

## *Greetings from your Officers*



**McKay Jensen**  
President Elect



**Amber Shill**  
Vice President



**Rick Ainge**  
President



**Mary Nielson**  
Immediate Past President



**Richard C. Stowell**  
Executive Director

Welcome to the USBA 97th Annual Conference. We have planned this Conference with you in mind; thanks to your suggestions we have lined up some extraordinary speakers and outstanding presentations for the breakout sessions.

We recognize and appreciate that you are making a significant contribution of your time to participate in this Conference. We are confident that you will find it educational and will return to your district inspired and equipped for today's tough challenges. We hope that you will build new friendships with fellow Board Members from around the State and get acquainted with the many Superintendents and Business Administrators who attend and participate in the Conference.

## **IT'S BACK...**

### **USBA Health Fair**

*Located in the Sinclair Room on the Main Level*

Free Services provided by Healthy Utah include:

- Blood Pressure Check
- Cholesterol
- Blood Glucose
- Body Composition
- Health Consultation
- And more...

Sponsored by USBA and Public Employees Health Plans (PEHP)

### **Thanks to Our Exhibitors and Sponsors**

Each year at the Conference, Exhibitors and Sponsors help support our overall program and provide a wealth of information to Conference attendees. USBA extends a big "Thank You" to our Sponsors and Exhibitors.



**Kevin Brown**

## **Keynote Speaker**

Kevin Brown's unconventional path to business and personal success has taught him the value of hard work and determination, and he is on a mission to help people and organizations embrace a simple philosophy that separates world-class organizations and high-performance people from everyone else.

A sales and marketing executive with thirty years of experience in franchising, Kevin left his successful career in corporate America to pursue his passion of helping people expand their vision, develop their potential, and grow their results.

The Hero Effect® — Being Your Best When It Matters The Most — contains a powerful message for life that drives every thought, every action, and ultimately every result. Learn how to eliminate “ordinary” thinking and master the habit of excellence, to take responsibility for your attitude, actions and results, and create meaningful relationships at work and at home.



**Beth Branham**

## **Featured Speaker**

Beth Branham is the President of the National School Boards Association (NSBA), and is the first South Carolinian to hold that position. Her most recent roles with NSBA were as president-elect and secretary-treasurer.

A longstanding school board member and public school advocate, Branham started her career as an educator, teaching English. She has served on her local Lexington School District Two board since 2000, and as a member and president of the South Carolina School Boards Association. She currently practices law at her firm in West Columbia.

Branham holds a bachelor's degree in English from Boston University and a law degree from the University of South Carolina. She is active in many education, community, and business organizations, and lives in West Columbia with her husband Keith and their four children.



**Lt. Governor Spencer Cox**

## Featured Speaker

A native Utahn with rural roots, Spencer J. Cox is currently serving as Lieutenant Governor, a position he was nominated to fill by Governor Gary Herbert in October 2013 following the retirement of Greg Bell. He was elected to the position in 2016. Cox has also served on the Fairview City Council, as Mayor of Fairview, San Pete County Commissioner and as a member of the Utah House of Representatives. He attended Snow College and graduated from Utah State University with a degree in Political Science. He also holds a Juris Doctorate from Washington and Lee University.

In May 2019 following an announcement Governor Herbert would not be seeking another term, Cox announced his intention to run for the republican nomination for Governor of Utah in 2020. He is focusing his campaign on issues being faced by Utahns today, including education, air quality, and affordable housing “with an eye towards representing the whole state.” He plans to visit all 248 cities and towns in the state during his campaign.



**JoDee Sundberg**

## Friends of Education Award

After twenty years as a member of the Alpine School District Board of Education, JoDee Sundberg retired in January 2019. During her tenure, she served as chair or vice chair over twelve of those years, the district's student population went from 45,000 to 80,000, and 50 new buildings were added. During that period of incredible growth, JoDee helped insure student learning was at the center of it.

A member of USBA's Board of Directors since 2006 and an officer for four, JoDee was instrumental in helping create online professional development and evaluation tools for Utah's school board members. A member of the NSBA Board for the last six years, she served as chair of the Pacific Region. She also served on the Governor's Education Commission for seven years, participating in many policy decisions and changes, as well as providing support for public education.

JoDee's passion for public education and ensuring access to every student has dominated her life for the last twenty years. She is grateful for the rewarding and fulfilling experience, but is looking forward to a little more time travelling, on the golf course and with her family. She has been married to Jay Sundberg for 41 years and they have 4 children, 16 grandchildren and 1 more on the way.

We are proud of JoDee's accomplishments and her contribution to education in Utah. Her passion for providing every student access to knowledge and opportunity, along with her ability to work with other qualified and inspired education leaders on a local, statewide and national level, helped insure all children have the ability to learn and be successful.



**Fire at Will**

## Featured Entertainment

Utah-based Fire at Will brings the party, starts the party and makes the party. A versatile band that plays everyone's favorites, these veteran performers provide a classic blend of current and past hits that will get you off your feet. Solid musicianship combined with the art of having a good time makes for hip shaking and foot stomping fun.

## Utah School Boards Association 97th Annual Conference

---

### FIRST GENERAL SESSION

**Thursday, January 9, 2020**  
**Little America Ballroom**

---

3:00 P.M.	Registration and Booth Exhibits . . . . .	Foyer
7:00 P.M.	Conducting . . . . .	Rick Ainge, USBA President
	Reverence . . . . .	Wade Hyde, USBA Board of Directors and Box Elder School Board
	Flag Ceremony . . . . .	West High School Navy JROTC Directed by Major Jonathan Kehr, MSMC (Ret.) MBA
	National Anthem . . . . .	Audience Chorister Accompanied by Randy Boothe, Nebo School Board
	Music . . . . .	Green Canyon High School Band Cache School District — Directed by Randall Beach

### Keynote Speaker

### Kevin Brown

Speaker, author and consultant Kevin Brown is passionate about helping people and organizations embrace a simple philosophy that separates world class organizations and high performance people from everybody else — he calls it the HERO Effect. Through his presentations, Kevin entertains, inspires and challenges people to show up every day and make a positive difference at work and in life.

Adjournment

## SECOND GENERAL SESSION

### Friday, January 10, 2020

- 8:00 A.M. Registration and Booth Exhibits
- 8:30 A.M. Conducting . . . . . McKay Jensen,  
USBA President Elect
- Music . . . . . Bountiful High School Choir  
Davis School District — Directed by Larry Smith

#### USBA Business Session

- Nominations for USBA Vice President  
Mary Nielson, USBA Immediate Past President
- Association Report  
Amber Shill, USBA Vice President
- Divide into Regions to elect Multi District Region  
Board of Director Members and Delegates  
at Large for Single District Regions and  
Delegates at Large for Multi District Regions  
Rick Ainge, USBA President

**Region I – Sun Valley Room**  
Cache, Logan, Rich

**Region II – Olympus Room**  
Box Elder, Morgan, Ogden

**Region III – Ballroom**  
Davis

**Region IV – Flagstaff Room**  
North Summit, South Summit,  
Park City, Wasatch

**Region V – Ballroom**  
Salt Lake City

**Region VI – Ballroom**  
Granite

**Region VII – Snowbasin Room**  
Murray, Provo, Tooele

**Region VIII – Wyoming Room**  
Carbon, Daggett, Duchesne, Emery,  
Grand, San Juan, Uintah

**Region IX – Ballroom**  
Jordan

**Region X – Idaho Room**  
Juab, North Sanpete, Piute, Sevier,  
South Sanpete, Tintic, Wayne

**Region XI – Arizona Room**  
Beaver, Garfield, Iron,  
Kane, Millard

**Region XII – Ballroom**  
Alpine

**Region XIII – Ballroom**  
Weber

**Region XIV – Ballroom**  
Nebo

**Region XV – Ballroom**  
Washington

**Region XVI – Ballroom**  
Canyons

## BREAKOUT SESSIONS

Friday, January 10, 2020  
9:45-10:45 a.m. — 11:00-12:00 Noon

### STATE RISK MANAGEMENT

#### Wyoming Room

Presented by Brian Nelson, Director, Utah Division of Risk Management  
Facilitator: Kristi Swett, USBA Board of Directors

This session will provide an overview of some of the most challenging claims experienced by our schools and will relate some remarkable outcomes – all because someone asked, “What Could Possibly Go Wrong?”

### PERSONAL LEADERSHIP — THE ART OF YOU LEADING YOU

#### Idaho Room

Presented by Mike McGough  
Facilitator: Brigit Gerrard, USBA Board of Directors

The focus of this session is successful leadership at the personal level. This session offers practical strategies and techniques to enhance personal leadership, and participants will look at three aspects of this critical skill. These include: interpersonal relationships, time management, and self care. Come look at and consider the degree in which you currently engage in active personal leadership, and learn how to enhance and expand your personal leadership skills.

### THE HAPPINESS ADVANTAGE: HOW FIVE MINUTES A DAY CAN CHANGE YOUR WORLD

#### Arizona Room

Presented by: Bart Peery, Principal and Bart Thompson,  
Teacher on Special Assignment and Positive Psychology Expert  
at Salem Hills High School  
Facilitator: Rick Ainge, USBA President

How can we create a cultural revolution? In this session attendees will learn strategies to encourage the development of positive mindsets. We will share our school’s discovery of Shawn Achor’s work in The Happiness Advantage and how it has created a cultural revolution in our school and our student’s lives.

### WHAT’S HOT IN EDUCATION LAW 2019-2020

#### Sun Valley Room

Presented by Patrick Tanner, Attorney at Law  
Facilitator: Ann Geary, USBA Board of Directors

An overview of significant legal developments in 2019 and trends and potential issues to be aware of for 2020.



**SCHOOL “LAND” TRUST PROGRAM —  
LOCAL BOARD RESPONSIBILITY  
Flagstaff Room**

Presented by Natalie Gordon, Trustland Specialist,  
Utah State Board of Education  
Facilitator: Heather Staley, USBA Board of Directors

How is the School LAND Trust program funded? What is the required work of councils, and what responsibilities does a local school board have for oversight and management of the program?

**ULEAD EDUCATION: HELPING YOU LEAD WITH EVIDENCE-BASED  
INNOVATION AND EFFECTIVENESS  
Snowbasin Room**

Presented by McKell Withers  
Facilitator: Amber Shill, USBA Vice President

Participants will be introduced to the ULEAD Education Initiative and the associated resources to support their local school and district-level priorities. The session will include a brief review of the ULEAD Clearinghouse, the process for documenting and sharing innovative, effective and/or efficient practices, and a conversation about efforts to establish statewide research priorities.

**WHAT YOU NEED TO KNOW ABOUT LATE START AND  
HIGH SCHOOL STUDENTS  
Olympus Room**

Presented by Representative Suzanne Harrison and  
Dr. Wendy Troxel, PhD, Senior Behavioral Scientist, RAND Corporation  
Facilitator: Katherine Kennedy, USBA Board of Directors

Medical organizations including the American Academy of Pediatrics, the American Medical Association, and the Centers for Disease Control recommend high schools start classes no earlier than 8:30 a.m. A resolution in the Utah Legislature asks school districts and charter schools to consider the challenges of starting school later to allow for more sleep. Utah Representative Dr. Suzanne Harrison, a practicing physician, will discuss start times for tired teens, and how lack of sleep can put their health, academic performance, and even their lives at risk.

**10:45 A.M. Break**

**11:00 A.M. Breakout Sessions Continued**

**STATE RISK MANAGEMENT  
Wyoming Room**

Presented by Brian Nelson, Director, Utah Division of Risk Management  
Facilitator: Maresa Manzione, USBA Board of Directors

This session will provide an overview of some of the most challenging claims experienced by our schools and will relate some remarkable outcomes – all because someone asked, “What Could Possibly Go Wrong?”

**PERSONAL LEADERSHIP — THE ART OF YOU LEADING YOU  
Idaho Room**

Presented by Mike McGough  
Facilitator: Merri Shumway, USBA Board of Directors

The focus of this session is successful leadership at the personal level. This session offers practical strategies and techniques to enhance personal leadership, and participants will look at three aspects of this critical skill. These include: interpersonal relationships, time management, and self care. Come look at and consider the degree in which you currently engage in active personal leadership, and learn how to enhance and expand your personal leadership skills.

**THE HAPPINESS ADVANTAGE: HOW FIVE MINUTES A DAY CAN  
CHANGE YOUR WORLD  
Arizona Room**

Presented by: Bart Peery, Principal and Bart Thompson,  
Teacher on Special Assignment and Positive Psychology Expert  
at Salem Hills High School  
Facilitator: Mont Millerberg, USBA Board of Directors

How can we create a cultural revolution? In this session attendees will learn strategies to encourage the development of positive mindsets. We will share our school’s discovery of Shawn Achor’s work in The Happiness Advantage and how it has created a cultural revolution in our school and our student’s lives.

**WHAT’S HOT IN EDUCATION LAW 2019-2020  
Sun Valley Room**

Presented by Patrick Tanner, Attorney at Law  
Facilitator: Todd Zenger, USBA Board of Directors

An overview of significant legal developments in 2019 and trends and potential issues to be aware of for 2020.

**SCHOOL “LAND” TRUST PROGRAM —  
LOCAL BOARD RESPONSIBILITY**  
**Flagstaff Room**

Presented by Natalie Gordon, Trustland Specialist,  
Utah State Board of Education  
Facilitator: Stephen Allen, USBA Board of Directors

How is the School LAND Trust program funded? What is the required work of councils, and what responsibilities does a local school board have for oversight and management of the program?

**ULEAD EDUCATION: HELPING YOU LEAD WITH EVIDENCE-BASED  
INNOVATION AND EFFECTIVENESS**  
**Snowbasin Room**

Presented by McKell Withers  
Facilitator: Janis Christensen, USBA Board of Directors

Participants will be introduced to the ULEAD Education Initiative and the associated resources to support their local school and district-level priorities. The session will include a brief review of the ULEAD Clearinghouse, the process for documenting and sharing innovative, effective and/or efficient practices, and a conversation about efforts to establish statewide research priorities.

**WHAT YOU NEED TO KNOW ABOUT LATE START AND  
HIGH SCHOOL STUDENTS**  
**Olympus Room**

Presented by Representative Suzanne Harrison and  
Dr. Wendy Troxel, PhD, Senior Behavioral Scientist, RAND Corporation  
Facilitator: Mary Nielson, USBA Past President

Medical organizations including the American Academy of Pediatrics, the American Medical Association, and the Centers for Disease Control recommend high schools start classes no earlier than 8:30 a.m. A resolution in the Utah Legislature asks school districts and charter schools to consider the challenges of starting school later to allow for more sleep. Utah Representative Dr. Suzanne Harrison, a practicing physician, will discuss start times for tired teens, and how lack of sleep can put their health, academic performance, and even their lives at risk.

**LUNCH ON YOUR OWN**

---

**THIRD GENERAL SESSION**  
**Friday, January 10, 2020**

---

1:30 P.M. Conducting . . . . . Amber Shill,  
USBA Vice President  
Prize Drawing . . . . . Mary Nielson,  
USBA Immediate Past President  
Music . . . . . Uintah High Polyphony  
Directed by Aaron Merryweather  
Remarks. . . . . Beth Branham, NSBA President  
Explanation of the UHSAA Elections . . . . . Rob Cuff,  
UHSAA Executive Director

**BREAKOUT SESSIONS**  
**Friday, January 10, 2020**  
**2:15-3:15 p.m. — 3:30-4:30 p.m.**

**SCHOOL FEES**  
**Wyoming Room**

Presented by Mark Huntsman, Chair, Utah State Board of Education  
and Angie Stallings, Deputy Superintendent of Policy  
Facilitator: Mark Clement, USBA Board of Directors

Utah State Board of Education Chair Mark Huntsman and Deputy Superintendent of Policy Angie Stallings will provide an update on school fees related laws and policies. The discussion will include a summary of what amendments were made to Board rule R277-407 since the 2019 Legislative Session and an update on what resources are available, including model policies, to support local boards and administrators in complying with state law requirements.

**TEACHER COMPENSATION: ARE WE DOING ENOUGH?**  
**HOW DO WE TELL?**  
**Idaho Room**

Presented by Rob Smith, Assistant Superintendent, Alpine School District and Koby Willis, Acting Superintendent, Piute School District  
Facilitator: Becky Dunn, USBA Board of Directors

Teacher Compensation is the largest portion of every school board's budget. Across the nation, teachers have walked out of their classrooms demanding more. Local school boards are confronted every year with the challenge of providing competitive teacher compensation while staying within a limited budget. How does a school board know when they're doing enough? In this breakout session, we'll explore the history, trends, and best practices across the state and across the nation for teacher compensation.

## **2020 LEGISLATIVE SESSION HOT TOPICS**

### **Arizona Room**

Presented by Mary Nielson and Terry Shoemaker

Terry Shoemaker and Mary Nielson discuss some of the issues facing the Utah Legislature during the 2020 session. These include tax reform and restructuring, the Teacher and Student Success Fund, early childhood literacy, and water rights.

### **KINDNESS CLUBS — INVOLVING STUDENTS IN POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORT (PBIS)**

#### **Sun Valley Room**

Presented by Jennifer Partridge and Alex Judd, Provo City School District  
Facilitator: McKay Jensen, USBA President Elect

Provo City School District is committed to ensuring all schools have a positive learning environment to support all students. In an effort to support and sustain that environment, parent Jennifer Partridge approached the district about creating Kindness Clubs. These clubs are designed to support students performing acts of kindness. Kindness Clubs work closely with the administration to champion positive behavior by modeling, teaching, and taking initiative with one student and one act of kindness at a time.

### **EVERY STUDENT, EVERY DAY, WHATEVER IT TAKES**

#### **Flagstaff Room**

Presented by Nancy Kennedy, Board Member and Steve Carlson, Superintendent, Box Elder School District  
Facilitator: Kristi Swett, USBA Board of Directors

This presentation is a review of Box Elder School District's efforts to increase student and adult connections in order to address and eliminate student suicide and increase overall student happiness, self-esteem, and productivity.

### **SCHOOL BASED THERAPY AND NEURO FEEDBACK**

#### **Snowbasin Room**

Presented by J. T. Stroder, Superintendent, Grand School District;  
Kelly Vagts, Kyle Dern and Stephanie Biron  
Facilitator: Mont Millerberg, USBA Board of Directors

Grand County School District has been using school-based mental health therapists for three years. As part of this program, neuro feedback is used to address trauma with at-risk students. This session will focus on what we have learned through mental health programs as well as share insight into unique methodologies with at-risk students.

## **3:30 P.M. Break**

## **3:45 P.M. Breakout Sessions Continued**

### **SCHOOL FEES**

#### **Wyoming Room**

Presented by Mark Huntsman, Chair, Utah State Board of Education and Angie Stallings, Deputy Superintendent of Policy  
Facilitator: Ann Geary, USBA Board of Directors

Utah State Board of Education Chair Mark Huntsman and Deputy Superintendent of Policy Angie Stallings will provide an update on school fees related laws and policies. The discussion will include a summary of what amendments were made to Board rule R277-407 since the 2019 Legislative Session and an update on what resources are available, including model policies, to support local boards and administrators in complying with state law requirements.

### **TEACHER COMPENSATION: ARE WE DOING ENOUGH?**

#### **HOW DO WE TELL?**

#### **Idaho Room**

Presented by Rob Smith, Assistant Superintendent, Alpine School District and Koby Willis, Acting Superintendent, Piute School District  
Facilitator: Wade Hyde, USBA Board of Directors

Teacher Compensation is the largest portion of every school board's budget. Across the nation, teachers have walked out of their classrooms demanding more. Local school boards are confronted every year with the challenge of providing competitive teacher compensation while staying within a limited budget. How does a school board know when they're doing enough? In this breakout session, we'll explore the history, trends, and best practices across the state and across the nation for teacher compensation.

## **2020 LEGISLATIVE SESSION HOT TOPICS**

### **Arizona Room**

Presented by Mary Nielson and Terry Shoemaker

Terry Shoemaker and Mary Nielson discuss some of the issues facing the Utah Legislature during the 2020 session. These include tax reform and restructuring, the Teacher and Student Success Fund, early childhood literacy, and water rights.



## **KINDNESS CLUBS — INVOLVING STUDENTS IN POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORT (PBIS)**

### **Sun Valley Room**

Presented by Jennifer Partridge and Alex Judd, Provo City School District  
Facilitator: Brigit Gerrard, USBA Board of Directors

Provo City School District is committed to ensuring all schools have a positive learning environment to support all students. In an effort to support and sustain that environment, parent Jennifer Partridge approached the district about creating Kindness Clubs. These clubs are designed to support students performing acts of kindness. Kindness Clubs work closely with the administration to champion positive behavior by modeling, teaching, and taking initiative with one student and one act of kindness at a time.

## **EVERY STUDENT, EVERY DAY, WHATEVER IT TAKES**

### **Flagstaff Room**

Presented by Nancy Kennedy, Board Member and Steve Carlson, Superintendent, Box Elder School District  
Facilitator: Janice Christensen, USBA Board of Directors

This presentation is a review of Box Elder School District's efforts to increase student and adult connections in order to address and eliminate student suicide and increase overall student happiness, self-esteem, and productivity.

## **SCHOOL BASED THERAPY AND NEURO FEEDBACK**

### **Snowbasin Room**

Presented by J. T. Stroder, Superintendent, Grand School District;  
Kelly Vagts, Kyle Dern and Stephanie Biron  
Facilitator: Becky Dunn, USBA Board of Directors

Grand County School District has been using school-based mental health therapists for three years. As part of this program, neuro feedback is used to address trauma with at-risk students. This session will focus on what we have learned through mental health programs as well as share insight into unique methodologies with at-risk students.

5:00 P.M. Utah High School Activities Association classification elections to elect Boards of Trustees:

### **Idaho Room**

6A Classification — (Alpine\*\*), Canyons, Davis, Granite, Jordan, Salt Lake and Weber

### **Wyoming Room**

1A Classification — (Millard\*\*), Beaver, Daggett, Duchesne, Emery, Garfield, Kane, Piute, Rich, San Juan, Tintic, Tooele, Washington and Wayne

*\*\*District may vote (one ballot per school), but may NOT nominate a candidate as per current district representation by a school board member or superintendent on the UHSAA Board of Trustees*

Full election procedures and election room assignments will be provided in a general session at the conference at 1:30 p.m. on Friday, January 10, 2020.

Announcement of the results of the balloting will be made during a USBA general session on Saturday, January 11, 2020. The UHSAA is pleased to have a positive relationship with the USBA and supports an ongoing cooperation between the Associations.

## FOURTH GENERAL SESSION

### Evening Banquet

### Friday, January 10, 2020

6:00 P.M. Conducting . . . . . Rick Ainge, USBA President  
 Reverence . . . . . Kristi Swett,  
 USBA Board of Directors and NSBA Board of Directors  
 Dinner Buffet . . . . . Ballroom  
 Remarks . . . . . Lt. Governor Spencer Cox  
 Friends of Education Award . . . . . Rick Ainge,  
 Presented to JoDee Sundberg  
 Master Boards Award . . . . . Rick Ainge  
 Introduction of Entertainment . . . . . Rick Ainge

## FIRE@TWILL



Formed in 2012, Fire at Will quickly gathered a following of fans. Without taking themselves too seriously, they know how to rock, pop and jam the night away. A fun mix of classic rock with a few new tunes, enjoy this Utah based quintet for a great evening filled with your favorites.

## FIFTH GENERAL SESSION

### Saturday, January 11, 2020

### Casual Dress

7:00-8:30 A.M Breakfast Buffet . . . . . Arizona and Idaho Rooms  
 8:30 A.M. Conducting . . . . . Mary Nielson,  
 USBA Immediate Past President  
 Prize Drawing . . . . . Mary Nielson,  
 USBA Immediate Past President  
 President's Report . . . . . Rick Ainge, USBA President

## BREAKOUT SESSIONS

Saturday, January 11, 2020  
 9:30-10:30 a.m. — 10:45-11:45 a.m.

### TSSA AND HB373 — SEVIER'S STORY

#### Wyoming Room

Presented by Cade Douglas, Superintendent, Sevier School District  
 Facilitator: Todd Zenger, USBA Board of Directors

Improving mental, social, and behavioral support for students is a priority for Sevier School District. Leaders will share how funding through the Teacher Student Success Act (TSSA) and Utah HB373 has helped the district with its challenges and triumphs.

### SCHOOL FINANCE FUNDAMENTALS — A 2020 LOOK

#### Idaho Room

Presented by Zane Woolstenhulme, Business Administrator,  
 Ogden School District  
 Facilitator: Maresa Manzione, USBA Board of Directors

Geared to remind and inform School Board Members, Superintendents and Business Administrators of current roles and responsibilities with regard to the district budget and provide a valuable basic understanding of how funding flows to Utah's public schools.

## **NEW YEAR, NEW GOALS, NEW POWERUP!**

### **Arizona Room**

Presented by Shannon Acor

Out with the old and in with the new! Join us as we unveil the new site and new look for PowerUp! You and your board have what it takes to get 100% involvement. Come and get a jump on your Master Board Award for 2020. Let us help you get started today!

## **STAYING RELEVANT IN EDUCATION: HOW TO THRIVE IN THE TECHNOLOGY TRANSFORMATION**

### **Flagstaff Room**

Presented by David Long, Superintendent, Beaver School District; Darren Draper, Technology Innovations Specialist, Alpine School District  
Facilitator: Merri Shumway, USBA Board of Directors

Join us for a conversation about current trends, augmented living, everyday automation partnerships and the future of education with technology. What is better done by humans? By Machines? (Human-Machine Strategy) What can't we function without? Mobile/Wearable technology (Augmentation Strategy) And how can or does technology give you an edge? What can technology do for you? (Automation Strategy) Don't forget to enter to win one of our great DOOR PRIZES!

## **SCHOOL BOARDS ARE MAKING AN IMPACT ON STUDENT ACHIEVEMENT**

### **Sun Valley Room**

Presented by Nancy Tingey, School Board Member, Canyons School District and Tracy Miller, School Board Member, Jordan District  
Facilitator: Janice Voorhies, USBA Board of Directors

An opportunity to share and learn from each other ways school boards in Utah directly influence student achievement.

## **RADKIDS: SAFETY, EMPOWERMENT, OUTCOMES AND SOCIAL/EMOTIONAL LEARNING — A RADICAL APPROACH**

Presented by Juab County radKIDS Team: Linda Hanks, Board Member, Rick Robins, Juab Superintendent; Kodey Hughes, Tintic Superintendent; Steve Daley, CEO radKIDS Inc; Juab County radKIDS Instructors.

radKIDS Personal Empowerment Safety Education is not just a safety program. radKids is a developmental curriculum that empowers children with their own personal safety boundaries and skills to live more safely. Since 2001, radKIDS 501c3 has become the national leader in children's safety education. radKIDS is about empowering students and parents with a revolutionary skill-based curriculum that strengthens children's personal boundaries and parental confidence.

In Juab, radKIDS is an integral part of how we address student safety from the student perspective. radKIDS are "cool kids" who know more because they have been trained. Training students to become radKIDS replaces fear with knowledge, usable skills and power. It enhances critical thinking and physical resistance skills, providing students the ability to recognize, avoid, resist, and, if necessary, escape violence or harm while remaining happy and safer in today's world.

## **10:30 A.M. Break**

## **10:45 A.M. Breakout Sessions Continued**

### **ACHIEVING EXCELLENCE AND EQUITY WITH TSSA**

#### **Wyoming Room**

Presented by Lexi Cunningham, Superintendent, Salt Lake City School District  
Facilitator: Stephen Allen, USBA Board of Directors

SLCSD School Leadership will share how they have used TSSA funding to support the district's vision of Excellence and Equity for every student, every classroom, every day. Learn how SLCSD adapted existing protocols to help schools set meaningful, measurable goals impacting student achievement. SLCSD will also share how they solicited feedback from parents and teachers.

## **SCHOOL FINANCE FUNDAMENTALS — A 2020 LOOK** **Idaho Room**

Presented by Zane Woolstenhulme, Business Administrator,  
Ogden School District  
Facilitator: Mark Clement, USBA Board of Directors

Geared to remind and inform School Board Members, Superintendents and Business Administrators of current roles and responsibilities with regard to the district budget and provide a valuable basic understanding of how funding flows to Utah's public schools.

## **NEW YEAR, NEW GOALS, NEW POWERUP!** **Arizona Room**

Presented by Shannon Acor

Out with the old and in with the new! Join us as we unveil the new site and new look for PowerUp! You and your board have what it takes to get 100% involvement. Come and get a jump on your Master Board Award for 2020. Let us help you get started today!

## **STAYING RELEVANT IN EDUCATION: HOW TO THRIVE** **IN THE TECHNOLOGY TRANSFORMATION** **Flagstaff Room**

Presented by David Long, Superintendent, Beaver School District;  
Darren Draper, Technology Innovations Specialist, Alpine School District  
Facilitator: Heather Staley, USBA Board of Directors

Join us for a conversation about current trends, augmented living, everyday automation partnerships and the future of education with technology. What is better done by humans? By Machines? (Human-Machine Strategy) What can't we function without? Mobile/Wearable technology (Augmentation Strategy) And how can or does technology give you an edge? What can technology do for you? (Automation Strategy) Don't forget to enter to win one of our great DOOR PRIZES!

## **SCHOOL BOARDS ARE MAKING AN IMPACT** **ON STUDENT ACHIEVEMENT** **Sun Valley Room**

Presented by Nancy Tingey, School Board Member, Canyons School District and Tracy Miller, School Board Member, Jordan District  
Facilitator: Katherine Kennedy, USBA Board of Directors

An opportunity to share and learn from each other ways school boards in Utah directly influence student achievement.

## **RADKIDS: SAFETY, EMPOWERMENT, OUTCOMES AND** **SOCIAL/EMOTIONAL LEARNING — A RADICAL APPROACH** **Sowbasin Room**

Presented by Juab County radKIDS Team: Linda Hanks, Board Member, Rick Robins, Juab Superintendent; Kodey Hughes, Tintic Superintendent; Steve Daley, CEO radKIDS Inc; Juab County radKIDS Instructors.

radKIDS Personal Empowerment Safety Education is not just a safety program. radKids is a developmental curriculum that empowers children with their own personal safety boundaries and skills to live more safely. Since 2001, radKIDS 501c3 has become the national leader in children's safety education. radKIDS is about empowering students and parents with a revolutionary skill-based curriculum that strengthens children's personal boundaries and parental confidence.

In Juab, radKIDS is an integral part of how we address student safety from the student perspective. radKIDS are "cool kids" who know more because they have been trained. Training students to become radKIDS replaces fear with knowledge, usable skills and power. It enhances critical thinking and physical resistance skills, providing students the ability to recognize, avoid, resist, and, if necessary, escape violence or harm while remaining happy and safer in today's world.

---

**SIXTH GENERAL SESSION  
Luncheon Session  
Saturday, January 11, 2020**

---

12:00 Noon Conducting . . . . . McKay Jensen,  
USBA President Elect

Reverence . . . . . Janice Voorhies,  
USBA Board of Directors and Jordan School Board

Luncheon Buffet. . . . . Ballroom

Election Results . . . . . Rick Ainge, USBA President

Installation of Incoming President . . . . . Rick Ainge,  
USBA President

Prize Drawing . . . . . Mary Nielson,  
USBA Immediate Past President

1:30 P.M. Adjournment . . . . . McKay Jensen, USBA President

**USBA Conference Committee**

Rick Ainge, President  
McKay Jensen, President Elect  
Amber Shill, Vice President  
Mary Nielson, Immediate Past President  
Richard C. Stowell, Executive Director

---

**Prize Contributors**

Alpine School District	Nebo School District
Beaver School District	North Sanpete School District
Box Elder School District	North Summit School District
Cache School District	Ogden City School District
Canyons School District	Park City School District
Carbon School District	Piute School District
Daggett School District	Provo City School District
Davis School District	Rich School District
Duchesne School District	Salt Lake City School District
Emery School District	San Juan School District
Garfield School District	Sevier School District
Grand School District	South Sanpete School District
Granite School District	South Summit School District
Iron School District	Tintic School District
Jordan School District	Tooele School District
Juab School District	Uintah School District
Kane School District	Wasatch School District
Logan City School District	Washington School District
Millard School District	Wayne School District
Morgan School District	Weber School District
Murray School District	

**Have a Safe Trip Home**





## **Utah School Boards Association Officers and Staff**

Rick Ainge, President  
McKay Jensen, President Elect  
Amber Shill, Vice President  
Mary Nielson, Immediate Past President  
Richard C. Stowell, Executive Director  
Paula Summers, Associate Executive Director  
Terry Shoemaker, Associate Executive Director  
Julie Llewelyn, Office Manager

---

## **USBA Board of Directors**

Region I – Ann Geary  
Region II – Wade Hyde  
Region III – Brigit Gerrard  
Region IV – Heather Staley  
Region V – Katherine Kennedy  
Region VI – Todd Zenger  
Region VII – Maresa Manzione  
Region VIII – Merri Shumway  
Region IX – Janice Voorhies  
Region X – Linda Hanks  
Region XI – Stephen Allen  
Region XII – Mark Clement  
Region XIII – Janis Christensen  
Region XIV – Shannon Acor  
Region XV – Becky Dunn  
Region XVI – Mont Millerberg  
USBE – Cindy Davis  
NSBA Board of Directors– Kristi Swett

## **Sponsors**

PEHP  
MHTN Architects

---

## **Booth Exhibitors**

AxisPlus Benefits  
Chapman and Cutler LLP  
Design West Architects  
EMI Health  
Farnsworth Johnson PLLC  
Johnson Controls  
JPMorgan Chase Bank  
Lewis Young Robertson & Burningham, Inc.  
Naylor Wentworth Lund Architects  
PEHP  
Pepsi Cola  
School Nutrition Association of Utah  
Siemens  
Sodexo  
Stifel, Nicolaus & Company, Inc.  
Sunrise Engineering, Inc.  
Zions Bank  
Zions Bank Public Finance

## 2020 Boards of Education

### ALPINE

Scott Carlson\*  
Sara Hacken\*  
Mark Clement\*  
Ada Wilson\*  
Sarah Beeson\*  
Amber Bonner\*  
Julie King\*  
Sam Jarman, Supt.\*  
Robert Smith, Bus. Adm.\*

### BEAVER

Carolyn White\*  
Lisa Carter  
Kenneth Ure  
Chris Blomquist  
Duke Hollingshead  
David Long, Supt.\*  
Todd Burke, Bus. Adm.

### BOX ELDER

Connie Archibald\*  
Nancy Kennedy\*  
Bryan Smith  
Lynn Capener\*  
Karen Cronin\*  
Wade Hyde\*  
Julie Taylor\*  
Steve Carlsen, Supt.\*  
Rodney Cook, Bus. Adm.\*

### CACHE

Teri Rhodes\*  
Kathy Christiansen\*  
Larry Jeppesen\*  
Roger Pulsipher\*  
Randall Bagley\*  
D. Jeffrey Nielsen\*  
Chris Corcoran\*  
Steve C. Norton, Supt.\*  
Dale Hansen, Bus. Adm.\*

### CANYONS

Steve Wrigley\*  
Nancy Tingey\*  
Chad Iverson\*  
Amber Shill\*  
Clareen Arnold  
Mont Millerberg\*  
Amanda Oaks\*  
James Briscoe, Supt.\*  
Leon Wilcox, Bus. Adm.

### CARBON

Wayne Woodward  
Jeff Richens  
Lee McCourt  
Kristen Taylor  
Melanie Fausett  
Lance Hatch, Supt.  
Darin Lancaster, Bus. Adm.

### DAGGETT

Pat Asbill  
James Olsen\*  
Sarah Wilson  
Chelsy Lail  
Charles Card  
Bruce Northcott, Supt.  
Sue Olorenshaw, Bus. Adm.

### DAVIS

Julie Tanner\*  
Gordon Eckersley  
John Robison\*  
Brigit Gerrard\*  
Liz Mumford\*  
Marie Stevenson\*  
Cheryl Phipps\*  
Reid Newey, Supt.  
Craig Carter, Bus. Adm.

### DUCHESNE

Gordon Moon  
Mark Thacker  
Bart Morrill  
Tony Smith  
Kim Harding  
J. David Brotherson, Supt.  
Dee Miles, Bus. Adm.

### EMERY

Royd Hatt  
Marie Johnson  
McKenzi Guymon  
Tracey Johnson  
Jessy Johansen\*  
Larry Davis, Supt.  
Jared Black, Bus. Adm.\*

### GARFIELD

Cheryl Cox\*  
Michael Savage\*  
Myron Cottam\*  
Frank Houston\*  
April LeFevre\*  
Tracy Davis, Supt.  
Bruce Williams, Bus. Adm.\*

### GRAND

James Webster  
Melissa Byrd  
Peggy Nissen  
Britnie Ellis  
Katherine Williams  
J. T. Stroder, Supt.  
Robert Farnsworth, Bus. Adm.

### GRANITE

Connie Burgess  
Gayleen Gandy  
Terry Bawden  
Connie Anderson  
Karyn Winder  
Todd Zenger  
Nicole McDermott  
Martin Bates, Supt.  
David Garrett, Bus. Adm.

### IRON

Michelle Jorgenson  
Stephen Allen\*  
Mary Ann Kemp\*  
Michelle Lambert  
Dale Brinkerhoff  
Shannon Dulaney, Supt.  
Todd Hess, Bus. Adm.

### JORDAN

Janice Voorhies  
Jen Atwood  
Matthew Young\*  
Darrell Robinson  
Marilyn Richards\*  
Bryce Dunford  
Tracy J. Miller\*  
Anthony Godfrey, Supt.  
John Larsen, Bus. Adm.

### JUAB

Mary Nielson\*  
Linda Hanks\*  
Tracy Olsen\*  
Dale Whitlock\*  
Cassie Beutler  
Rick Robins, Supt.\*  
Darin Clark, Bus. Adm.\*

### KANE

LoRal Linton  
Brian Goulding  
Danny Little  
Karen Kelly  
Lisa Livingston  
Ben Dalton, Supt.\*  
Cary Reese, Bus. Adm.

### LOGAN

Ann Geary\*  
Kristie Cooley\*  
Jenny Johnson\*  
Larry Williams\*  
Frank Stewart  
Frank Schofield, Supt.\*  
Jeff Barben, Bus. Adm.\*

### MILLARD

Adam Britt  
Todd Holt  
David E. Lund  
Gordon Rawlinson  
Joyce Barney  
David Styler, Supt.\*  
Keith Griffiths, Bus. Adm.

### MORGAN

Ronald D. Blunck\*  
Kelly Preece\*  
Gaylene Adams\*  
Adam Toone  
Lars Birkeland  
Doug Jacobs, Supt.\*  
Scott McMillan, Bus. Adm.

### MURRAY

Belinda Johnson  
Kami Anderson  
Glo Merrill  
Jaren Cooper  
Elizabeth Payne  
Jennifer Covington, Supt.  
Richard Reese, Bus. Adm.

**NEBO**

Randy Boothe  
 R. Dean Rowley\*  
 Shannon Acor\*  
 Christine Riley\*  
 Rick Ainge\*  
 Lisa Rowley\*  
 Scott Card\*  
 Rick Nielsen, Supt.\*  
 Tracy Olsen, Bus. Adm.\*

**NORTH SANPETE**

Greg Bailey  
 Richard Brotherson  
 Stacey Goble  
 Shalmarie Morley  
 Jeremy Madsen  
 Sam Ray, Supt.  
 Darin Johansen, Bus. Adm.

**NORTH SUMMIT**

Vern Williams  
 Heather Staley\*  
 Susan F. Richins  
 Kevin Orgill  
 Waylon Bond  
 Jerre Holmes, Supt.  
 Julie Black, Bus. Adm.

**OGDEN**

Don Belnap\*  
 Joyce Wilson\*  
 Jennifer Zundel  
 Susan Richards\*  
 Douglas Barker\*  
 Nancy Blair\*  
 Sunni Wilkinson  
 Rich Nye, Supt.\*  
 Zane Woolstenhulme, Bus. Adm.

**PARK CITY**

Andrew Caplan  
 Petra Butler  
 Anne Peters\*  
 Erin Grady\*  
 Kara Hendrickson  
 Jill Gildea, Supt.\*  
 Todd Hauber, Bus. Adm.\*

**PIUTE**

Rick Dalton  
 Erin Jensen  
 Marty Morgan  
 Teresa Morgan  
 Jeremy Pearson  
 Koby Willis, Acting Supt.  
 Koby Willis, Bus. Adm.

**PROVO**

McKay Jensen\*  
 Jim Pettersson\*  
 Julie Rash  
 Rebecca Nielsen  
 Melanie Hall\*  
 Nate Bryson  
 Jennifer Partridge\*  
 Keith Rittel, Supt.\*  
 Stefanie Bryant, Bus. Adm.

**RICH**

Peter C. Cornia  
 Scott Sabey  
 Eric Wamsley  
 Scott Tolentino  
 Dale Lamborn, Supt.  
 Jennie Johnson, Bus. Adm.

**SALT LAKE CITY**

Kristi Swett\*  
 Tiffany Sandberg  
 Katherine Kennedy  
 Melissa H. Ford  
 Michael Nemelka  
 Nate Salazar  
 Samuel Hanson  
 Lexi Cunningham, Supt.\*  
 Janet Roberts, Bus. Adm.\*

**SAN JUAN**

Merri Shumway  
 Nelson Yellowman  
 Lori Maughan  
 Steven Black  
 Lucille Cody  
 Ron Nielson, Supt.  
 Kyle Hosler, Bus. Adm.

**SEVIER**

Tom Hales  
 Jack G. Hansen  
 Richard Orr  
 John Foster\*  
 Ryan Savage  
 Cade Douglas, Supt.\*  
 Chad Lloyd, Bus. Adm.

**SOUTH SANPETE**

Kim Pickett\*  
 David Warren\*  
 Mark Olson  
 Gary Olson\*  
 Grant Hansen  
 Kent Larsen, Supt.\*  
 Paul Gottfredson, Bus. Adm.\*

**SOUTH SUMMIT**

Steve Hardman  
 Jim Snyder  
 Suni Woolstenhulme  
 Debra Blazzard  
 Dan Eckert  
 Shad Sorenson, Supt.  
 Adam Robinson, Bus. Adm.

**TINTIC**

Janice Boswell\*  
 Helen Wall\*  
 Heather Young\*  
 Ted C. Haynes  
 Jeana Rowley\*  
 Kodey Hughes, Supt.\*  
 Jeremy Snell, Bus. Adm.\*

**TOOELE**

Julia Holt  
 Alan Mouritsen  
 Scott Bryan\*  
 Maresa Manzione\*  
 Kathy Taylor\*  
 Camille Knudson\*  
 Melissa Rich\*  
 Scott Rogers, Supt.\*  
 Lark Reynolds, Bus. Adm.

**UINTAH**

Kurt Case  
 Sarah Lamb  
 Dave Chivers  
 Robin McClellan  
 Harlan Wilkins  
 , Supt.

**WASATCH**

Blaik Baird  
 Mark Davis  
 Tom Hansen  
 Cory Holmes  
 Tyler Bluth  
 Paul Sweat, Supt.  
 Keith Johansen, Bus. Adm.

**WASHINGTON**

Kelly Blake\*  
 Laura Hesson\*  
 Craig Seegmiller\*  
 David Stirland\*  
 LaRene Cox\*  
 Becky Dunn\*  
 Terry Hutchinson\*  
 Larry Bergeson, Supt.\*  
 Brent Bills, Bus. Adm.\*

**WAYNE**

April Torgerson  
 Jeffery Chappell  
 Curtis Whipple  
 Cory Anderson\*  
 Shawn Davis\*  
 John Fahey, Supt.\*  
 Tyler Newton, Bus. Adm.

**WEBER**

Jon Ritchie\*  
 Dean Oborn\*  
 Douglas R. Hurst\*  
 Janis Christensen\*  
 Paul Widdison  
 Bruce Jardine\*  
 Jan Burrell  
 Jeff Stephens, Supt.\*  
 Robert Petersen, Bus. Adm.

*\*MBA Recipients by District*

# STATE BOARD OF EDUCATION

Mark Huntsman, Board Chair

Brittney Cummins, Board Vice Chair

Jennie Earl

Scott Hansen

Linda Hansen

Jennifer Graviet

Laura Belnap

Carol B. Lear

Janet A. Cannon

Cindy Davis

Shawn Newell

Mike Haynes

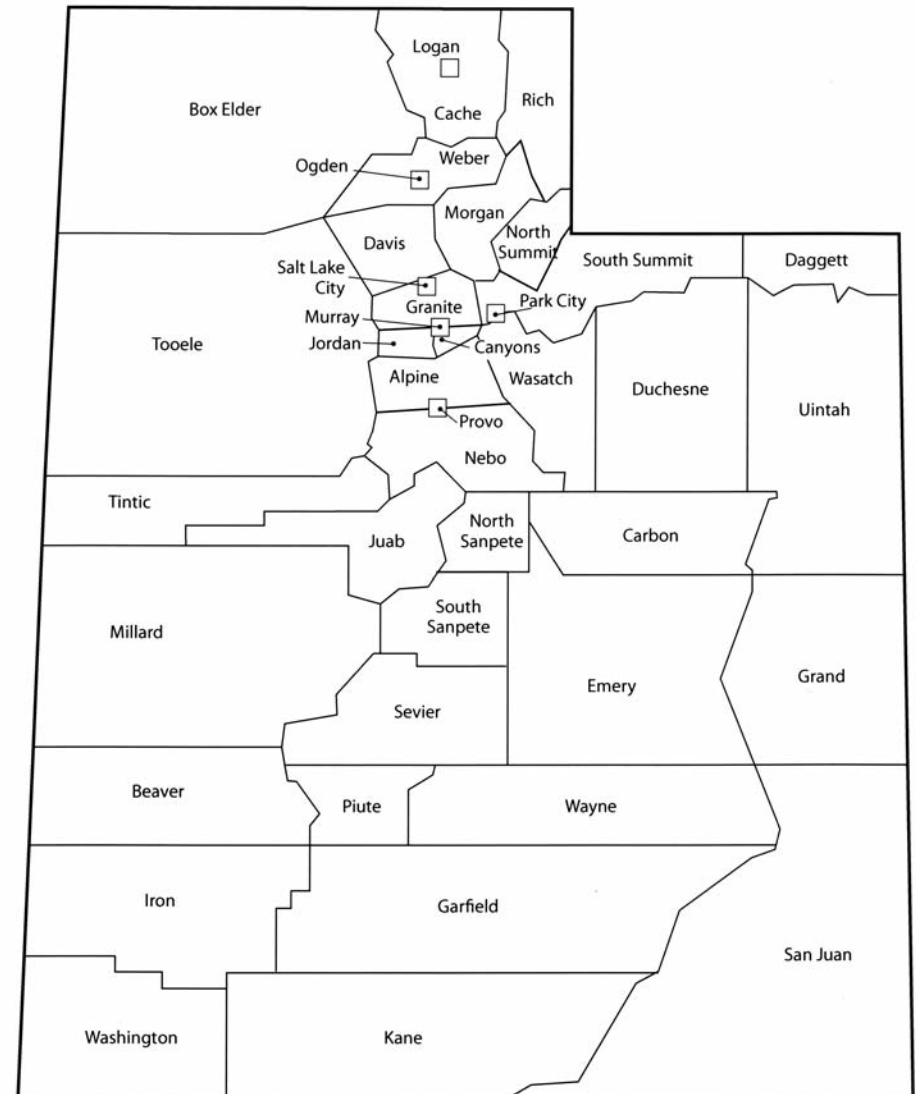
Mark Marsh

Scott B. Neilson

Michelle Boulter

Sydnee Dickson,  
State Superintendent of Public Instruction

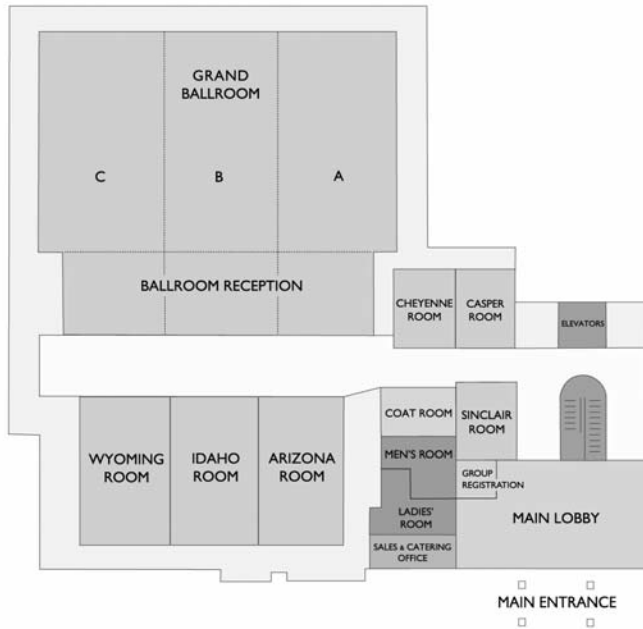
# Utah School Districts Map



# Little America Hotel Floor Plan Map

*Notes*

MAIN LEVEL



SECOND LEVEL

