

Announcement of Position  
**Superintendent of  
Schools**

*SAN JUAN  
SCHOOL DISTRICT*





## *Mission Statement*

The mission of the San Juan School District is to unite parents, students, educators, and communities to enable all students to become empowered, literate, well-adjusted, and productive citizens.

## *Superintendent Announcement*

Dr. Douglas E. Wright has served as Superintendent for the past 14 years. The San Juan School Board is committed to finding the very best candidate to fill this position and strongly urges eligible candidates to apply.

The San Juan School District is vast, diverse, and prepared for a great future of student achievement and excellence. The District has a general fund balance in excess of \$10 million and carries no debt. In the past ten years, the District has completed nearly \$40 million in capital projects after adopting a pay-as-you-go Capital Outlay plan. This has allowed for extensive remodeling of the major high schools and construction of two new elementary schools. Additional construction and renovations are planned, with the debt-free funding mechanism in place. An innovative academic program, based on collaboration and use of data, has resulted in enhanced and improved academic performance of students District wide. A modern and extensive technology infrastructure is in place to meet the needs of the digital age students.



## *Salary and Benefits*

Salary will be commensurate with experience and be comparable to salaries of superintendents of similar sized districts in the State of Utah.

## *Application Requirements*

Qualified candidates should submit a formal application which includes:

- Personal philosophy of education including a vision statement addressing what you feel are the essential skills and characteristics of an effective superintendent.
- Three letters of recommendation.
- Current resume' which details professional preparation, experience, and scholarly achievements as well as any association memberships, and committees that have they have participated in.
- Complete application. Applications available at [www.sjsd.org](http://www.sjsd.org), and [www.usba.cc](http://www.usba.cc).
- Copies of any administrative certificates or licenses.
- Official copy of transcripts.

All of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy, Utah 84094  
Phone: 801-566-1207  
Fax: 801-561-4579  
Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)

## *Preferred Qualifications and Leadership Qualities*

The San Juan School District board of Education will focus on the following qualifications and leadership qualities:

- Candidate holds an advanced degree from an accredited college or university. A master's degree with an administrative license is required, with a doctoral degree in education preferred.





- An educational leader with skills and a vision to increase instructional rigor and student growth.
- A person with dynamic interpersonal skills. A team builder who collaborates with others and builds consensus with various groups inside and outside of the District. The position requires extensive interaction with federal, tribal, state, and local governments.
- A person with experience and skill dealing with issues related to cultural diversity and awareness.

## *General District Information on Programs and Services:*

- Four schools are involved with the University of Virginia school turnaround initiative.
- The San Juan School District has a media center that publishes materials for teachers and our Navajo Language materials and curriculum.
- The District has instituted Positive Behavior Support (PBS) and the Olweus Bullying Prevention Programs throughout our schools.
- The District has school and district level Professional Learning Communities (PLC's).
- District has 77 busses which run 43 routes for a total of 4,747 miles daily.
- The District provides support for At-Risk students that includes 100% free lunch services, extensive intervention programs, McKinney Homeless support, cultural and Heritage Language instruction, afterschool and several partnership programs including: Gear-up, Talent Search, Upward Bound, and Elementary After School Program.



## *Board of Education*

- Debbie Christiansen, President
- Merri Shumway, Vice President
- Bill Boyle
- Elsie Dee
- Nelson Yellowman





## *District Information*

3140 Total Student Enrollment

### **Demographics:**

- 1796 Native American
- 1276 White
- 68 Other
- 59.7% minorities
- 27.4% English Language Learners
- 14.2% Students with IEP's
- 18 to 1: Average Student Teacher Ratio
- 12 Schools qualify as Title 1

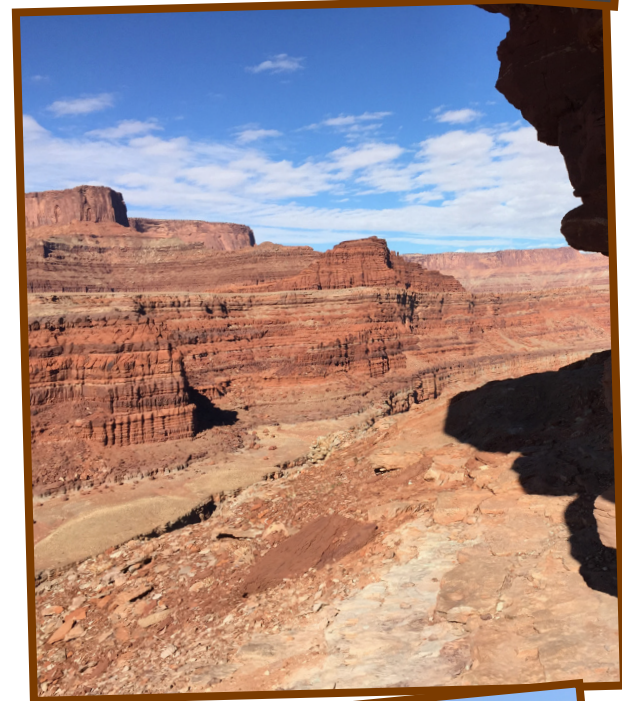
### **Licensed Staff:**

- 177 Teachers
- 18 Instructional and Support Services
- 15 School Administrators
- 5 District Administrators

### **Classified Staff:**

- 91 Instructional Paraprofessional
- 28 Clerical and Administrative Support
- 42 Maintenance and Custodial Support
- 53 Transportation Support  
(Maintenance and Drivers)

Average Staff Longevity: 11.44 years





## Budget

M&O Budget	\$ 31,916,533
Capital Projects	\$ 6,116,013
Debt Service	\$ 0



## Schools and Facilities:

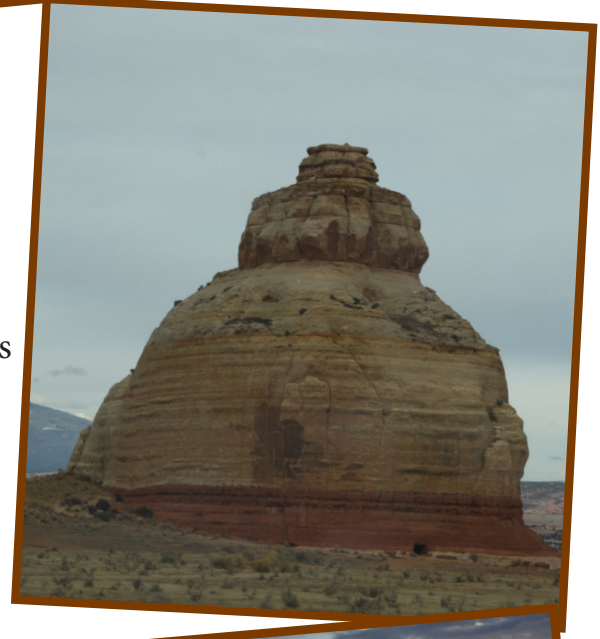
### Elementary Schools:

- Blanding Elementary: 579 students
- Bluff Elementary: 138 students
- La Sal Elementary: 11 students
- Monticello Elementary School: 275 students
- Montezuma Creek Elementary: 274 students
- Tse'bii'nidzisgai Elementary: 309 students



### Secondary Schools:

- Albert R. Lyman Middle School: 331 students
- Monticello High School: 271 students
- Monument Valley High School: 230 students
- Navajo Mountain High School: 37
- San Juan High School: 397 students
- Whitehorse High School: 288 students



### Other:

- District Office
- San Juan School District's Media Center
- Transportation & Maintenance Buildings





## *The San Juan School District*

San Juan School District is geographically one of the largest school districts in the United States covering an area of 7,933 square miles. It includes some world renowned attractions such as Canyonlands National Park, Monument Valley, and Lake Powell. Twelve schools located in seven communities are spread throughout the District's vast geographical area. The District contains all the Utah portion of the Navajo Nation as well as a portion of Ute tribal lands.

While the geographic location of the District isolates it from some activities found in urban areas, the cultural and scenic diversity more than compensates those who prefer the slower pace of a rural lifestyle. Additional education opportunities and advance degrees are available locally through Utah State University Eastern Campus. The San Juan School District is a progressive district constantly striving to enhance educational opportunities and advancement for both our students and our employees. We are committed to securing the best qualified teachers possible.



## *About San Juan County*

Where the true west of myth and legend is alive today. Free from the distractions of metropolitan and urban life, the relaxing lifestyle in our charming towns and villages offers the perfect vacation, residential, or business environment.

We are located in the Four Corners region of the southwest United States. This is the heart of the Colorado Plateau with the textbook geology that created the breathtaking canyons and majestic mountains of Canyon Country. San Juan County provides a perfect, centralized base of travel to the world renowned features that surround us. National Parks and Monuments,



including the Grand Canyon, Monument Valley, Canyonlands, Arches, Lake Powell, Natural Bridges, Hovenweep, and Mesa Verde are all within Canyon Country or easy driving distance. State parks include Edge of the Cedars Museum and the great Goosenecks of the San Juan River.





## *San Juan School District*

200 N Main Street  
Blanding, UT 84511  
(435) 678-1211  
[www.sjsd.org](http://www.sjsd.org)

