

## **Professional Development Plans**

### **Plans for Staff Professional Development—**

The District and each school shall develop and implement a systematic, comprehensive, and long-term plan for staff professional development.

### **School Community Council—**

Each school shall use its school community council, school directors, or a subcommittee or task force created by the school community council as provided in Utah Code Ann. § 53A-1a-108 to help develop and implement the plan.

### **Plan Components—**

Each plan shall include the following components:

1. an alignment of professional development activities at the school and District level with:
  - a. the School LAND Trust Program authorized under Section 53A-16-101.5;
  - b. the Utah Performance Assessment System for Students under Title 53A, Chapter 1, Part 6, Achievement Tests;
  - c. Sections 53A-6-101 through 53A-6-104 of the Educator Licensing and Professional Practices Act;
  - d. Title 53A, Chapter 9, Teacher Career Ladders; and
  - e. Title 53A, Chapter 10, Educator Evaluation;
2. provision for the development of internal instructional leadership and support;
3. the periodic presence of all stakeholders at the same time in the professional development process, to include administrators, educators, support staff, parents, and students;
4. provisions for the use of consultants to enhance and evaluators to assess the effectiveness of the plan as implemented; and,
5. the time required for and the anticipated costs of implementing and maintaining the plan.

### **Board Review—**

The Board shall review and either approve or recommend modifications for each school plan within the District so that each school's plan is compatible with the District plan.

# DFA

The Board shall provide positive and meaningful assistance to a school, if requested by its community council or school directors, in drafting and implementing its plan; and monitor the progress of each school plan and hold each school accountable for meeting the objectives of its plan.

*Utah Code Ann. § 53A-3-701.*