

Announcement of Position

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# SUPERINTENDENT OF SCHOOLS



**TOOELE COUNTY  
SCHOOL DISTRICT**

CREATING A CULTURE OF  
LEARNING FOR ALL



## ANNOUNCEMENT OF VACANCY

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Tooele County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The vacancy was created by the retirement of Terry Linares. She served as Superintendent for five years and is retiring with 39 total years with the District.





## TIMELINE

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May 15, 2013 4:00 p.m.	Deadline for receiving applications and credentials
May 2013	Review applications
May 2013	Board appoints new superintendent
July 1, 2013	New superintendent assumes position

## SALARY AND BENEFITS

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The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts of comparable size and complexity.

Additional benefits include:

- Group Health Insurance, including dental
- Long Term Disability
- Life and Accidental Death Insurance
- Utah State Retirement Program
- Use of district automobile for district business



# THE APPLICATION PROCEDURE

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Application materials should be received by 4:00 p.m., May 15, 2013.

Qualified candidates should submit a formal application which includes:

- A formal letter of interest stating:
  - Personal philosophy of education
  - Personal philosophy of administration and management
  - Reason for interest in this position
- A current resumé that details professional preparation, experience, and scholarly achievements
- A completed application. Application is available at [www.usba.cc](http://www.usba.cc)
- Three current Letters of Recommendation
- If applicable, a copy of administrative certificates and licenses

Any inquiries and all of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy UT 84094  
Phone: 801-566-1207  
Fax: 801-561-4579  
Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)



## LEADERSHIP QUALITIES

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- Qualified candidates must promote the Tooele County School District Mission Statement and Philosophy
- Qualified candidates must have demonstrated competence in both instruction and administration
- Successful experience as a school principal is preferred
- An earned doctorate in a related educational area is preferred
- Successful experience as a classroom teacher is preferred
- Other leadership experience will be considered

Tooele County School District Board of Education has determined the successful candidate must be exemplary in the areas of leadership, management, personal characteristics, community relations, Board/Superintendent relations, and school finances.

### **The Board of Education is looking for a Superintendent who is:**

- A visionary, creative thinker
- A leader who promotes technological advancement
- A decisive leader
- A self-confident leader who builds confidence in others
- A goal setter and long-range planner
- An even-tempered administrator who creates an atmosphere of trust and mutual respect
- A good listener who is accessible and willing to communicate openly with staff and patrons
- A promoter of staff development and professional growth
- An effective communicator on both private and public levels
- A promoter of instructional excellence and high student achievement



Applicants must be able to continue and support the school improvement goals with an emphasis on Professional Learning Communities and Response to Interventions.

Applicants are encourage to review the Tooele County School District website at [www.tooeleschools.org](http://www.tooeleschools.org)



## THE DISTRICT

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### Board of Education

Maresa Manzione, President  
Carol Jensen, Vice President  
Scott Bryan  
Jeff Hogan  
Julia Holt  
Karen Nelson  
Kathy Taylor

### Statistics & District Facts

Student to teacher ratio:	24 Kindergarten 26 Grades 1 – 3 27 Grades 4 – 8 28 Grades 9 - 12
Student Enrollment:	14,034
Staff:	13 Administrators 768 Certified Employees 967 Classified Employees
Facilities:	6 High Schools 3 Junior High Schools 16 Elementary Schools 3 Preschools 1 Adult High School 1 Community Learning Center



## FINANCIAL DATA

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Total Budget for FY13: \$79.9 million Maintenance and Operations  
Capital Outlay \$4.6 million  
Debt Service \$12.5 million



## THE COMMUNITY

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Tooele County begins 20 miles west of Salt Lake City, and stretches west to the Nevada state line and encompasses some 7,000 square miles of widely varying terrain. From 12,000 foot mountain peaks and alpine meadows to the stark beauty of salt flats, the geography of Tooele County offers something for everyone.

Tooele has the small community feel, but being only 40 minutes from Utah's capitol Salt Lake City, has the amenities of big city life nearby. There is world class recreation within Utah's Wasatch Mountain ski resorts and the surrounding area. Salt Lake International Airport is located just 25 minutes away.



Population has increased substantially in the past decade, with 64,342 residents in the most recent count. The county includes the communities of Tooele, Grantsville, Erda, Stansbury Park, Lake Point, Stockton, Rush Valley, Vernon, Dugway, Ibapah and Wendover. About 92 percent of the population of the county resides in the Tooele Valley.



Tooele County is host to museums, community theater, many educational opportunities, motorcycle and automobile racing at Miller Motorsports Park, and numerous outdoor recreational opportunities. Find more information at [tooelechamber.com](http://tooelechamber.com) or [tooelecity.org](http://tooelecity.org)

## COLLEGES & UNIVERSITIES

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Tooele is home to a Utah State University Regional Campus, which serves as an important center for advanced learning and public service. Salt Lake Community College also offers classes to Tooele residents. The newly built Tooele Applied Technology Center is located near the USU building and adds to the technological education of students and residents.



## Tooele County School District

92 Lodestone Way  
Tooele, UT 84074  
[www.tooeleschools.org](http://www.tooeleschools.org)  
435.833.1900