



Announcement of Position

Weber School District
Superintendent of Schools



ANNOUNCEMENT OF VACANCY

The Weber School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The person selected for the position will fill the vacancy created by the retirement of Dr. Michael Jacobsen, who is retiring after serving 10 years as superintendent.

TIME LINE

March 10, 2011

Deadline for receiving applications and credentials.

Early April, 2011

Board appoints new superintendent.

July 1, 2011

New superintendent assumes post.

SALARY AND BENEFITS

The compensation package will be competitive for the size of the school district in Utah and will be determined by professional preparation and successful leadership experience, as well as other qualifications. In compliance with Utah law, superintendents receive two-year contracts.

ESSENTIAL REQUIREMENTS

- Be a person of high moral character and integrity
- Have a successful record of leadership experience and accomplishments.
- Demonstrate strong people skills including effective communication through listening, speaking and writing.

DESIRED LEADERSHIP QUALIFICATIONS

- Is able to make sound decisions that gain the trust and confidence of others.
- Collaborates with various stakeholder groups and is able to build consensus, commitment, and increased parent and community involvement.
- Is experienced and knowledgeable about best practices of teaching and learning, including the use of data to drive instructional decisions.
- Has experience working with school boards or comparable governing bodies.
- Demonstrates openness to creative, divergent, or innovative ideas.
- Has demonstrated the ability to enhance academic performance for all students.
- Is capable of developing and maintaining mutually beneficial partnerships between the school district and local city/county governments as well as the business community.
- Has experience in working with employee groups, associations, and unions.
- Possesses a working knowledge of law and policy governing public education at the federal, state, and local level and has the ability to effectively work with elected officials.
- Has knowledge of and successful experience in sound fiscal practices and management of budgets and resources.
- Possesses the ability to operate in a changing technological environment, and supports the continuous development of technology resources in the district.

APPLICATION PROCEDURE

To be considered for this position, an applicant's file must be completed and received by March 10, 2011 and must contain:

- 1 A formal letter indicating your desire to be considered a candidate for the position of Superintendent of Schools of Weber School District.
- 2 A complete set of current credentials from universities from which you were awarded degrees. Please note that the credentials should include official transcripts of all academic work and confidential, professional letters of recommendation.
- 3 A personal and professional expression of philosophy and/or vision of leading a school district through the 21st century and beyond.
- 4 A personal and professional expression of your qualifications as they pertain to the "Desired Leadership Qualifications" for this position.
- 5 A current vita or resume that includes a list of your leadership accomplishments.

All materials should be mailed to:

Richard Stowell

Utah School Boards Association
860 East 9085 South
Sandy, UT 84094
Phone: 801-566-1207
rstowell@usba.cc

Questions concerning the position should be directed to Mr. Stowell. Please do not contact Weber District board members directly.



WEBER SCHOOL DISTRICT

Weber School District covers all of Weber County with the exception of Ogden City. With an enrollment exceeding 30,000 students, it is the 6th largest school district in the State of Utah. The District has grown by approximately 10% in the past decade, a trend that is expected to continue into the near future.

The District supports four high schools: Bonneville High (1,358 students); Roy High (1,444 students); Fremont High (1,714 students); and Weber High (1,760 students). There are nine junior high schools (grades 7-9) with a total of 7,079 students enrolled, and 28 elementary schools that provide education for 16,382 children. The District also serves Two Rivers High, an alternative high school and Canyon View, which serves special needs and at risk students.

Weber School District is the second largest employer in Weber County with approximately 3,500 employees. The annual maintenance and operation budget for Weber School District is \$174 million with an annual expenditure per pupil of \$6,200.



RECENT DISTRICT ACCOMPLISHMENTS

- Obtained voter approval for a voted leeway and bond election for \$65 million allowing the replacement of Plain City Elementary, North Ogden Elementary, Valley Elementary, South Ogden Junior High, as well as upgrades and additions at several other schools.
- Increased the counseling staff by 30% to better serve students. This has given counselors time to teach life skills and focus on preventative measures, and has resulted in a 50% decrease in safe school violations.
- Established the District Standards and Benchmarks Program.
- Established Bio-Tech, Video Productions, Multi-Media and Project Lead the Way Programs.
- Increased the number of nurses in schools.
- Adopted a Resolution to strongly support “Literacy and Numeracy” in the District. Placed reading specialists in every elementary school and one elementary math specialist/coach for every three schools.
- Established Family Resource Centers at Club Heights Elementary and Lakeview Elementary.
- Contracted with Energy Education, Inc. that has resulted in \$11.5 million in energy savings.
- Implemented SunGard Bio-Tech’s IFAS Financial Software Package that has resulted in more timely and more comprehensive financial information.
- Implemented a safety program to facilitate district safety, emergency planning and response, compliance and security programs.
- Strengthened working relationships with local municipalities and law enforcement agencies and signed agreements to place law enforcement officials in every secondary school.
- In spite of the recent economic downturn and subsequent loss of state revenue, the financial condition of the district is strong.
- Expanded core curriculum programs offered at the Environmental Center that provide stimulating educational experiences for students in an outdoor setting.
- Increased the use of technology in the classroom by providing projectors, smart boards, online resources, and other tools for teachers.



THE OGDEN AREA AND WEBER COUNTY

Weber County is located 35 miles north of Salt Lake City along the 100-mile long Wasatch Front mountain range where 77 percent of the state's population resides. Weber County's elevations range from 4,000 feet near the shores of the Great Salt Lake to nearly 10,000 feet at the summits of Ben Lomond and Mount Ogden.

The spirit of cooperation, caring and hard work that connected the transcontinental railroad in the late 1800's is the same spirit of the area today. Ogden is historical, festive and growing. The original nickname "Junction City" came from the joining of the Union Pacific and Central Pacific Railroads at Promontory Summit.

Four distinct seasons create recreational opportunities that draw thousands of recreational visitors throughout the year. Whether you follow majestic Ogden Canyon to the powder skiing of three nearby resorts, cast your line in the Ogden or Weber Rivers, go boating at one of the nearby lakes, or play golf, you quickly understand why the people who live here are partial to the area.

Weber School District enjoys close ties to Weber State University and the Ogden-Weber Applied Technology College. Weber State offers 215 certificate and degree programs and provides classes at times and places that meet the needs of students. The Ogden Weber Applied Technology College offers more than 300 courses in over 40 employment categories. The training courses are open-entry, open-exit, competency-based training targeted at job placement.

Weber County is Utah's economic hub for aerospace industries that provide the largest and strongest employment base. Other industries include nutritional supplement production, medical devices and supplies, food distribution, outdoor sports and tourism. During the past few years, twelve ski and outdoor recreation companies have moved their corporate, North American, or regional headquarters to Weber County. Today there are more outdoor recreation company labels in Ogden than in any other city in the United States.

The community abounds in cultural events including performances of the Utah Symphony, Ballet West, and Weber State's Utah Musical Theatre. The Ogden Amphitheater, located in the municipal gardens, hosts live entertainment during the summer as well as every night in December in conjunction with Christmas Village. A wide variety of artistic offerings can satisfy almost any preference including museums, art galleries and theaters.

