

Transportation: Personnel: Operators and Mechanics

School bus operators—

A school bus driver shall possess the following qualifications:

- 1) Be at least 21 years of age.
- 2) Meet the physical standards set forth in the Standards for Utah School Buses and Operations.
- 3) Provide evidence of a successfully completed physical examination in accordance with the U.S. Department of Transportation, Bureau of Motor Carrier Safety Regulations for Drivers. This physical examination is renewable every two years.
- 4) Possess a commercial driver license (CDL) with a school bus endorsement.
- 5) Complete an application form which includes a personal and occupational history.
- 6) Possess a good driving record. The candidate must not have more than 100 violation points on his or her record to be qualified.
- 7) Pass a check to determine if the applicant has a record of criminal offenses. The District shall employ no person as a school bus operator who has been convicted of any of the following offenses (The applicant should be informed of these checks before being asked to complete the application for employment):
 - a) A crime involving violence or a threat of violence (assault/ battery, etc.).
 - b) Driving while under the influence of intoxicating liquor or habit-forming drugs.
 - c) Leaving the scene of an injury accident or manslaughter with a motor vehicle.
 - d) A crime involving the use of a motor vehicle in conjunction with a fatality and/or felony.
 - e) A sex offense crime involving force or minors.
- 8) Demonstrate the ability to follow detailed, written instructions and be able to accurately record and report data in terms of specific instruction.
- 9) Complete, prior to transporting pupils, adequate classroom and in-bus training to enable the applicant to handle the bus in a safe and efficient manner.
- 10) Complete an annual in-service training course.

Standards for Utah School Buses and Operations, p. 66-67 (2004)

Maintenance and service personnel—

The District will employ adequate staff to perform maintenance functions on a timely basis. The District will arrange, at regular intervals, for pre-service and in-service training for mechanics.

Standards for Utah School Buses and Operations, p. 67-68 (2004)

Misconduct: violation of regulations—officers and employees—

Any officer or employee of any District who violates any of the regulations established under Utah Code Section 41-6a-1304 (the Standards for Utah School Buses and Operations) or fails to comply with said regulations in any contract executed by that person on behalf of a District shall be guilty of misconduct and subject to removal from office or employment.

Utah Code Ann. § 41-6a-1305(1) (2005)

Misconduct: violation of regulations—contractees—

Any person operating a school bus under contract with a District who fails to comply with any regulations contained in the Standards for Utah School Buses and Operations shall be guilty of breach of contract and such contract shall be canceled after notice and hearing by the responsible officers of such District.

Utah Code Ann. § 41-6a-1305(2) (2005)