

The following questions are open-ended. (Limit to 1,500 characters.)

1. Describe an ideal collaborative governance model. Include how you would respond to full board requests for information viewpoints, or action and your view on handling individual board member requests for information, viewpoints, or action.

2. Please tell us of an experience during which you believe you used good judgement or showed high integrity in the face of great pressure.

3. A superintendent handles a myriad of issues every day. In what ways will you demonstrate a strong commitment to instructional excellence and high student achievement each day? What are your experiences with Professional Learning Communities as they relate to student achievement?

4. How would you describe the culture of Alpine School District? What do parents believe about Alpine schools and what role do/should parents play in our schools?

5. To what degree is communication central to good leadership? How will you communicate with others and our communities? In what ways will you motivate and inspire others?

6. Describe your understanding of the best practices in instructional leadership, student engagement, and academic achievement.

7. What will you do as a leader to show you are a team player? Describe an academic-based experience in which you demonstrated collaboration and consensus-building.

8. How will you effectively advocate for Alpine School District and its children in the community and at the state level?

9. What part does data play in advancing student achievement and who should have access?

10. The legislative process in Utah is an important aspect of the Superintendent's assignment. What is your experience with developing/addressing legislation? How will you work with legislators, the State Board, the Utah State Office of Education, and other state entities to further the mission and goals of Alpine School District?

11. How will you lead your budget officers and manage the budget and resources of the district so as to promote effectiveness and efficiency as you attain teaching and learning goals?

12. What is the balance between listening to others and considering their opinion while moving forward on a path that is determined by you and/or the Board you serve?

13. How will you develop partnerships with the cities, governing boards, business leaders, and educational institutions that are found within the boundaries of Alpine School District?

14. What is the value you place on employee groups, associations, and unions in our schools?

15. Please share your philosophy of education.

16. Would you like to add anything else about your educational background and experience for the Board of Education to consider?

QUESTIONS	YES	NO
1. Are you a U.S. Citizen? (Yes or No) If no, please attach work documentation.		
2. Have you ever been convicted of a felony? (Yes or No) If yes, please provide an explanation here.		
3. Have you ever been convicted of a misdemeanor or infraction? (Yes or No) If yes, please provide an explanation here.		
4. Have you ever entered into or negotiated a plea in abeyance, whether charges were dismissed or not? (Yes or No) If yes, please provide an explanation here.		
5. Have you ever been convicted of any criminal offense other than a traffic violation? (Yes or No) If yes, please provide an explanation here.		
6. Are you currently under investigation by any school, school district, licensing or certification agency, child protection agency or law enforcement agency in any state or foreign country? (Yes or No) If yes, please provide an explanation here.		
7. Have you ever had any disciplinary action taken against your licensing status (e.g. admonition, letter of warning or reprimand, suspension or revocation-temporary or permanent)? (Yes or No) If yes, please provide an explanation here.		

8. Have you ever been dismissed from or not re-employed in any position or resigned after being notified that personnel action was to be taken? (Yes or No) If yes, please provide an explanation here.		
9. Are you claiming Veterans Preference? (Yes or No) If yes, please provide documentation.		
10. Have you retired from URS or any state retirement system? (Yes or No)		
11. List the names of any of your relatives working in Alpine School District and the positions they hold.		
12. Alpine School District has permission to release my name, address and telephone number to other prospective employers and to educationally oriented organizations considered by the District to have a legitimate need for such information. (Yes or No)		
13. May Alpine School District contact your current employer? (Yes or No)		
14. Can you perform the essential functions of this position? (Yes or No)		

I grant permission for Alpine School District to request personal and employment references from those listed and certify that I can, and will upon request, substantiate all statements made on this application and that such statements are true and complete. I understand that any false statements or deliberate material omissions shall be sufficient cause for dismissal or disqualification from employment consideration. Submission of this form certifies that I hereby expressly authorize the Board of Education, its agents, and its employees to investigate my personal or employment history, expressly including, but not limited to federal and/or state criminal, law enforcement, or traffic records, which may include confirmation by fingerprint identification. I give my permission for the Superintendent or designee to provide on request from future prospective employers any information relating to employment with Alpine School District.

Alpine School District is an Equal Opportunity Employer. Your application will not be rejected because of your race, color, national origin, religion, sex or age except as legally required and indicated on the vacancy notice. No individual with a disability who, with reasonable accommodation, can perform the essential functions of the offered position, shall be discriminated against.

Submission of this form constitutes an electronic signature.

Signature:

Date:

Phone:

Email: