

## *Greetings from your Officers*



**Nancy Kennedy**  
President Elect



**Barbara Beckstrom**  
Vice President



**Kristi Swett**  
President



**Carolyn White**  
Immediate Past President



**Richard C. Stowell**  
Executive Director

Welcome to the USBA 93rd Annual Conference. We have planned this Conference with you in mind; thanks to your suggestions we have lined up some extraordinary speakers and outstanding presentations for the break-out sessions.

We recognize and appreciate that you are making a significant contribution of your time to participate in this Conference. We are confident that you will find it educational, and will return to your district inspired and equipped for today's tough challenges. We hope that you will build new friendships with fellow Board Members from around the State, and get acquainted with the many Superintendents and Business Administrators who attend and participate in the Conference.

## **IT'S BACK...**

### **USBA Health Fair**

*Located in the Sinclair Room on the Main Level*

Free Services provided by Healthy Utah include:

- Blood Pressure Check
- Cholesterol
- Blood Glucose
- Body Composition
- Health Consultation
- And more...

Sponsored by USBA and Public Employees Health Plans (PEHP)

### **Thanks to Our Exhibitors and Sponsors**

Each year at the Conference, Exhibitors and Sponsors help support our overall program and provide a wealth of information to Conference attendees. USBA extends a big "Thank You" to our Sponsors and Exhibitors.



**Noelle Pikus Pace**

## Keynote Speaker

Noelle Pikus Pace dreamed of competing in the Winter Olympics. As the first woman to win the Overall World Cup title in skeleton, she was the favorite to win the Gold Medal for the United States in 2006 in Turin, Italy. During the Olympic Trials in 2005, a bobsled came off the track and hit her, resulting in a compound fracture of her leg. Despite the accident, she came back the following year and won the World Championship.

Noelle competed in the 2010 games in Vancouver, Canada, placing fourth on a sled built by her husband Janson. She decided to try winning a medal one last time, but only if her family could travel with her. With the support of family and friends, she was able to win a Silver Medal in Sochi, Russia in 2014, jumping into the stands to share the moment with her family and the world.

A graduate of Orem's Mountain View High School in 2001, Noelle competed in soccer, basketball, softball, track and field, bobsled and skeleton racing. She then attended Utah Valley University where she ran track and field and was first team All-American, graduating in 2005 with a bachelor's degree in Community Health. Noelle continued her education at Colorado Technical University, where she earned a master's degree in Business Administration.

Noelle is the author of *Focused: Keeping Your Life on Track, One Choice at a Time*.



**John Tuttle**  
**2015-2016 President**  
**National School Boards Association**

## Featured Speaker

John Tuttle was elected to serve as a member of the National School Boards Association's Board of Directors in April 2007, in San Francisco, California; and re-elected April 2010, in Chicago, Illinois, by the 150-member Delegate Assembly at the NSBA's Annual Conference.

In April 2014, he was chosen to be NSBA's President-elect at its annual conference in New Orleans, Louisiana. In March 2015, John assumed his leadership role as NSBA's President.

Tuttle is a member of the Kellyville Board of Education in Kellyville, Oklahoma, and was elected to his first term in 1993. He has been a member of the Oklahoma State School Boards Association Board of Directors since 1998 and is a Past President.

Tuttle is currently employed as Manager of Operations of Engineering at the Saint Francis Health System. He holds an Associate's Degree in Healthcare Administration from Tulsa Community College.

He and his wife, Alta, have three children and three grandchildren. Tuttle and his wife are both graduates of Kellyville Public Schools.



**Honorable Gary R. Herbert**  
**Utah State Governor**

## **Featured Speaker**

Gary Herbert became Utah's 17th governor on August 11, 2009, stepping forward to fill the void left by former Governor Jon Huntsman who left office following an appointment by President Barack Obama as Ambassador to China. Herbert was re-elected in 2012, and is also currently serving as the National Governors Association chair.

As governor, Herbert is focused on four cornerstones to strengthen Utah's economy: education, energy, jobs, and the ability of the state to solve its own problems. His unwavering focus on economic development includes attracting businesses and investment to the state while helping homegrown businesses flourish.

Prior to becoming governor, Herbert served as lieutenant governor for five years. In 1990, he was appointed to the Utah County Commission.

Herbert attended Brigham Young University. He and his wife Jeannette are the proud parents of six children and 16 grandchildren.



**Allie Schneider**

## **Keynote Speaker**

When Allie Schneider was seven years old, she was swimming in a summer league. Producer Mike Dunn just happened to be attending, and he approached Allie and her parents about doing a public service announcement for the Church of Jesus Christ of Latter-day Saints called "Whatever You Do in Life Do Your Best." The ad featured Allie swimming, and it went on to win an Emmy award.

Allie started swimming at five years of age and went on to swim competitively for Highland High School where she reached regionals three of the four years of high school.

Allie has always had a passion for public speaking and has spoken to various audiences around the state about "overcoming challenges and living life to the fullest despite our circumstances." Allie worked for the National Ability Center, and currently works at Nate Wade Subaru as a Customer Relations Consultant for the service and parts department. Allie lives on her own and loves attending Jazz games, water skiing, playing tennis, traveling, and taking her dog Jack on walks.

A resident of Salt Lake City, Allie attended Rosslyn Heights Elementary, Hillside Middle School, and Highland High. She went on to attend the University of Utah and Salt Lake Community College, graduating with a degree in Communications.



**The Lower Lights**

## Featured Entertainment

The Lower Lights are a collective of 20-plus prominent Utah-rooted musicians, each with their own respective projects and careers. Together, they meld folk, gospel, bluegrass, and more to create music that can jump from reverent to raucous, sometimes in the same song. Musicians include Dustin Christensen (recently featured on television's *The Voice*), Sarah Sample, Cherie Call, Ryan Tanner, members of The Rubber Band, The Hollering Pines, and many more.

## USBA Annual Conference

### *Building Better Boards*

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#### **FIRST GENERAL SESSION**

**Thursday, January 7, 2016**

**7:00 p.m.-9:00 p.m.**

**Little America Ballroom**

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3:00 P.M.	Registration . . . . .	Foyer
7:00 P.M.	Conducting. . . . .	Kristi Swett, USBA President
	Reverence . . . . .	Jeff Richens, USBA Board of Directors
	Flag Ceremony . . . . .	Taylorsville High School JROTC Directed by Konrad Wilson
	National Anthem. . . . .	by Audience Accompanied by Bingham High School Ensemble
	Music . . . . .	Bingham High School Drumline Directed by Darin Graber and Larry Edvalson

#### **Keynote Speaker**

### **Noelle Pikus Pace**

Noelle is a retired American Skeleton Racer who began her career in 2001. She has won five medals at the FIBT World Championships, competed in the 2010 Winter Olympics in Vancouver, Canada and won the silver medal in the 2014 Winter Olympics in Sochi, Russia.

Adjournment

## SECOND GENERAL SESSION

### Friday, January 8, 2016

- 8:00 A.M. Registration and Booth Exhibits
- 8:30 A.M. Conducting . . . . . Nancy Kennedy, USBA President Elect  
 Reverence . . . . . Sarah Meier, USBA Board of Directors  
 Music . . . . . Dilworth Elementary School  
 Directed by Sharon Jorgenson and Jared White, Principal

#### USBA Business Session

- Nominations for USBA Vice President  
 Carolyn White, USBA Immediate Past President
- Bylaw Explanation  
 Kristi Swett, USBA President
- Financial Report  
 Barbara Beckstrom, USBA Vice President
- Divide into Regions to elect Multi District Regions  
 Board of Directors and Delegates at Large  
 Carolyn White, USBA Immediate Past President

#### Region I – Sun Valley Room

Cache, Logan, Rich

#### Region II – Uintah Room

Box Elder, Morgan, Ogden

#### Region III – Ballroom

Davis

#### Region IV – Flagstaff Room

North Summit, South Summit,  
 Park City, Wasatch

#### Region V – Ballroom

Salt Lake City

#### Region VI – Ballroom

Granite

#### Region VII – Snowbasin Room

Murray, Provo, Tooele

#### Region VIII – Wyoming Room

Carbon, Daggett, Duchesne, Emery,  
 Grand, San Juan, Uintah

#### Region IX – Ballroom

Jordan

#### Region X – Idaho Room

Juab, North Sanpete, Piute, Sevier,  
 South Sanpete, Wayne, Tintic

#### Region XI – Arizona Room

Beaver, Garfield, Iron,  
 Kane, Millard

#### Region XII – Ballroom

Alpine

#### Region XIII – Ballroom

Weber

#### Region XIV – Ballroom

Nebo

#### Region XV – Ballroom

Washington

#### Region XVI – Ballroom

Canyons

## BREAK-OUT SESSIONS

Friday, January 8, 2016

9:45-10:45 a.m. — 11:00-12:00 Noon

### TRUSTLANDS PLANS IN THE HANDS OF LOCAL BOARDS OF EDUCATION

#### Arizona Room

Presented by Master Boards Award Committee and Susan Edwards,  
 Canyons School District  
 Facilitator: Ann Horner, USBA Board of Directors

The new Utah State Board rule for overseeing the annual plans from School Community Councils (SCC) now puts local boards in the lead position. Local Boards will be the first to review and approve SCC plans and only after that approval will plans be submitted to the USOE for Trust Lands funding allocations. Come learn exactly what local boards should do to review the plans and to help their schools succeed in putting their plans into operation.

### PUBLIC EDUCATION — THE FUTURE

#### Idaho Room

Presented by Tami Pyfer, Education Deputy to the Governor  
 Facilitator: Barbara Smith, USBA Board of Directors

In this session Tami Pyfer will present the Governor's 10-Year Plan for Public Education and other critical education topics. Be informed and know what the future looks like at the 30,000 foot level.

### HOT LEGAL TOPICS

#### Wyoming Room

Presented by Brinton Burbidge  
 Facilitator: Janis Christensen, USBA Board of Directors

Burbidge will cover recent decisions by the U.S. Supreme Court, the 10th Circuit Court of Appeals and the Utah Supreme Court affecting School Boards in Utah. He will also discuss other court decisions that are of relevance to Utah School Boards, and will spend time discussing the recent Dear Colleague letters and other action by the Office of Civil Rights (OCR). Finally, he will discuss the role of administrative agencies in formulating law through regulation and enforcement activities.

## **COMING TO ORDER II**

### **Snowbasin Room**

Presented by Heather Bennett, President Salt Lake City Board of Education  
Facilitator: Ron Blunck, USBA Board of Directors

In this session Heather will cover the new release of Coming to Order II, a USBA publication and guide for local school boards.

## **ARTS AT THE CORE OF LEARNING**

### **Sun Valley Room**

Presented by Randy Boothe, Nebo Board of Education  
Facilitator: Rick Ainge, USBA Board of Directors

Local school boards are directed by Utah Code 53A-1-402.6 and Utah Administrative Code R277-700-4 to design programs to help students master the Core Curriculum. As part of Utah's Core Curriculum for elementary students, instruction in four arts — Dance, Drama, Music and Visual Arts — must be provided by boards. Assessing that instruction and ensuring student mastery of arts core standards are also the responsibility of local boards. With new Arts Core Standards soon to be approved by Utah's Board of Education, we have our work cut out for us.

Cathy Jensen, USOE's Program Director for the Beverley Taylor Sorensen Arts Learning Program and Lisa Cluff, Executive Director of Friends of Art Works for Kids join Nebo Board Member Randy Boothe to explore resources currently in place to support you in this important work. Leave this session with a clearer view of Utah's new arts core standards and how your board can place arts at the core of learning in your district.

## **RUNNING EFFECTIVE SCHOOL BOARD MEETINGS USING ROBERTS RULES OF ORDER**

*Recommended for board presidents and vice presidents*

### **Flagstaff Room**

Presented by Ann Macfarlane  
Facilitator: Melissa Ford, USBA Board of Directors

This session is two hours and limited to 42 people.

This unique workshop presents Robert's Rules in a way you will never forget! Ann Macfarlane of Jurassic Parliament offers insight, tips and techniques that can transform your meetings. The workshop uses key principles from Robert's Rules of Order in a practical and up-to-date approach. As a result of this entertaining training you will be able to:

- Describe the correct way to control a school board meeting
- State how to use motions, amend them etc.
- Strengthen your body's decision-making process
- Avoid common mistakes made with Robert's Rules of Order

## **10:45 A.M. Break**

## **11:00 A.M. Break-Out Sessions Continued**

## **TRUSTLANDS PLANS IN THE HANDS OF LOCAL BOARDS OF EDUCATION**

### **Arizona Room**

Presented by USBA MBA Committee and Susan Edwards, Canyons School District  
Facilitator: Jeff Richens, USBA Board of Directors

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### **Idaho Room**

Presented by Tami Pyfer, Education Deputy to the Governor  
Facilitator: Sarah Meier, USBA Board of Directors

In this session Tami Pyfer will present the Governor's 10-Year Plan for Public Education and other critical education topics. Be informed and know what the future looks like at the 30,000 foot level.

## **HOT LEGAL TOPICS**

### **Wyoming Room**

Presented by Brinton Burbidge  
Facilitator: Mitzie Huff, USBA Board of Directors

Burbidge will cover recent decisions by the U.S. Supreme Court, the 10th Circuit Court of Appeals and the Utah Supreme Court affecting School Boards in Utah. He will also discuss other court decisions that are of relevance to Utah School Boards, and will spend time discussing the recent Dear Colleague letters and other action by the Office of Civil Rights (OCR). Finally, he will discuss the role of administrative agencies in formulating law through regulation and enforcement activities.

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Lunch on your own.

**THIRD GENERAL SESSION**  
**Friday, January 8, 2016**

- 1:30 P.M. Conducting . . . . . Barbara Beckstrom,  
USBA Vice President
- Prize Drawing . . . . . Carolyn White,  
USBA Immediate Past President
- Introduction . . . . . Nancy Kennedy,  
USBA President Elect
- Music . . . . . Box Elder High School Madrigals  
Directed by Claudia Bigler
- Remarks . . . . . John Tuttle,  
President, National School Boards Association
- Explanation of the UHSAA Elections . . . . . Rob Cuff,  
UHSAA Executive Director

**BREAK-OUT SESSIONS**  
**Friday, January 8, 2016**  
**2:30 p.m.-3:30 p.m. — 3:45 p.m.-4:45 p.m.**

**TRUSTLANDS PLANS IN THE HANDS OF**  
**LOCAL BOARDS OF EDUCATION**  
**Arizona Room**

Presented by Master Boards Award Committee and Susan Edwards,  
Canyons School District  
Facilitator: Kelly Blake, USBA Board of Directors

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**PROFESSIONAL LEARNING COMMUNITIES — THE BOARDS WORK**  
**Idaho Room**

Presented by Patsi Johnson, Superintendent Jordan School District  
Facilitator: Susan Pulsipher, USBA Board of Directors

Patsi Johnson will discuss the success of PLC’s and the role of the Board. You will come away with some great ideas that will help you be more effective.

## **HOT TOPICS IN 2016 LEGISLATION**

### **Wyoming Room**

Presented by Representative Joel Briscoe; Carolyn White, USBA Past President and Patti Harrington, Associate Executive Director

Legislators focus on public education every year, and this year there are already more than 50 proposed bills that could affect public schools. Representative Joel Briscoe is sponsoring some of those bills as he serves as Minority Assistant Whip, a member of the Public Education Appropriations Subcommittee, and on the interim Charter School Funding Task Force. His insight and understanding will provide valuable information for those attending.

## **RISKY BUSINESS — WHAT'S NEW?**

### **Snowbasin Room**

Presented by Tami Downing and David Lund  
Facilitator: Nancy Tingey, USBA Board of Directors

Come see a presentation about the types of claims and costs experienced by the school districts, liability coverage for contracts, interns and commercial activities. Learn about recent decisions by the Utah Supreme Court limiting governmental immunity, as well as legislation proposing changes to the Governmental Immunity Act and caps. There's always something going on!

## **RUNNING EFFECTIVE SCHOOL BOARD MEETINGS USING ROBERTS RULES OF ORDER**

*Recommended for board presidents and vice presidents*  
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- Describe the correct way to control a school board meeting
- State how to use motions, amend them etc.
- Strengthen your body's decision-making process
- Avoid common mistakes made with Robert's Rules of Order

## **SOCIAL MEDIA**

### **Sun Valley Room**

Presented by Ben Horsley  
Facilitator: Ron Blunck, USBA Board of Directors

Ever wonder what efforts are being initiated to advance district goals and reputation in your district? Then don't come to this presentation. However, you can find out what one of the largest school districts in the state does every day. Come check out a day in the life of Ben Horsley, Director of Communications for Granite School District. This presentation will focus on regular PR practices and communication and how these two districts function as a high achieving board.

## **3:30 P.M. Break**

## **3:45 P.M. Break-Out Sessions Continued**

## **BOARD SUPERINTENDENT RELATIONSHIP**

### **Arizona Room**

Presented by Larry Bergeson, Superintendent and Laura Hesson, Board President, Washington School District; Scott Crane, Superintendent and Jim Webster, Board President, Grand School District  
Moderator: Ann Horner, USBA Board of Directors

It's not just about getting along; it's about working together effectively. Come and learn how these two districts function as a high achieving board.

## **PROFESSIONAL LEARNING COMMUNITIES — THE BOARDS WORK**

### **Idaho Room**

Presented by Patsi Johnson, Superintendent Jordan School District  
Facilitator: Barbara Smith, USBA Board of Directors

Patsi Johnson will discuss the success of PLC's and the role of the Board. You will come away with some great ideas that will help you be more effective.

## **HOT TOPICS IN 2016 LEGISLATION**

### **Wyoming Room**

Presented by Senator Ann Millner, Carolyn White, USBA Past President and Patti Harrington, Associate Executive Director

Legislators focus on public education every year, and this year there are already more than 50 proposed bills that could affect public schools. Take this opportunity to understand what is being proposed as well as other important matters that will come up in the 2016 Legislative Session.

Senator Millner serves as Chair of the Senate Education Committee and was Chair of the Education Interim Committee in 2015.

**RISKY BUSINESS — WHAT’S NEW?**

**Snowbasin Room**

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5:00 P.M.    Utah High School Activities Association region elections to elect Board of Trustees

- **Sun Valley Room**  
Region 1 — Cache SD, Weber SD (Davis SD\*\*)
- **Snowbasin Room**  
Region 6 — Judge Memorial Catholic HS, Murray SD, Salt Lake Performing Arts (SPA) (Canyons SD\*\*, Granite SD\*\*)
- **Flagstaff Room**  
Region 7 — American Heritage, Pioneer, Provo SD (Alpine SD\*\*, Canyons SD\*\*)
- **Arizona Room**  
Region 8 — Uintah SD, Wasatch SD (Nebo SD\*\*)
- **Wyoming Room**  
Region 13 — Beaver SD, Kane SD, Millard SD, Sevier SD (Washington SD\*\*)
- **Idaho Room**  
Region 20 — Ashcreek Ranch, Beaver SD, Diamond Ranch, Garfield SD, Iron SD, Kane SD, Piute SD, Wayne SD, (Washington SD\*\*)

*\*\*District may vote (one ballot per school), but may NOT nominate a candidate*

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**FOURTH GENERAL SESSION**  
**Evening Banquet**  
**Friday, January 8, 2016**

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6:00 P.M.	Conducting . . . . . Kristi Swett, USBA President
	Reverence. . . . . Kelly Blake, USBA Board of Directors
	Buffet. . . . . Ballroom
	Friends of Education Award . . . . . Tami Pyfer
	Video Presentation . . . . . Kristi Swett, USBA President
	Speaker . . . . . Honorable Gary R. Herbert
	Introduction of Entertainment . . . . . Kristi Swett, USBA President

**“The Lower Lights”**

The Lower Lights are a gospel-folk collective that’s diving into Christian songbook-familiar hymns, lost gems, Hank Williams tunes, Christmas songs, and more. Drawing on equal parts reverence and celebration, The Lower Lights have landed on a sound that’s part revival, part vigil and steeped in tradition without drowning in it.

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**FIFTH GENERAL SESSION**  
**Saturday, January 9, 2016**  
*Casual Dress*

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7:00-8:30 A.M Breakfast Buffet . . . . . Arizona and Idaho Rooms

8:00 A.M. Superintendents of Rock . . . . . Ballroom

8:30 A.M. Conducting . . . . . Carolyn White,  
USBA Immediate Past President

Prize Drawing . . . . . Carolyn White,  
USBA Immediate Past President

Vice President Candidate Remarks

Longevity Awards . . . . . Kristi Swett,

MBA Presentations . . . . . USBA Officers

President's Report . . . . . Kristi Swett, USBA President

**BREAK-OUT SESSIONS**

**Saturday, January 9, 2016**  
**9:30 a.m.-10:30 a.m. — 10:45 a.m.-11:45 a.m.**

**OVERSIGHT AND OVERREACH**  
**Arizona Room**

Presented by Nancy Kennedy and Superintendent Ron Tolman,  
Box Elder School District

How can a board exercise its oversight without overstepping its authority? This session will examine the question and provide practical steps for a board to fulfill its duties without micromanagement.

**FINANCE 101**  
**Idaho Room**

Presented by Brent Bills, Bus. Administrator, Washington School District  
Facilitator: Kelly Blake, USBA Board of Directors

In this session Brent will uncover the secrets of School Finance and explain the important information that Board Members want and need to know.

**LEADING BY EXAMPLE**  
**Wyoming Room**

Presented by USBA Evaluation Development Committee

Building better boards by identifying Key Performance Indicators (KPIs) for highly effective boards. USBA has developed a new tool for boards to use KPIs in moving your district forward.

**SPECIAL EDUCATION IN UTAH:**  
**ARE STUDENTS WITH DISABILITIES COLLEGE AND CAREER READY?**  
**RECENT TRENDS SUGGEST IT'S TIME FOR A CHANGE**  
**Flagstaff Room**

Presented by Leah Voorhies  
Facilitator: Mitzie Huff, USBA Board of Directors

During the 2014-15 school year, the special education section of the USOE began creating a federally-required five year plan called the State Systemic Improvement Plan (SSIP), which describes the state system and its capacity to assist Local Education Agencies (LEAs) to develop the needed capacity to improve outcomes for students with disabilities. The success of the SSIP requires systematic improvement across the USOE and LEAs to leverage existing strengths simultaneously closing system gaps. During the 2015-16 school year, nine LEAs across the state began working intensively with the USOE on implementing new and/or scaling up existing evidence-based practices and processes to improve math SAGE scores for students with disabilities in grades 6-8 with the goal of identifying effective practices that can be implemented statewide in the subsequent years of the SSIP. Such improvement will in turn improve state results in graduation and dropout, moving students with disabilities towards college and career readiness.

**HOW THE BEAVER COUNTY SCHOOL DISTRICT ACHIEVED**  
**1:1 STUDENT TO COMPUTER RATIO**  
**Sun Valley Room**

Presented by Ray Terry, Superintendent, Beaver School District  
Facilitator: Jeff Richens, USBA Board of Directors

Beaver County School District will present their story on the success of moving to 1:1 technology for their students. The presentation will focus on how costs per student, expenses, sources of revenue, short-term and long-term planning all added to their successful rollout. After two years, what have they learned and what could have been done differently?

## **MASTER BOARDS AWARD (MBA) TUTORIAL**

### **Snowbasin Room**

Presented by USBA.

Bring your own device, login and power up. Like to learn more about the MBA program online? This session will help with all the ins and outs of “Power Up,” the online tool for the MBA program.

## **10:30 A.M.Break**

## **10:45 A.M. Break-Out Sessions Continued**

### **OVERSIGHT AND OVERREACH**

#### **Arizona Room**

Presented by Nancy Kennedy and Superintendent Ron Tolman,  
Box Elder School District

How can a board exercise its oversight without overstepping its authority? This session will examine the question and provide practical steps for a board to fulfill its duties without micromanagement.

### **TAKE A DEEPER DIVE INTO EDUCATION FINANCE WITHOUT HITTING YOUR HEAD**

#### **Idaho Room**

Presented by Rob Smith, Bus. Administrator, Alpine School District  
Facilitator: Susan Pulsipher, USBA Board of Directors

Now that you understand basic education finance principles, how will this information help you prioritize scarce resources to positively impact student outcomes? What are some of the primary drivers affecting education policy in the 21st century and how can we help shape or influence the conversation? Is your board conducting financial assessments to make informed education decisions that will enable sustained student and organizational success? Come engage in the conversation with a few of our education professionals to deepen understanding and avoid a few of the headaches.

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Facilitator: Ken Platt, USBA Board of Directors

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### **TURNAROUND SCHOOLS**

#### **Snowbasin Room**

Presented by Sydnee Dickson, Deputy State Superintendent,  
Utah State Office of Education

Facilitator: Janis Christensen, USBA Board of Directors

In this session you will learn about Utah’s Turnaround Schools Legislation.

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**SIXTH GENERAL SESSION  
Luncheon Session  
Saturday, January 9, 2016**

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12:00 Noon Conducting . . . . . Nancy Kennedy, USBA President Elect  
Reverence . . . . . Mitzi Huff, USBA Board of Directors  
Luncheon . . . . . Ballroom

**Keynote Speaker  
Allie Schneider**

Election Results. . . . . Kristi Swett, USBA President  
Installation of Incoming President . . . . . Kristi Swett,  
USBA President  
Prize Drawing . . . . . Carolyn White,  
USBA Immediate Past President  
1:30 P.M. Adjournment . . . . . Nancy Kennedy, USBA President

**Have a Safe Trip Home**



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Carbon School District	Piute School District
Daggett School District	Provo City School District
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Duchesne School District	Salt Lake City School District
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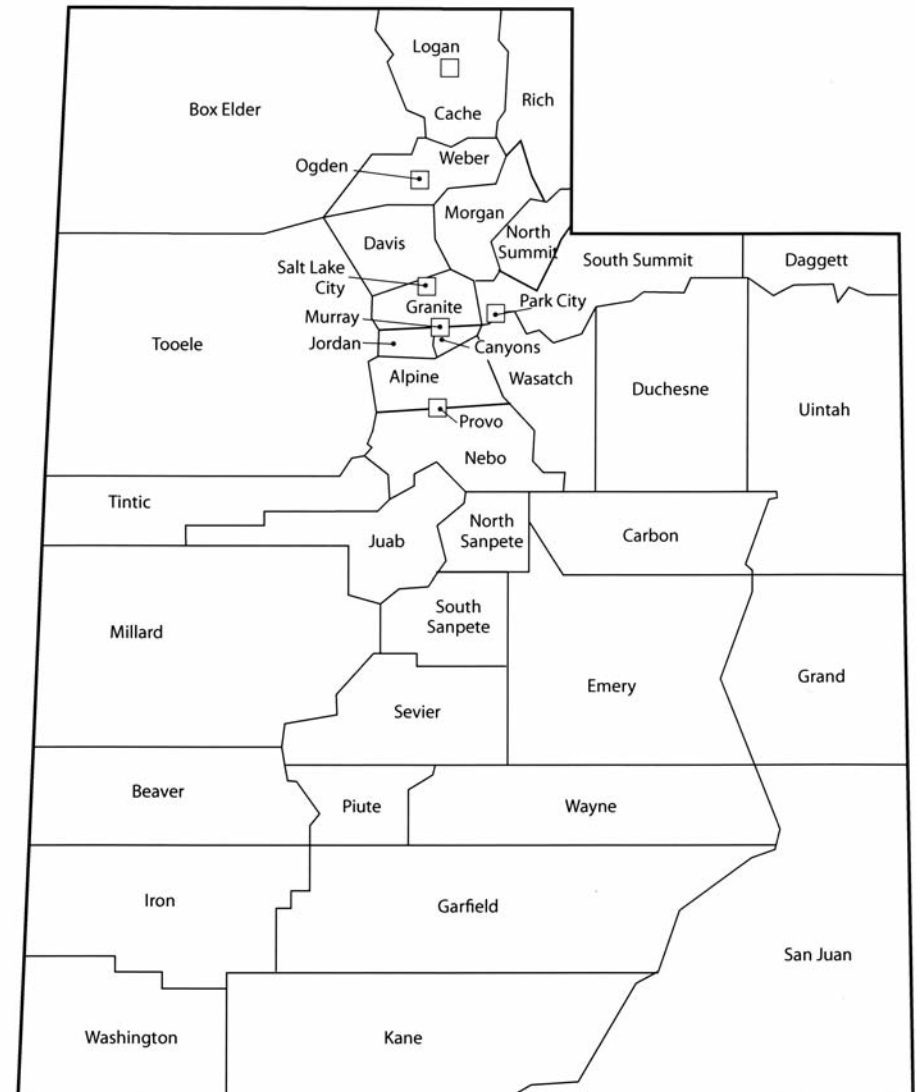
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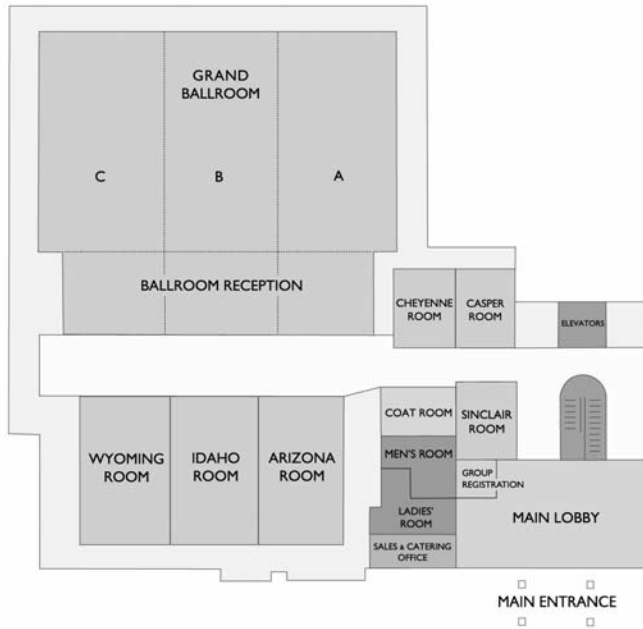
# Utah School Districts Map



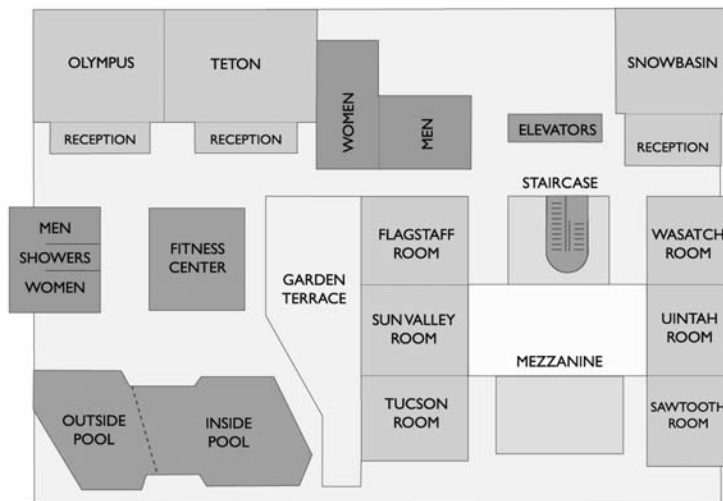
# Little America Hotel Floor Plan Map

*Notes*

## MAIN LEVEL



## SECOND LEVEL



*Notes*

*Notes*