



Announcement of Position:
Superintendent of Schools

Washington County School District
St. George, Utah

ANNOUNCEMENT OF POSITION

Invitation to Apply

The Washington County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The person selected for this position will fill the vacancy created by the retirement of Dr. Max Rose, who is retiring after 10 years of service as the Superintendent in the Washington County School District.

Timeline

April 5, 2013 by 4:00 p.m.	Deadline for receiving application and credentials
April 2013	Board & Stakeholders Committee review applications
April 2013	Board will hold interviews
May 2013	Board appoints new superintendent
July 1, 2013	New superintendent assumes post

BOARD OF EDUCATION

Dr. Cal Durfey – President

Laura Hesson – Vice President

Barbara Beckstrom

Kelly Blake

Wes Christiansen

Craig Seegmiller

Debbra Zockoll

Compensation, Benefits, and Terms of Employment

Compensation

The salary is to be negotiated based on qualifications and experience.

Benefits

The Washington County School District has an attractive benefit package that includes but is not limited to:

- Group Health Insurance
- Long-term disability
- Life and accidental death insurance
- 12 - days of sick leave per year
- 24 - vacation days per year
- 239 - contract days per year
- Membership in the Utah Retirement System
- Travel expense as determined by the Board of Education

Terms of Employment

By Utah law, the term of employment for a superintendent of schools is two years.

Washington County School District
is an Equal Opportunity Employer

APPLICATION OF EMPLOYMENT

Application materials must be received by April 5, 2013, 4:00 p.m.
The District reserves the right to hire the most qualified candidate
at any time.

Candidates should submit a formal application which includes:

- A Letter of Interest stating:
 - Personal philosophy of education
 - Personal philosophy of administration and management
 - Special competencies which qualify them for the superintendency
 - Reason for interest in this position
- A current resume that details your professional preparation, experience and scholarly achievements
- A completed application that is available at www.usba.cc
- Three recent letters of recommendation

All applications and credentials will be reviewed by the Board of Education and/or Stakeholders Committee. The Board of Education will interview the finalists and select the candidate to be appointed superintendent of schools.

Please forward all specified application materials and information to:

[Richard C. Stowell, Executive Director](#)

Utah School Boards Association

860 East 9085 South

Sandy, Utah 84094

801-878-0680

rstowell@usba.cc

QUALIFICATIONS

The successful applicant must be:

- An effective communicator with strong people skills, able to build trust with employees, families and community members
- A mentor for district administrators and teachers
- An instructional leader that can work with all stakeholders to increase student achievement
- Competent in school finance, long-range planning and management of district resources
- Current on educational best practices
- Student-centered
- Supportive in the use and development of technology resources in the district
- Able to share a clear vision of educational excellence and inspire all stakeholders
- A team builder that can build consensus with various groups inside and outside the school district including local government, the business community and state legislators
- Proficient in their understanding and support of Professional Learning Communities
- Able to explain their plan for applying Professional Learning Communities in leading the District

QUALIFICATIONS

The successful candidate must have:

- Strong moral character and integrity
- Proven leadership skills, including being able to articulate the vision and mission of the school district
- Education background and administrative experience
- Exceptional ability to problem solve, make decisions and effectively delegate authority
- Knowledge of research in education, including best practices of teaching, learning and use of student achievement data
- The ability to motivate and foster teamwork
- Confidence, yet be approachable and welcoming
- A willingness to become involved in the community

Budget and Finance

Total budget for FY13	\$250,484,326
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Major Fund Expenditures for 2011-12

General Fund	\$157,982,351
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Capital Outlay	\$29,252,934
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Debt Service	\$31,633,373
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Overall Tax Rate 2012	.008201
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Taxable Assessed Value 2012	\$9,684,049,636
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Per Pupil Expenditures	\$6,702
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DISTRICT FACTS 2012/2013

Student Enrollment: 27,172 (as of February 2013)

Staff: 1,478 Certified Teachers

1,627 Classified Employees

94 Administrators

Facilities by School Level	<i>student enrollment</i>	
	Oct. '12	Mar. '13
6 - High Schools (<i>Traditional</i>)	5,392	5,303
1 - Alternative High School	207	235
1 - Adult Education High School	27	35
1 - Online High School	79	101
5 - Middle Schools	3,888	3,927
5 - Intermediate Schools	3,658	3,669
23 - Elementary Schools*	11,851	11,973
1 - Online K-8	891	897
16 - Preschools (<i>Title I & Special Education</i>)	966	1032
<i>Student enrollment in ancillary programs (Success Academy, Post High, Foreign Exchange, and Colorado City Schools)</i>	328	342
TOTALS	27,287	27,514

**One new elementary school will be opening Fall 2013-2014*

Other Facilities include:

- District Office Building
- Transportation Building
- Post High Building
- Technology Building
- Maintenance Building
- Woodward School – Instructional Building
- Food Services/Warehouse Building

Washington County School District
2012 ACT Test Summary

Number of Seniors taking ACT
1126 (77%)

WCSD Composite average
20.6

State Composite average
20.7

National Composite average
21.1

Washington County School District
Spring 2012 CRT Test Scores

Language Arts
WCSD average - 87%
State average - 84%

Mathematics
WCSD average - 74%
State average - 69%

Science
WCSD average - 79%
State average - 72%

Thirty-three of 41 schools scored above the state average
in terms of the total points available on the new
Utah Comprehensive Accountability System report card.

WCSD MISSION STATEMENT

“Improve Student Achievement”

Values

The Washington County School District supports full implementation of Professional Learning Communities (PLC)

Goals

- Improve academic achievement in English Language Arts
- Improve academic achievement in Mathematics
- Improve academic achievement in Science
- Continue to enhance parental involvement and improve parent/school communication
- Continue implementation of Professional Learning Communities to include Response to Interventions K-12, to include at-risk and high achievers
- Increase graduation rates

School Board Resolution

The Washington County School District Board of Education commits to supporting the continuous total system implementation of the concepts of a Professional Learning Community and the creation and annual review of measurable Professional Learning Community interventions and practices that recursively reports the progress of our students. Further, the Washington County School District expects every Educator to effectively and actively participate in a District and/or school assigned Professional Learning Community.



Washington County School District

Washington County School District is a public school district headquartered in St. George, Utah, with 27,172 students enrolled as of February 2013. The District serves students in Washington County, Utah.

The Washington County School District administrative office building, located at 121 West Tabernacle, St. George, Utah was constructed in a style to fit in with the surrounding historic sandstone buildings.

The District provides public education for students in kindergarten through twelfth grade in Washington County cities and towns, including St. George, Bloomington, Bloomington Hills, Winchester Hills, Dammeron Valley, Washington, Santa Clara, Ivins, Hurricane, La Verkin, Enterprise, Central, Veyo, Pine Valley, Leeds, Hildale, Springdale, Toquerville, Rockville, Virgin, and Apple Valley covering an area of over 2,400 square miles (over 6,200 square kilometers).



Washington County School District
121 West Tabernacle • St. George, Utah 84770
www.washk12.org