



# IRON COUNTY SCHOOL DISTRICT

Announcement of Position  
Superintendent of Schools



# Announcement of Vacancy

The Iron County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The vacancy was created by the retirement of Shannon Dulaney, who has served well for 8 years. The person selected for the position of superintendent will have the opportunity to lead a superior, fiscally sound district with highly dedicated employees.





## Timeline



April 26, 2021  
4:00 p.m.

Deadline for receiving applications and  
credentials

May 2021

Announcement of new superintendent

July 1, 2021

New Superintendent assumes position

## Salary and Benefits

The salary will be negotiable based upon the candidate's qualifications and experience. Salary will be competitive with other superintendent salaries in Utah school districts of comparable size and complexity.

Additional benefits include:

- Group Health Insurance including dental
- Long Term Disability
- Life & Accidental Death Insurance
- Utah State Retirement Program
- Use of district automobile for school business
- Mobile Phone reimbursement



# Application Procedure

Application materials should be received by 4:00 p.m., April 26, 2021.

- Qualified candidates should submit a formal application which includes:  
Completing a licensed Iron County School District application: [www.irondistrict.org/job-seekers](http://www.irondistrict.org/job-seekers)
- A formal letter of interest that describes the candidate's:
  - Personal philosophy of education
  - Personal philosophy of leadership and management
  - Reason for interest in this position
- A current resume that details professional preparation, experience, and scholarly achievements
- Three current letters of recommendation
- Official transcripts
- Copy of administrative certificates and licenses

Any inquiries and all of the foregoing materials should be addressed to:

Richard C. Stowell, Executive Director  
Utah School Boards Association  
860 East 9085 South  
Sandy UT 84094  
Phone: 801-566-1207  
Fax: 801-561-4579  
Email: [rstownell@usba.cc](mailto:rstownell@usba.cc)





# Qualifications

## Minimum Requirements

- Qualified candidates must have demonstrated competence in both classroom instruction and administration
- Successful experience as a public-school administrator
- Master's degree in education
- Significant experience as a public-school classroom teacher



# Responsibilities

The Superintendent will be the educational leader and administrative manager of the District. The Superintendent will implement policies established by the Board, including:



- Hearing employee, student, parent and community concerns in accordance with Board policies.
- Setting an exemplary standard to promote educational excellence and work harmoniously with the Board to set educational goals and objectives reflecting the philosophy of the Board.
- Reviewing and evaluating all aspects of the District's educational program, including facilities, and reporting any areas of concern or potential problems.
- Attending and participating in all meetings of the Board except when the Superintendent's employment or salary is under consideration.
- Serving as the Board's chief executive officer; ensuring the development and maintenance of appropriate educational programs designed to meet the needs of students.

The Superintendent will serve as the chief budget officer for the District, which includes preparing the annual operating budget recommendations and implementing the Board-approved budget.

# The District

## Board of Education

Michelle Lambert – President  
Dale Brinkerhoff – Vice President  
Ben Johnson  
Dave Staheli  
Jeff Corry

## Statistics & District Facts

Student to teacher ratio:	20.8 Elementary 21.3 Secondary
Student enrollment:	10,879
Staff:	27 Administrators 547 Licensed Teachers 746 Classified Employees
Facilities:	4 High Schools 2 Middle Schools 9 Elementary Schools 2 Preschools 1 Alternative School 1 Adult High School

## Financial Data

Total Budget for FY21:	98.9 million
General Fund	74.3 million
Capital Projects Fund	5.4 million
Debt Service Fund	7.6 million





## The Community

Cedar City is the ideal home base for a national park adventure located in the center of Zion, Bryce Canyon, Cedar Breaks and Kolob Canyons. Also our I-15 access makes it easy getting here; just 2 ½ hours from Las Vegas and 4 hours from Salt Lake City. Air travel is also easy with daily jet service into the Cedar City Regional Airport through the Salt Lake City based Delta Connection.

A community surrounded by National Parks, Cedar City offers visitors, friends and residents the opportunity to experience a wealth of variety. One can enjoy the Tony Award Winning Utah Shakespeare Festival in the summer and fall, or ride the fresh powder of Brian Head Ski Resort during the winter months. The Frontier Homestead State Park Museum is open year-round in the heart of Cedar City. The Heritage Center presents an assortment of plays, symphonies, ballets, art shows and multitude of cultural events and entertainment.

Cedar City, Utah has earned the distinction of being Festival City, USA due to the incredible theatrical and cultural offerings, like the Utah Shakespeare Festival, Neil Simon Festival, Groovefest, and the Cedar City Livestock and Heritage Festival to name just a few. In Cedar City you will discover a unique small city complete with world-renowned theatricals, astounding beauty, and unbelievable outdoor recreation.



The Utah Summer Games comes to Cedar City annually where over 10,000 athletes participate in a variety of events.

Iron District has great support from its patrons. Great numbers of volunteers participate in school programs.

Additional information regarding the Cedar City area and Iron County may be found at [www.scenicsouthernutah.com](http://www.scenicsouthernutah.com).



## Colleges & Universities

Cedar City is home to Southern Utah University, a state university with over 13,000 students, which serves as an important center for advanced learning and public service. The University hosts numerous plays, lectures, operas and musicals, as well as NCAA Division I athletic events. [www.suu.edu](http://www.suu.edu)



Iron County School District  
2077 W. Royal Hunte Dr., Cedar City, UT 84720

[irondistrict.org](http://irondistrict.org)

