprised of urban, suburban, and rural areas. Covering approximately 150 square miles in the southwest quadrant of Salt Lake County, the boundaries extend from roughly the Jordan River on the east to the Oquirrh Mountain range on the west. Jordan School District serves an area that was historically rural farming communities; however, as the Salt Lake City metropolitan area has grown, the area has become more and more urban.

This year, Jordan School District employs approximately 5,000 employees in its 52 schools. Of the 32 elementary schools, 20 are on a year-round schedule. The nine middle schools serve students in grades seven through nine. Five accredited high schools, a state-of-the-art technical education center emphasizing biotechnical and engineering fields, an early-college charter high school and an alternative high school, are operated by the District. The District also has three specialty schools serving special needs students.



## FINANCIAL DATA

In February 2003, voters approved the District issuing \$281 million of bonds. The District issued the final \$196 million of these bonds in 2007-08. The money received from the sale of the bonds is being used to build and equip several new schools, renovate existing schools, and purchase additional school sites.

Jordan School District's current debt is rated "Aaa" by Moody's and "AAA" by Fitch, based upon the Utah State Guaranty Act. The District is one of a very few select school districts in the nation to receive this rating by Fitch.

### Funding

Federal . . . . .	7.6%
State . . . . .	50.5%
Local . . . . .	41.9%

### Expenditures

Instruction . . . . .	71.12%
Support Services . . . . .	28.88%

### Per pupil expenditure

U.S. . . . .	\$9,929
Utah . . . . .	\$6,353
Jordan . . . . .	\$5,803

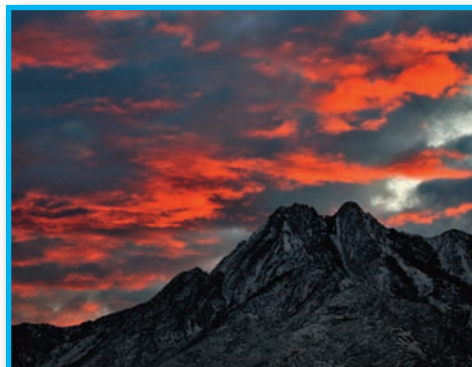
**Assessed Valuation 2010-11 (projected)** . . . . . \$15 billion



## THE COMMUNITY

### LOCATION AND GEOGRAPHY

Though billed as a desert state, at first glance visitors to the Salt Lake Valley are surprised by the grandeur of our majestic mountains. The rugged, towering Wasatch Mountain range forms the valley's eastern boundary; the slightly less imposing Oquirrh Mountains form the western boundary. The Wasatch Mountain peaks accumulate up to 500 inches of snow during the winter months which provide ample opportunities for winter and summer recreation.



Utah enjoys four separate seasons. Summer is usually warm, dry, and sunny with low humidity. Fall brings spectacular colors with cooler temperatures. Winter temperatures in the valley are usually above freezing during the day and cold after dusk, producing powdery snow in the mountains. Spring is often nice enough for a round of golf in the valley with skiing in the mountains.

### ARTS AND CULTURE

Professional and community theater productions provide Utahns boundless opportunities to see or to participate in onstage events. The Simmons Pioneer Theater is an equity house affiliated with the University of Utah. Actors from New York often perform here. Broadway Across America brings the latest hits to Salt Lake's Capital Theater. Several local community theaters offer outstanding entertainment throughout the year. The Utah Symphony has a worldwide reputation and performs in a superb facility in downtown Salt Lake City as well as in a mountain venue during the summer. Ballet West is a standout company and its December production of *The Nutcracker* sells out every year. The Tony Award-winning Utah Shakespearean Festival in Cedar City features numerous plays, educational and entertainment activities for the entire family. The Mormon Tabernacle Choir performs weekly. The Sundance Film Festival is held annually in Salt Lake and Park City, and is one of the top three film festivals in the world.

### COLLEGES AND UNIVERSITIES

The Wasatch Front is home to superb educational opportunities. The University of Utah is Utah's flagship educational institution and graduates about 5,000 students a year. It offers one of the nation's best medical schools along with nationally recognized law and engineering schools. Many other opportunities are available for higher education with nine colleges and universities throughout the region as well as a satellite program from Utah State University. Jordan School District has partnered with Salt Lake Community College by locating its Jordan Applied Technology Center and Itineris Early-College High School on one of the college's campuses which gives our high school students an opportunity to attend college-level classes at these facilities.

### RECREATION

Utah is a recreational paradise. Hosting the 2002 Winter Olympics put Utah, especially Salt Lake City and nearby Park City, on the world map. Olympic venues remain in constant

use by citizens and visitors. These venues annually host World Cup events in skating, skiing, bobsledding, half pipe, ski jumping and others. Seven world class ski resorts are minutes away, and the ski season is at a premium for at least five months every year.

Utah is home to six national parks and a host of national monuments that are just a few hours' drive from Salt Lake: Zion, Arches, Bryce Canyon, Canyonlands, Capital Reef, and the North Rim of the Grand Canyon. There are 20 national monuments and national recreation areas. Lake Powell is also a popular vacation destination in the southern end of the state.

Water sports abound in the reservoirs that capture winter's runoff. Boaters and wave runners enjoy staying cool in the summer. Throughout the state there are outstanding off-road trails for ATV and motorcycle enthusiasts. Hiking and mountain climbing opportunities abound. Numerous golf courses, several of them world class, dot the Salt Lake Valley. The Jordan River Parkway is an approximately 40-mile urban park that runs along the Jordan River through Salt Lake County and on to the Great Salt Lake. A paved trail with a shared-use path for equestrian, cyclists, and joggers follows the river.

Multitudes of municipal and county recreation programs offer opportunities for adults and children of all ages to play their favorite seasonal sports in venues that often host national tournaments.

For those who would prefer to watch sports, the Utah Jazz NBA team calls downtown Salt Lake its home. The Jazz are a perennial playoff team and tickets are usually available for the 42 home games during the season. Real Salt Lake is the defending Major League Soccer champion and plays in a beautiful new stadium in Salt Lake County. The Utah Grizzlies compete in the East Coast Professional Hockey League, and the Salt Lake Bees are the Triple A affiliate for the Los Angeles Angels of Anaheim.

Many excellent local college football, basketball, and other sports teams are fielded at the University of Utah, Utah State University and Brigham Young University.

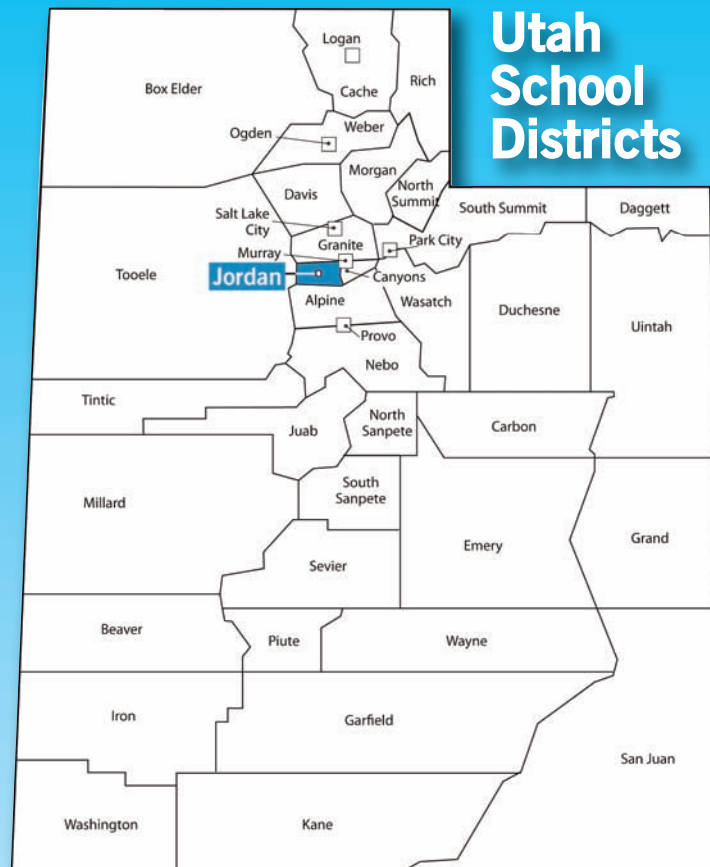
## OUR MISSION – YOUR VISION

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Established in 1905, Jordan School District opened its doors with 3,000 students, 70 teachers and 20 community schools. In 2004, Forbes.com ranked Jordan second in the nation as the “Best Education in the Biggest Cities.” Only Boston, which spent twice as much money per pupil as Utah, finished higher. As one of Utah's fastest growing school districts, we provide public education for nearly 50,000 students living in the southwestern suburbs of Salt Lake City who attend our 52 schools.

The Board's mission is to provide excellent educational opportunities for all students and ensure quality teachers, administrators and support staff. We would invite and encourage qualified applicants to take a moment to become familiar with the opportunities presented by taking the helm of one of the nation's best school districts. For additional information, visit our website at [www.jordandistrict.org](http://www.jordandistrict.org).

## Utah School Districts



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