

# ANNOUNCEMENT OF POSITION

## Invitation to Apply

The Murray City School Board Education is seeking qualified candidates for the position of Superintendent of Schools. The person selected for this position will fill the vacancy created by the retirement of Richard R. Tranter, who is retiring after 13 years as superintendent with 29 years of service in the district and 35 years as an educator.

## Timeline

March 18, 2011	Deadline for receiving application and credentials.
April 2011	Board appoints new superintendent.
July 1, 2011	New superintendent assumes post.

## Salary and Benefits

The compensation package will be competitive for the size of the school district and its location in the Salt Lake Valley. The provided comprehensive benefit package includes:

- Group Health Benefits
- Long Term Disability and Life Insurance
- State Retirement System including 401k Retirement Account
- Additional 401k benefit

In compliance with Utah law, a superintendent receives a two-year contract.

## Basic Requirements

Applicants must have or be qualified to obtain a Utah Administrative License and have a successful record of administrative experience and accomplishments. Applicants must have experience as a leader of a sizable educational organization and a Master's Degree or greater.

# Leadership Qualifications

- Demonstrate effective leadership in public schools.
- Possess excellent verbal and written communication skills.
- Be a person of high moral and ethical standards.
- Must be diplomatic and able to communicate respectfully to all individuals.
- Must have a knowledge of and successful experience in sound fiscal practices and management of budgets and resources.
- Knowledgeable about best practices of teaching and learning.
- Must have an exceptional ability to solve problems.
- Demonstrate openness to creative, divergent, or innovative ideas.
- Capable of developing and maintaining mutually beneficial partnerships between the school district and Murray City.
- Has experience in working with employee groups, associations and unions.
- Possess a working knowledge of law and policy governing public education at the federal, state and local level.
- Must understand the legislative process and develop a strong working relationship with our legislators.
- Possess the ability to operate in a changing technological environment, and must support the continuous development of technology resources in the district.

# Application Procedure

Candidates should submit an application which includes the following information:

1. A letter setting forth in detail your:
  - Personal philosophy of education.
  - Special competencies which qualify you for the superintendent position.
  - Interest in this position.
2. A current resume in which professional preparation, experience and a record of scholarly and career achievements are clearly detailed.
3. Three current letters of recommendation.
4. A minimum of four current references including names, titles, addresses and telephone numbers.
5. Transcripts of all college and university credits.
6. All letters, nominations, inquiries, credentials and proof of administrative qualifications should be mailed to:

Richard Stowell  
Utah School Boards Administration  
860 East 9085 South  
Sandy, UT 84094  
Phone: 801-566-1207

7. The deadline for all application materials is 4:00 pm on March 18, 2011.

## Financial Data

The financial health of the Murray City School District is excellent. Two of the nation's most prominent municipal bond ratings agencies rate Murray's credit at "AAA" (Fitch) and "Aa2" (Moody's). The following information is taken from the Audit Statement, June 30, 2010.

General Fund	\$38,918,509
Capital Projects	\$ 1,958,356
Debt Service	\$ 2,442,216
Non K-12	\$ 1,115,413
Nutrition Services	\$ 2,312,366
Student Activities	\$ 1,181,380
Instructional Cost	\$28,244,815
Student Enrollment	6,515
Inst. Cost per Student	\$4,535
Assessed Valuation	\$3,224,790,385
Local Tax Rate	0.005484

## Board of Education

Darrell Pehrson, President, Marjorie Tuckett, Vice President  
Laura Baker, Mitzie Huff, and Belinda Johnson

## The School District

Murray City School District covers most of Murray City, a community of almost ten square miles. A wonderful relationship exists between Murray City and Murray City School District and they rely on each other for a variety of services. The district is the 15th largest in the state of Utah. We employ approximately 950 people in our 14 facilities. We have a pre-school, a multi-purpose facility, seven elementary schools, two junior high schools and one comprehensive high school. Our local PTA maintains a very strong presence in each of our schools. We also have a very active Foundation that provides many needed services for our schools. Murray City School District has served the residents of Murray since 1906.

## The Community

Located in the heart of the Salt Lake Valley, Murray City has managed to maintain its own distinct personality. It has kept its small town identity which is illustrated by the local Murray Symphony, a municipal power company, police and fire departments, and our own school district. Recently, the Intermountain Medical Center was built in the heart of Murray City. This is Intermountain Healthcare's flagship hospital, bringing over 4,500 healthcare workers to the city each day.

The University of Utah, Westminster College and Salt Lake Community College are all within a 15 minute drive. Salt Lake Valley's cultural advantages include ballet and opera companies, numerous theatrical organizations, the Utah Symphony Orchestra and many touring concerts. There are also a wide variety of sporting venues for sports enthusiasts.