

## Announcement of Vacancy

The Murray City School District Board of Education is seeking highly qualified candidates for the position of superintendent. The Board is dedicated to finding an outstanding professional to fill the position.



### Timeline

April 13, 2017 by 4:30 PM Deadline for receiving

applications and credentials

April 17-19, 2017 School Board & Citizen

Committee reviews

applications

April 27-28, 2017 Initial interviews

May 1-2, 2017 Final candidate interviews

May 11, 2017 Board appoints new MCSD

superintendent

July 1, 2017 New MCSD superintendent

assumes duties



### Salary and Benefits

The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts.

By Utah law, the term of employment for a Superintendent of Schools is for two years. The employment contract for this position will begin July 1, 2017.

#### Additional benefits include:

- Group health insurance
- Long-term disability insurance
- Life and accidental death insurance
- Participation in Utah Retirement System programs
- Employee contributory plans:
  - Flex Spending or Health Savings Account
  - 401k/457 Plans
  - 403b Tax Sheltered Annuities



### The Application Procedure

Applications must be received by 4:30 PM on Thursday, April 13, 2017.

Candidates should submit a formal application which includes:

- A statement including:
  - Personal philosophy of education
  - Personal philosophy of administration and management
  - Reasons for interest in this position
- A current resume detailing professional
   preparation, experience and scholarly achievement
- Three current letters of recommendation
- A copy of administrative certificates and licenses
- An official copy of all college transcripts
- The Superintendent Application form. (This may be found at http://www.murrayschools.org/search/ or www.usba.cc)

Any inquiries and all application materials should be addressed to:

Richard C. Stowell, Executive Director Utah School Boards Association 860 East 9085 South

Sandy, UT 84094

Phone: 801-566-1207 Fax: 801-561-4579

Email: rstowell@usba.cc



### Leadership Qualities

#### Qualifications for the position include:

- A leader that has verifiable successful experience as an administrator in the field of education and is knowledgeable of the law and policies governing public education at the federal, state and local level.
- An effective communicator with excellent people skills who is able to build mutual trust and respect through open communication with employees, families and community members.
- A promoter of instructional excellence, high student achievement, with a commitment to collaboration through Professional Learning Communities.
- A visionary, creative thinker with extensive knowledge of the best practices for teaching and learning.
- A person with exceptional ability to problem solve, make decisions and effectively delegate with authority.
- A person competent in school finance, long-range planning and management of school district resources.
- A person who is exemplary in the areas of leadership, management, personnel relations and technology.
- A person of strong moral character, integrity and high ethical conduct.



## Financial Data

Murray City School District is in excellent financial health with strong fund balances and credit ratings of "AAA" (Fitch) and "Aa2" (Moody's).



Audited Expenditures by Fund:	
Maintenance & Operation	\$41,018,825
Debt Service	\$3,523,135
Capital Projects	\$7,776,719
Non-K12	\$797,434
School Lunch	\$2,212,501
Murray Education Foundation	\$176,413
Student Activities	\$1,456,109
Incremental Tax	\$1,609,395
<b>Total Expenditures</b>	\$58,570,531

### The District

Statistics & District Facts		
Student /Teacher Ratio	All grades: 27 to 1	
School Enrollment	Elementary: 3,505 Junior High School: 1,486 High School: 1,515 District Total: 6,506	
Title I Schools	Horizon, Liberty, Parkside elementary schools	
Staff	26 Administrators 291 Teachers 46 Other licensed staff 460 Classified	
District Facilities	1 High School (10-12) 2 Junior High Schools (7-9) 7 Elementary Schools (K-6) 3 Pre-schools	
Student Demographics	37% Students on Free/Reduced Lunches 12% Students with an IEP 8% English Language Learners 72% Caucasian Students 15% Hispanic Students	
	13% Other Students	
Student Achievement		
District SAGE Scores 2016	English: 45.2% Math: 44.8% Science: 45.7%	
ACT Composite Score 2016	State: 20.2 Murray High School: 19.9	





Murray, Utah is located in the heart of Salt Lake Valley with approximately 48,000 residents. Once teeming with heavy industry, Murray is now known for the Fashion Place Mall, numerous retail stores, car dealerships and friendly neighborhoods. The city operates its own police, fire,

power, water, library, cultural arts and parks departments. Murray is home to the Intermountain Medical Center, a comprehensive medical campus that serves the Intermountain West, along with The Orthopedic Specialty Hospital (TOSH), The University of Utah Moran Eye Clinic and a variety of other medical clinics.

Thousands of people visit Murray City parks each year. The recreation department coordinates organized sports plus a variety of other activities. Murray maintains a distinctive personality and is proud of how many residents are third or fourth generation residents. Murray City planners are currently working on redevelopment projects to improve Murray.

### The District

The Murray City School District is moving forward with a constant commitment to exemplary educational progress and achievement. The District has a strong support system that includes Murray City, PTA, School Community Councils, Murray Chamber of Commerce, Murray Rotary Club and the Murray Education Foundation (MEF). This foundation offers teacher grants and recognizes excellence in Murray schools.

The Murray City School District Rio Tinto-Kennecott Nature Center classroom offers students the opportunity to explore nature and science.





# Murray City School District

Interviews will be held at the Murray City School District offices 5102 South Commerce Drive, Murray, UT 84107

Phone: 801-264-7400

Website: http://www.murrayschools.org

