



**Announcement of Position**

# **Superintendent of Schools**

**The Board of Education of the  
Park City School District**



# Mission Statement

Park City School District empowers students to develop their knowledge, skills, and potential as critical thinkers. We maximize resources for academic rigor and excellence through staff, programs and technology that make learning relevant to the emerging world in which we live

## Our Core Values

- Excellence in Teaching and Learning**
- Respect and Commitment**
- Personal and Social Responsibility**
- Community Engagement**
- Sustainability of Resources**





## The Park City Community

Park City is a mountain community of 7,300 people (32,000 in the greater Summit County area) nestled nearly 7000 feet above sea level in the Wasatch Mountains of Utah just 25 miles from the capital, Salt Lake City.

Originally founded as a silver mining town, Park City is now a winter and summer resort community featuring 3 world class ski areas, several golf courses, hiking, cross country skiing and mountain biking trails, and nearby reservoirs and rivers for boating and fishing. While retaining its small town ambience, Park City also plays host to major athletic and cultural events including the 2002 Winter Olympics, the Sundance Film Festival, and the Kimball Arts Festival, as well as nationally acclaimed performances at the Eccles Center for the Performing Arts and Summer Concert Series.

Salt Lake International Airport is only a 40 minute drive on Interstate 80. Less than a days drive takes you to Jackson Hole, Arches, Zion, Yellowstone or Grand Canyon National Parks.



# Our District

Park City School District is known for its high performing students, dedicated staff, well-equipped facilities and its outstanding parent and community support. We provide excellent educational opportunities to meet the learning needs of every student. Park City is leading the way in implementing best practice initiatives, including the SIOP Instructional Model, French and Spanish Dual Immersion, one-to-one laptops and the Common Core Curriculum.

Student to Teacher Ratio: 23 to 1

2012-2013 Enrollment: 4500

## STAFF

Licensed Teachers & Administrators 320

Advanced degrees 64.7%

Classified Employees 337

## FACILITIES

Park City High School (10-12)

Park City Learning Center (10-12)

Ecker Hill Middle School (6-7)

Treasure Mountain Junior High (8-9)

Jeremy Ranch Elementary School (Pre K-5)

McPolin Elementary School (Pre K-5)

Parley's Park Elementary School (Pre K-5)

Trailside Elementary School (Pre K-5)

## 2012 Average ACT Scores

National 21.1

Utah: 20.7

PCSD: 24.6

## Total Budget, Fiscal Year 2012

\$61,833,641

## Per pupil expenditure (FY 2012)

\$10,259

# + Community Support



## Park City School Board

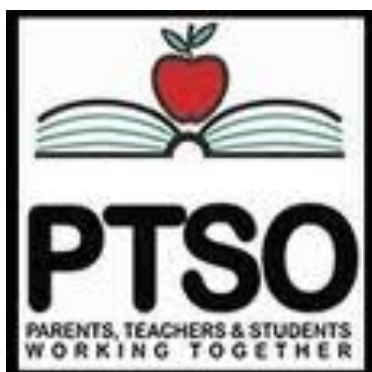
- ❖ Maurice Hickey, President
- ❖ Michael Boyle, Vice President
- ❖ Charles Cunningham
- ❖ Nancy Garrison
- ❖ Tania Knauer

## Park City Education Foundation

The Park City Education Foundation's (PCEF) mission is to raise capital to support high impact programs that advance student achievement.

Vision: Inspire excellence and innovation in the Park City School District

As an Education Foundation, PCEF, its board, and its volunteers have great devotion for student success in our community. We believe in their potential to have significant impact in higher education, the workforce, and the world. We believe PCEF grants open doors, ignite dreams, and launch passions. All of our efforts are strongly grounded by our mission of enhancing academic achievement.



## PTO/PTSO/PTA

Each school within the Park City School District boasts a dedicated group of parents who invest in students' education and experiences with countless hours of volunteer work. Most parent-teacher groups post their newsletter under their school tab on the District website: [www.pcschools.us](http://www.pcschools.us).



# Candidate Qualifications

## Compensation, Benefits & Employment Terms

### The Successful applicant must be:

- ❖ Student centered
- ❖ An effective communicator
- ❖ An active participant in our community
- ❖ An empowering mentor for district administrators
- ❖ Collaborative with diverse stakeholders
- ❖ Competent in school finance
- ❖ Current on educational best practices
- ❖ Doctorate preferred

### The Successful candidate must have

- ❖ Demonstrated success in: setting the highest academic standards, improved student achievement and closure of achievement gap.
- ❖ Leadership track record of accepting responsibility; respects, motivates and empowers staff; promotes accountability and recognizes success.
- ❖ Proven fiscal responsibility; sets priorities, assesses needs and allocates resources to advance school district goals.

### Competitive Package to be negotiated, commensurate with qualifications

**\$130,000** minimum base plus annual performance bonus

PCSD offers an attractive benefits package:

- ❖ Health, dental and vision insurance
- ❖ Long-term disability and life insurance
- ❖ Utah State retirement program
- ❖ Generous professional development allowance
- ❖ Tax sheltered annuity
- ❖ Possible housing allowance

### Equal Opportunity Employer

The Park City School District is an equal opportunity employer and is committed to employing the most qualified applicant, regardless of race, gender, age, religion or disability. Reasonable accommodation is provided for the known disabilities of otherwise qualified applicants.



# **+ The Application Procedure**

Application materials should be received by April 30, 2013

Qualified Candidates should submit the following:



## **A Formal Letter of Interest (1,000 words maximum) stating**

- ❖ Personal philosophy of education
- ❖ Personal philosophy of administration and leadership
- ❖ Description of special competencies related to position
- ❖ Reason for interest in this opportunity



## **Application Packet**

- ❖ A completed PCSD Superintendent Application, including open ended responses
- ❖ Three recent letters of recommendation
- ❖ University transcripts
- ❖ Credential verification materials



## **Please address inquiries and application materials to:**

Todd Hauber, Business Administrator

Park City School District

2700 Kearns Blvd, Park City, UT 84060

Email: [thauber@pcschoools.us](mailto:thauber@pcschoools.us)

Phone: (435) 645-5600

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