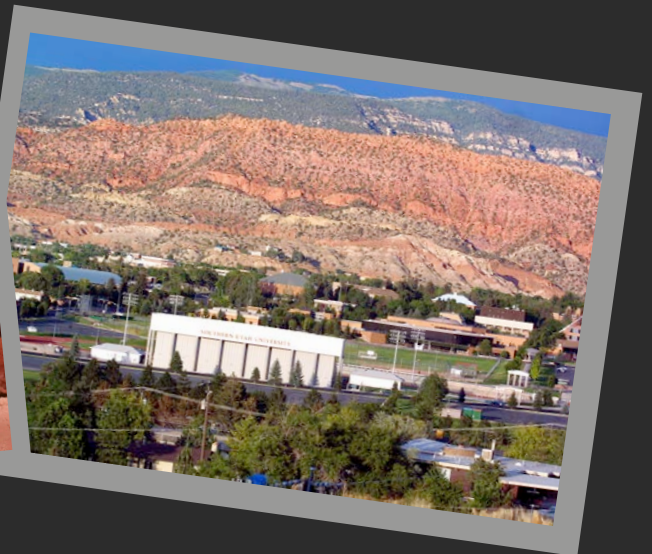


Announcement of Position

*Superintendent of Schools*

*IRON COUNTY SCHOOL  
DISTRICT*



## Announcement of Vacancy

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The Iron County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The vacancy was created by the retirement of Jim Johnson, who has served well for 10 years. The person selected for the position of superintendent will have the opportunity to lead a superior, fiscally sound district with highly dedicated employees. Iron County School District also enjoys an instructional partnership with Southern Utah University and the Southwest Applied Technology College.





## *Timeline*

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April 12, 2013 4:00 p.m.	Deadline for receiving applications and credentials
April 2013	Board & Citizen Committee reviews applications
May 2013	Board appoints new superintendent
July 1, 2013	New superintendent assumes position

## *Salary and Benefits*

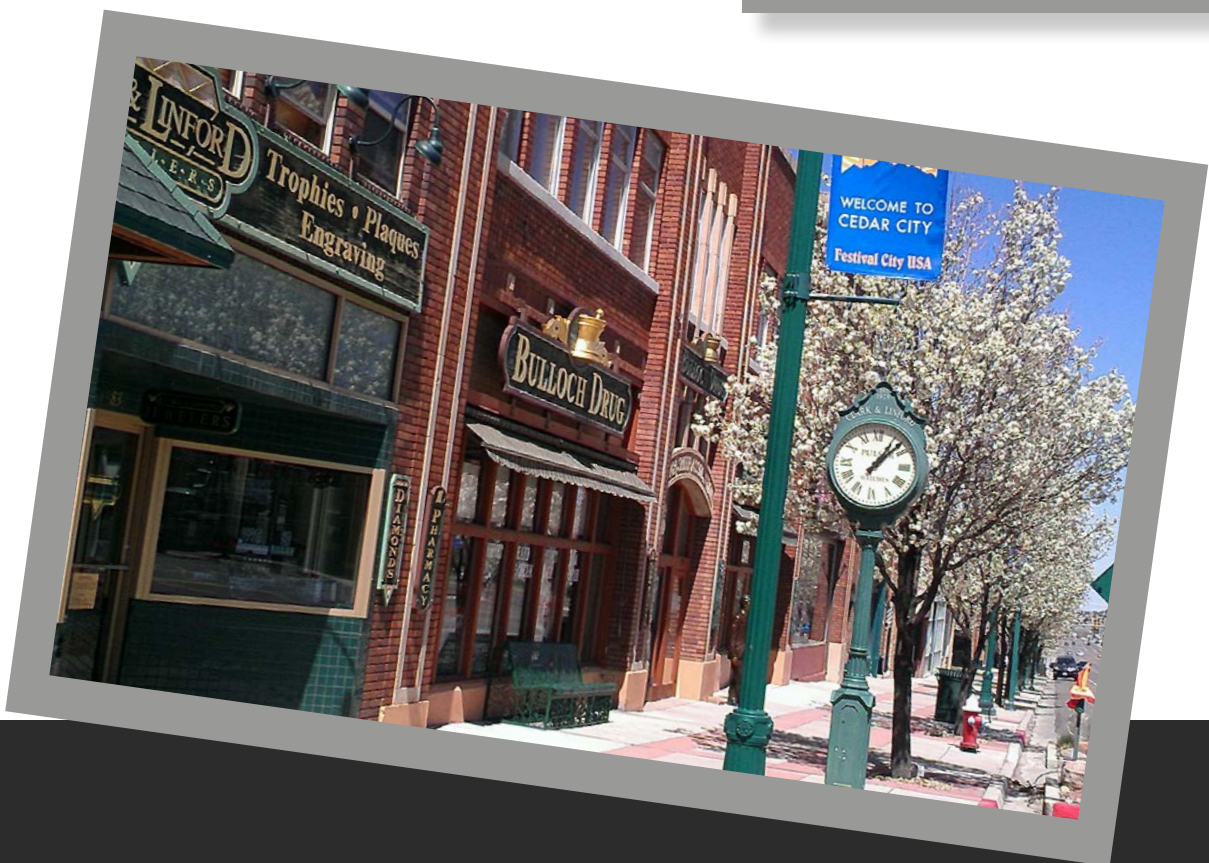
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The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts of comparable size and complexity.

Additional benefits include:

- Group Health Insurance including dental
- Long Term Disability
- Life & Accidental Death Insurance
- Utah State Retirement Program
- Travel allowance
- Use of district automobile for school business

Iron County School District is an equal opportunity employer.



## ***The Application Procedure***

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Application materials should be received by 4:00 p.m., April 12, 2013.

Qualified candidates should submit a formal application which includes:

- A formal letter of interest stating:
  - Personal philosophy of education
  - Personal philosophy of administration and management
  - Reason for interest in this position
- A current resumé that details professional preparation, experience, and scholarly achievements
- A completed application. Application is available at [www.usba.cc](http://www.usba.cc)
- Three current Letters of Recommendation
- If applicable, a copy of administrative certificates and licenses

Any inquiries and all of the foregoing materials should be addressed to either:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy UT 84094  
Phone: 801-566-1207  
Fax: 801-561-4579  
Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)

Kent F. Peterson, Business Administrator  
Iron County School District  
2077 West Royal Hunte Drive  
Cedar City UT 84720  
Phone: 435-586-2804  
Fax: 435-586-2815  
Email: [kent.peterson@ironmail.org](mailto:kent.peterson@ironmail.org)

## ***Leadership Qualities***

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- Qualified candidates must promote the Iron District Mission Statement and Philosophy
- Qualified candidates must have demonstrated competence in both instruction and administration
- Successful experience as a school principal is preferred
- An earned doctorate in a related educational area is preferred
- Successful experience as a classroom teacher is preferred

The Iron County School District Board of Education has determined that the successful candidate must be exemplary in the areas of leadership, management, personal characteristics, community relations, Board/Superintendent relations, and school finance.

The Board of Education is looking for a Superintendent who is:

- A visionary, creative thinker
- A leader who promotes technological advancement
- A decisive leader
- A self-confident leader who builds confidence in others
- A goal setter and long-range planner
- An even-tempered administrator who creates an atmosphere of trust and mutual respect
- A good listener who is accessible and willing to communicate openly with staff and patrons
- A promoter of staff development and professional growth
- An effective communicator on both private and public levels
- A promoter of instructional excellence and high student achievement

Applicants must be able to continue and support the school improvement goals with an emphasis on Professional Learning Communities.

Applicants are encouraged to review the Iron County School District website to access annual district goals, college & career readiness planning, STEM initiatives, and other special programs. [www.irondistrict.org](http://www.irondistrict.org)





## *The District*

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### **Board of Education**

Stephen Allen – President  
Becki Bronson – Vice President  
Shane Adams  
Harold Haynie  
Michelle Jorgenson

### **Statistics & District Facts**

Student to teacher ratio: 23.8 Elementary  
24.2 Secondary

Student Enrollment: 8,515

Staff: 25 Administrators  
448 Licensed Teachers  
787 Classified Employees

Facilities: 3 High Schools  
2 Middle Schools  
9 Elementary Schools  
2 Preschools  
1 Alternative School  
1 Adult High School



## *Financial Data*

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Total Budget for FY13: 74.9 million

General Fund	51.6 million
Capital Outlay	5.6 million
Debt Service	10.4 million



## The Community

Cedar City is the ideal home base for a national park adventure located in the center of Zion, Bryce Canyon, Cedar Breaks and Kolob Canyons. Also our I-15 access makes it easy getting here; just 2 1/2 hours from Las Vegas and 4 hours from Salt Lake City. Air travel is also easy with daily jet service into the Cedar City Regional Airport through the Salt Lake City based Delta Connection.

A community surrounded by National Parks, Cedar City offers visitors, friends and residents the opportunity to experience a wealth of variety. One can enjoy the Tony Award Winning Utah Shakespeare Festival in the summer and fall, or ride the fresh powder of Brian Head Ski Resort during the winter months. The Frontier Homestead State Park Museum is open year-round in the heart of Cedar City. The Heritage Center presents an assortment of plays, symphonies, ballets, art shows and multitude of cultural events and entertainment.

Cedar City, Utah has earned the distinction of being Festival City, USA due to the incredible theatrical and cultural offerings, like the Utah Shakespeare Festival, Neil Simon Festival, Groovefest, and the Cedar City Livestock and Heritage Festival to name just a few. In Cedar City you will discover a unique small city complete with world-renowned theatricals, astounding beauty, and unbelievable outdoor recreation.

The Utah Summer Games comes to Cedar City annually where over 10,000 athletes participate in a variety of events.

Iron District has great support from its patrons. Great numbers of volunteers participate in school programs.

Additional information regarding the Cedar City area and Iron County may be found at [www.scenicssouthernutah.com](http://www.scenicssouthernutah.com).

## Colleges & Universities

Cedar City is home to Southern Utah University, a state university with over 8,000 students, which serves as an important center for advanced learning and public service. The University hosts numerous plays, lectures, operas and musicals, as well as NCAA Division I athletic events. [www.suu.edu](http://www.suu.edu)





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**Iron County School District**

2077 W. Royal Hunte Dr.

Cedar City, UT 84720

[www.irondistrict.org](http://www.irondistrict.org)

435.586.2804