Announcement of Position Superintendent of Schools

WAYNE COUNTY SCHOOL DISTRICT

Announcement of Vacancy

The Wayne County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The Board is committed to finding the very best candidate possible to fill this position and strongly urges eligible candidates to apply.



Salary and Benefits

The Board of Education is offering a beginning salary based on experience and qualifications that will be competitive with other districts of similar size.

Additional benefits include:

- Group Health and Dental Insurance
- Long Term Disability
- Life and Accidental Death Insurance
- Utah State Retirement Program
- Vehicle furnished for official business



Application Procedure

Applications should be received by 4 P.M., April 6, 2020

Qualified candidates should submit a formal application which includes:

- A formal statement of interest, which should include:
 - Personal philosophy of education
 - Personal philosophy of administration and management
 - Reasons for interest in this position
- A current résumé that details professional preparation, experience, and scholarly achievements
- A completed application. Applications available at www.waynesd.org
- Three current letters of recommendation
- An official copy of transcripts

All of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director Utah School Boards Association 860 East 9085 South Sandy, Utah 84094 Phone: 801-566-1207 Fax: 801-561-4579 Email: rstowell@usba.cc



Leadership Qualities

The Board of Education is committed to finding a leader for the district that exhibits the following qualities:

- 1. Commands a strong moral character with unquestionable integrity and ethical conduct.
- 2. Demonstrates creativity in approaching and solving complex problems with the ability to make tough, controversial decisions to protect student achievement, success, and safety.
- 3. Works well with people; is approachable, energetic, with a good sense of humor, and creates an atmosphere of trust and mutual respect among students, district personnel, patrons, and the community.
- 4. Communicates effectively with an ability to create a vision for an organization, articulate that vision and motivate individuals to excel in accomplishment of the vision.
- 5. Experienced and knowledgeable about best practices of teaching and learning, including the use of data to drive instructional decisions, technology integration, and effective professional development.
- 6. Passionate about the education profession, and is an instructional leader who promotes instructional excellence and high student achievement through team building, cooperation and collaboration.
- 7. Advocates for public education; one who understands the legislative process and has the ability to develop effective working relationships with elected officials and the Utah Legislature.
- 8. Understands the role of the Board of Education as the governing body of the district and is committed to develop a working relationship with individual board members and the board as a whole to accomplish district goals.
- 9. Experienced with budgetary and fiscal management principles and the ability to manage the resources of the district in a manner that assures maximum effectiveness and efficiency for student success.
- 10. Preference given to candidates with a proven record of administrative experience and accomplishments, including implementation of policy, curriculum implementation, and effective organizational management.



The District

Financial Information Total

FY20 Budget:	\$8,965,947
Major Fund Expenditures FY20:	
• General Fund	\$6,962,037
Debt Service	\$O
Per Pupil Expenditures FY20:	\$14,904
District Certified Tax Rate 2020:	0.004474
Statistics	



October 1, 2019 Enrollment

District		436
•	Wayne High School (9-12)	135
•	Wayne Middle School (6-8)	106
•	Loa Elementary (Pre K-5)	181
•	Hanksville Elementary (Pre K-5)	7

Staff

- 37 Licensed Educators
- 3 Administrators
- 55 Classified Employees





Wayne County

Wayne County is a comprised of several small communities located in the South Central part of Utah. These communities are located in the beautiful high-mountain valley where the Fremont River meanders its way from Fishlake Mountain on the north, to Hanksville on the east. The Wayne County area is famous for its natural beauty and endless recreational activities. Literally thousands of visitors and tourists from around the world visit Wayne County each year to enjoy this beauty and the unique culture of our rural communities.



Wayne County boasts the enviable position of being near the heart of Utah's Color Country, with endless recreational opportunities. Fish Lake, the Fremont River, and the Boulder Mountain alpine lakes provide just a few of the world-famous hunting and fishing, camping, and hiking opportunities. Capitol Reef National Park to the east provides some of the most magnificent red rock formations and spectacular scenery in the world. Hiking trails within or near park boundaries provide yearround enjoyment, accommodating all hiking abilities, from the most avid hiker to the beginner. Wayne County is truly the outdoor enthusiast's paradise. Residents and visitors alike have access to these opportunities, all within a short thirty-minute drive from their homes or motel rooms in any community in the county.

Wayne County's major communities include Fremont, Loa, Lyman, Bicknell, Torrey, Teasdale, Caineville, and Hanksville, in addition to a few outlying ranches. These rural communities form the heart, soul, and happy lifestyle of the area; they unite to strengthen the common good of the county. The residents in these closely knit communities rely heavily on one another for strength and support, in times of crisis and in celebration.



Agriculture has long been a mainstay in the Wayne County economy, and the values of honesty, hard work, integrity, and self-reliance have become natural consequences of the struggle to improve our much-loved rural communities. The school system is an important and essential part of the community. School sports and activities provide most of the entertainment for the community, especially during the winter months. The community is passionate about Badger sports teams, and willingly support them financially, and in their attendance at these events.

Wayne County School District



Wayne School District plays a pivotal role in the community. Not only is it one of the largest employers in the county, but it is typically the focus of attention and conversation of the community at large. With the focus of "Excellence in Education," dedicated school personnel are passionate about providing the best education possible for our local students.

The district is comprised of four schools. Three of these schools are located in the western part of the county, one an elementary with grades preschool through fifth, one a middle school with grades

sixth through eighth, and one a high school with grades ninth through twelfth. The district also has one small elementary school located in Hanksville, known as the gateway to the Lake Powell Recreation Area. With a total student population of 436 students, small class sizes are a positive advantage in ensuring our students reach academic success.

Wayne County is blessed with clean air, clear blue skies, pure water, an abundance of scenery and recreational activities. We can boast a friendly, fair, and hard-working population, anxious to support a promising educational future for our students. Wayne County will provide the next superintendent of schools a unique and challenging opportunity to lead the district and community to the next level of educational success for all. We encourage all well-qualified candidates to apply for this position. Thank you for applying.





WAYNE COUNTY SCHOOL DISTRICT

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