

Morgan School District
240 E. Young Street
Morgan, UT 84050
www.morgansd.org

ANNOUNCEMENT OF POSITION

SUPERINTENDENT OF SCHOOLS



**Morgan School District
Morgan, Utah**

ANNOUNCEMENT OF POSITION

Invitation to Apply

The Morgan School Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The person selected for this position will fill the vacancy created by the retirement of Kenneth Adams, who is retiring after 35 years of service in the Morgan School District.

Timeline

March 19, 2013 4:00 P.M.	Deadline for receiving application and credentials
April 2013	Board & Citizen Committee reviews applications
May 2013	Board appoints new superintendent
July 1, 2013	New superintendent assumes post

Board of Education

Bruce Galbraith – President
Kenneth Durrant – Vice President
Joey Skinner
Neil Carrigan
Jody Hipwell

Compensation, Benefits, and Terms of Employment

Compensation

The salary is to be negotiated based on qualifications and experience and will be competitive with salaries of other school superintendents in districts of comparable size and complexity in the state of Utah.

Benefits

Morgan School District has an attractive benefits package that includes but is not limited to:

- Group Health Insurance
- Long-term disability
- Life and accidental death insurance
- Membership in the Utah Retirement System
- Additional tax sheltered annuity contributions
- Travel expense as determined by the Board of Education.

Terms of Employment

By Utah law, the term of employment for a superintendent of schools is two years.

Equal Opportunity Employer

Application of Employment

Application materials should be received by 4:00 P.M., March 19, 2013. The District reserves the right to hire the most qualified candidate at any time.

Candidates should submit a formal application which includes:

A Letter of Interest stating:

- Personal philosophy of education
- Personal philosophy of administration and management
- Special competencies which qualify them for the Superintendency
- Reason for interest in this position

A current resume that details your professional preparation, experience and scholarly achievements

A completed application that is available at www.usba.cc
Three recent Letters of Recommendation

All applications and credentials will be reviewed by the Board of Education and/or Advisory Committee. The Board of Education will interview the finalist and select the candidate to be appointed Superintendent of Schools.

Please forward all specified application materials and information to:

*Richard C. Stowell, Executive Director
Utah School Boards Association
860 East 9085 South
Sandy, Utah 84094
801-878-0680*

District Facts

2012-13 School Year

Student to teacher ratio 23.9 to 1

Enrollment 2,531 – growing between 3-4% per year

Staff 117 Licensed Teachers
 6 Administrators
 132 Classified Employees

Facilities 1 High School – Morgan High School
 (9-12) Enrollment 767

 1 Middle School – Morgan Middle School
 (6-8) Enrollment 571

 2 Elementary Schools – Morgan Elementary
 (K-5) Enrollment 685
 Mountain Green Elementary
 (K-5) Enrollment 520

2012 ACT Scores 77% of our seniors took the ACT
 Morgan Average 22.2
 State Average 20.7

Fall 2012 CTR Test Scores

	Morgan	State
Language Arts	91%	84%
Math	82%	69%
Science	87%	72%

Budget and Finance

Total budget for FY13 \$20,437,387

Major Fund Expenditures for 2011-12

General Fund \$13,399,169

Capital Outlay \$ 5,301,104

Debt Service \$ 2,700,058

Overall Tax Rate 2012 .007858

Taxable Assessed Value 2012 \$735,340,609

Per Pupil Expenditures \$5,512

Qualifications

The successful applicant must be:

An effective communicator

Student-centered

An active member and participant of the county

A mentor for district administrators and teachers

Competent in school finance

Current on educational best practices

The successful candidate must have:

Integrity

Proven leadership skills

A sense of humor

A humanistic approach to management

The ability to motivate and foster teamwork

Morgan School District

The Morgan County School District is home to approximately 2,531 students and more than 260 employees. Students and staff are currently housed on four campuses. Morgan Elementary, grades K-5, has a student population of 685. Mountain Green Elementary, grades K-5 has a population of 520 students. Morgan Middle School, grades 6-8, supports 571 students. Morgan High School is the home of 767 students.

In April 2012, we opened a new 48,450 square foot PE Sports Facility at the High School and a new bus garage.

The District's reputation for excellence in the classroom and on the field of play is recognized throughout the state. The heart of the success lies with its outstanding faculty, eager students, and supportive parents.

MORGAN SCHOOL DISTRICT

Mission Statement

The Morgan County School District Community stands united in the pursuit of educational excellence. It is our mission to create a challenging learning environment that emphasizes literacy and numeracy. We seek to assist students as they prepare for responsible citizenship, meaningful work, advanced education, and life-long learning.



Students

Student enrollment in the Morgan County School District continues to increase as the county opens to new development. An all-time record of 2,531 students is currently enrolled in grades K-12, with another increase expected in the fall.

The socio-economic level in Morgan County is higher than that found in most of Utah's forty-one school districts. Morgan has the lowest percentage of free lunches served and ranks second to lowest with the combination of both free and reduced lunches.

Ninety-seven percent of the students enrolled in the District are Caucasian. Hispanics comprise the largest group of minority students totaling less than 1 percent of the student population. Of those classified as minorities, most speak English as their native language. During the 2012-13 school year, only 16 students were considered as being English Language Learners.

Students in the Morgan School District perform well on national and state tests. All district schools have made Adequate Yearly Progress under the federal No Child Left Behind program. Students test above national averages and at or slightly higher than state averages on the ACT.

Many families choose to live in Morgan based on the quality and performance of our schools. Educators who visit our schools frequently praise our students for their efforts in the classroom, their personal appearance, and overall behavior. Students and patrons express their school pride through participation in and support of a wide variety of academic and extracurricular activities.

Staff

The Morgan School District employs 117 teachers, three counselors, and six building administrators. There will be a significant changing of the guard within the next five years as several veteran staff members retire.

We hope to be hiring a number of additional staff members to meet the growing student population. The new educators hired by the District will be selected from the highest caliber of teachers and administrators available.



