

Announcement of  
Position

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SUPERINTENDENT  
OF  
SCHOOLS



## ANNOUNCEMENT OF VACANCY

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South Summit School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The Board is committed to finding the very best candidate possible to fill this position and strongly urge eligible candidates from within the district to apply.

The Board is looking for a visionary leader one who revels in the possibilities of what could be and inspires people to perceive things the way they ought to be. The visionary leader has the capacity to foresee the future and hopes to accomplish a distant dream. In other words, this leader will chart their own path and undertake calculated risks in an effort to make today's dream tomorrow's reality.





## TIMELINE

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April 10, 2014 4:00 p.m.	Deadline for receipt of applications
April 14 - April 17, 2014	Search committee screening of applicants
April 18, 2014	Board decides which applicants to interview
April 25, 2014	Candidate Interviews
May 8, 2014	Announcement of new superintendent
July 1, 2014	New superintendent assumes position

## SALARY AND BENEFITS

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The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts of comparable size and complexity.

Additional benefits include:

- Group Health Insurance including a dental reimbursement plan
- Long Term Disability
- Life and Accidental Insurance
- Utah State Retirement Program
- Use of district automobile for district business
- Employee Contributory Plans including:
  - Flex Spending Section 125 Plan
  - 401 / 457 Plans
  - 403 B Tax Sheltered Annuities



## THE APPLICATION PROCEDURE

Application materials should be received by 4:00 p.m., April 10, 2014.

Qualified candidates should submit a formal application which includes:

- A formal letter of interest stating:
  - Personal philosophy of education
  - Personal philosophy of administration and management
  - Reason for interest in this position
- A current resumé that details professional preparation, experience, and scholarly achievements
- A completed application. Application is available at [www.usba.cc](http://www.usba.cc)
- Three current Letters of Recommendation
- A copy of administrative certificates and licenses

All of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy UT 84094  
Phone: 801-566-1207  
Fax: 801-561-4579  
Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)





# LEADERSHIP QUALITIES

Qualifications for the position include:

- Strong moral character, integrity, unquestionable ethical conduct.
- Implement evolving best practices with teaching and learning.
- Proficient in area of data collection to help determine curriculum guidelines.
- Outstanding people skills that result in trust and respect throughout the district and local community.
- Able to collaborate with others in order to build unity inside and outside of the school district.
- Communicates clearly and openly with staff and patrons.
- Actively promotes collaboration with Professional Learning Communities.
- A strategic thinker capable of making decisions and solving difficult problems.
- Disciplined in school finance in order to manage district resources and meet long-range planning needs.
- A student-centered educational approach.
- Possesses an exceptional work ethic in order to meet the demands of the position.
- Passionately advocates for the school district from the local to national level.
- Well-versed in the current laws and policies affecting educational and financial issues in district.
- Successful administrative or management experience.

Applicants must be able to continue and support the school improvement goals with an emphasis on Professional Learning Communities and Response to Interventions.



## THE DISTRICT

### Board of Education

Craig Hicken, President  
Jim Snyder, Vice President  
Matt Flinders  
Steve Hardman  
Suni Woolstenhulme

### Statistics & District Facts

Student to teacher ratio: Elementary: 23 to 1  
Middle School: 24 to 1  
High School: 26 to 1

Total Enrollment: 1,537

Growth Rate: 1.2% per year

Minority Percent: 13%

Free & Reduced Lunch: 27%

English Language Learners: 12%

Percentage of Students  
with IEP: 12%

Staff:

- 5 Administrators
- 4 Directors
- 85 Teachers
- 7 Other Licensed Staff
- 40 Classified Instructional Staff
- 36 Other Classified Staff
- 84 Part Time Recreation Center Staff

Facilities:

- 1 High School
- 1 Middle School
- 1 Elementary School/Pre School
- 1 District Office/Alternative Center
- 1 Aquatic and Fitness Center
- 1 Bus Garage

## FINANCIAL DATA

2013 M&O Expenditures: \$10,889,237  
2013 Capital Expenditures: \$1,443,524  
2013 Debt Service: \$0





## THE COMMUNITY

South Summit School District is located in the beautiful Kamas Valley at the base of the Uintah Mountains of northeast Utah. The district covers 1,372 square miles of which over 90% is located within the boundaries of the Wasatch National Forest. Kamas Valley is located approximately 50 miles east of Salt Lake City.

The district draws its students from several different communities located within the Kamas Valley which has a population of just over 7,000 residents. Historically the area has been known for its lumber industry as well as its many cattle and horse ranches. Because of its location next to two large reservoirs and the Wasatch National Forest it is now known for its many recreational opportunities. Residents can enjoy camping, fishing, boating, water skiing, snowmobiling, and snow skiing all within a fifteen-minute drive. Local celebrations and rodeos are also a major attraction for our communities.

The valley maintains its rural atmosphere with the advantage of being in close proximity to the Wasatch Front. Well maintained roads and freeways allow our citizens to be in the world famous Park City Ski Resort area within fifteen minutes and to downtown Provo or Salt Lake City in less than an hour.

## THE DISTRICT

There are many outstanding programs, both academic and activity centered for students and families in the South Summit School District. Professional Learning Communities and Response to Intervention programs are a major part of our continuing effort to provide the very best learning opportunities for our students. Our facilities are well maintained and up to date with technology. We are fortunate to have a one to one ratio of computers to students from grades three through twelve. South Summit will complete construction of a new district office-community learning center by June of this year.

The district maintains close ties with Utah Valley University. Additional educational opportunities are available at their Wasatch Campus a short ten minute drive from the valley.

We are very fortunate to own and operate the South Summit Aquatic and Fitness Center.

This modern facility has a lap pool, recreation pool, gymnasium, exercise rooms, weight lifting center and an indoor track. During summer months patrons also have availability to outdoor volleyball, tennis courts, and running track.



## South Summit School District

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375 East 300 South  
Kamas, UT 84036

[www.ssummit.k12.ut.us](http://www.ssummit.k12.ut.us)

435.783.4301