## Salt Lake City School District Salt Lake City, Utah





## **Announcement of Position**

# Business Administrator

## Announcement of Position To All Prospective Candidates

The Salt Lake City School District Board of Education is seeking qualified candidates for the position of:

#### **Business Administrator**

Please forward all required application materials and information to:

Richard C. Stowell, Executive Director Utah School Boards Association 860 East 9085 South Sandy UT 84094 Phone: 801-566-1207 Fax: 801-561-4579 Email: rstowell@usba.cc

All applications and other materials must arrive at the Utah School Boards Association offices no later than 4:00p.m., Monday, May 18, 2020 for first review.

The position is open until filled with first review of applications the week of May 25, 2020.



Salt Lake City School District does not discriminate on the basis of race, color, religion, national origin, sex, age, or disability in admission or access to, or treatment of employment.

Application and selection procedures are as follows:

- Candidates must submit a formal application that includes the following:
  - 1. A letter of interest
  - 2. Application available at: www.usba.cc
  - 3. Resume listing professional and job-related experience
  - 4. Three letters of recommendation
  - 5. Written one page response for each of the following items:
    - What is your personal philosophy of the role of a Business Administrator? Include your philosophy of leadership/ management and your personal leadership style.
    - What is your experience and approach to forecasting models? Specifically what data sources have you utilized or would be willing to utilize to develop potential future trends and appropriate funding to ensure equity for all students?
    - What is your experience and approach to zero base budgeting for school finance?
    - What would be your approach to facilitating the provision of resources that will support the District's mission, vision and goals?
- The Board of Education will review the application materials of all qualified candidates and may gather additional information on a candidate if they choose to do so. Together, they will select those candidates who will be extended an invitation for an interview.
- The Board of Education will interview candidates and conduct additional background checks and gather other information as required. The Board will then select the candidate of its choice for the position of Business Administrator.
- No application materials will be returned.

## Qualifications

The Salt Lake City School District Board of Education is seeking a Business Administrator who:

- 1. Has a minimum of a Bachelor's Degree in Business Administration, Accounting, or other related field. Additional consideration will be given to applicants with a CPA, MBA, or Master's Degree in Accounting or other related field, or previous experience in school district finance and business.
- 2. 5 (five) years' professional full-time experience in a budget and/or accounting administration position:
  - a. finance and operations for a public education entity, OR similar public governmental agency
- 3. Excellent computer skills documented in the application/resume documentation.
- 4. Demonstrate knowledge of generally accepted accounting principles and finance accounting practices.

#### Preferred qualifications:

- 1. Demonstrated at least five (5) years of successful budget/ accounting/finance administrative experience in educational, municipal or other public sectors.
- 2. Demonstrated ability to navigate and successfully allocate resources from a variety of complex funding mechanisms in an entity with a budget over \$100 million.
- 3. Knowledge of Business Plus, PowerSchool, Excel, etc...





## The Salt Lake City Community

Salt Lake City is a vibrant, warm and welcoming city. The city has a lot to offer, there are so many things to do. Salt Lake offers unequaled views, remarkable history, incredible performing arts, galleries, restaurants and year round outdoor recreation.

Its big enough to be a city, but small enough to have a small town feeling, with diverse neighborhoods, like Marmalade, Poplar Grove, Sugarhouse, Central City and Liberty Wells.

Salt Lake City is a supportive community with engaged residents, community councils, and neighborhood support groups, committed to keeping the city a desirable place to live, raise a family or retire.





Subject to the direction of the district superintendent of schools, the district business administrator shall:

- 1. Plan, organize, lead, direct, evaluate, and coordinate a variety of programs, projects, and activities related to District financial functions. Lead, manage, and supervise the departments/programs of : accounting, budget, payroll, accounts payable, information technology, procurement, auxiliary services/facilities, transportation, and child nutrition.
- 2. Develop, monitor, and manage District debt policy and bond issues.
- 3. Direct the District's investment and cash management programs.
- 4. Oversee the management of capital programs.
- 5. Establish and maintain internal controls to ensure compliance to state and federal guidelines.
- 6. Develop and prepare the annual budget of the District.
- 7. Participate in negotiations and contracting.
- 8. Administer and coordinate the accumulation and reporting of fiscal data and documentation for a variety of audiences using clear and transparent processes.
- 9. Communicate and collaborate across the organization and with community partners with the intent of building trust and fostering teamwork.
- 10. Demonstrate respect for diverse student and staff populations utilizing culturally responsive strategies.
- 11. Attend SLCSD Board of Education meetings and other meetings, as required.
- 12. Perform other duties related to the position, as assigned.

Salt Lake City School District cultivates a love of learning in a diverse and inclusive school community, committed to educational excellence and integrity. In collaboration with families and community, we hold high expectations for students, respond effectively to individual needs, and provide a safe, healthy environment in which every student can learn the academic, problem-solving, and social skills required for success in college, career, and life. For more information, refer to the district website www.slcschools.org.

#### Enrollment

The District serves a general population projected to be approximately 200,544 citizens spread over an area of 111.1 square miles. The District currently consists of 39 schools. In addition, the District operates several alternative programs: a community education department; adult education; an alternative middle school; parent cooperative programs; programs for gifted students and for the disabled; and other special services. The District currently has 23,108 (Fall Enrollment 2018) students enrolled in its regular day school programs, of which 12,963 or 56.10% are minority (other than Caucasian).

#### Staff

- 1467 Licensed Teachers
- 121 Administrators
- 2163 Classified Employees

#### Facilities

- 26 Elementary Schools
- 1 K-8
- 5 Middle Schools
- 5 High Schools
- 3 Charter Schools
- 3 Community Centers



Excellence and Equity: every student, every classroom, every day

#### **Budget and Finance**

- Major Fund Expenditures FY19
  - o Total funds-\$306,003,515
    - o General fund-\$233,825,898
    - o Capitol and Debt service-\$34,472,723
  - o Other funds-\$25,466,305
- Overall Tax Rate FY19 .005348
- Per Pupil Expenditures FY19 \$10,314
- District assessed valuation CY19 \$30,092,504,259

## The Timeline

May 18, 2020	Deadline for receipt of applications
July1, 2020	New Business Administrator assumes post

## Salary and Benefits

#### Compensation

The salary will be negotiated based on qualifications and experience and will be competitive with salaries of other school business administrators in districts of comparable enrollment within the state of Utah.

#### Benefits

Benefits for employees with Salt Lake City School District include but are not limited to:



- Long-term disability
- Life and accidental death insurance
- Membership in the Utah Retirement System
- Travel expenses as determined by the Board of Education









### Salt Lake City School District Board

Melissa Ford, President Nate Salazar, Vice President Michael Nemelka, Member Katherine Kennedy, Member Samuel Hanson, Member Kristi Swett, Member

440 E 100 S, Salt Lake City, UT 84111 (801) 578-8599 www.slcschools.org