

Table of Contents:

Section D

DAA—Employment Objectives: Nondiscrimination

DAB—Employment: Licensure

DAC—Employment: Background Checks

DACA—Employment: Personal Reporting of Arrests and Convictions

DAD—Employment: Scope of Employment

DADA—Employment: Transfers

DAE—Employee Conflict of Interest

DAF—Ethics Policy Regarding Private But Public Education-Related Activities

DAG—Employee Drug Policy

DAG—Policy Exhibit 1

DAH—Drug Testing of Bus Drivers

DBA—Contracts: Certified Employees

DBB—Contracts: Classified Employees

DBBA—Employment Requirements: Physical Examinations and Communicable Diseases

DBC—No Implied Contract Rights

DBD—Career Status Not Available in Extra Duty Portion of Teacher Contracts

DBE—Student Teachers and Interns

DBF—Substitutes

DBG—Reemployment of Retired Employees

DCA—Administration Relations

DCB—Mediation of Contract Negotiations

DCC—Association and Organization Participation

DDA—Reporting of Child Abuse

DDB—Reporting of Student Prohibited Acts

DEA—Workers Compensation

DEAB—Procurement of Workers Compensation Insurance

DEAC—Personal Protective Equipment

DEB—Retirement

DEC—Risk Management Coverage for Employees

DEC—Policy Exhibit 1

DED—Overtime

DFA—Professional Development Plans

DFB—Employees Suggestion Program

DG—Employee Evaluation

DGD—Liability: Volunteers

DHA—Orderly School Termination for Employees [Alternative A - Classified Employees Do Not Obtain Career Status]

DHA—Orderly School Termination for Employees [Alternative B - Classified Employees Can Obtain Career Status]

DHB—Reduction in Force

DHC—Redress of Grievances

DHCD—Credit for Prior Teaching

DHD—Employment Relations: Employee Associations and Wage Deductions

DHDA—Employment Relations: Employee Associations and Leave

DI—Legal Defense of Employees

DJ—Employee References and Letters of Recommendation

DKAB—Hiring Preference of Veterans and Veterans' Spouses

DKAC—Nepotism

DKB—Sexual Harassment

DKB—Policy Exhibit 1
DKBA—District Employee and Student Relations
DKC—Family Medical Leave Policy
DKC—Policy Exhibit 1
DKC—Policy Exhibit 2

DMA—Employee Acceptable Use of Personally Owned Electronic Communications
Devices Policy
DMB—Acceptable Use of Electronic Communications Devices to Conduct District
Business Policy
DMB—Policy Exhibit 1