

# APPLICATION PROCEDURE

To be considered for the position of Superintendent of Schools, applicants must complete and submit (or postmark) the required forms by **4:00 p.m. MDT on June 11, 2021.**

## Consideration

To be considered, applications must include:

1. A formal letter indicating your desire to be considered a candidate for the position of Superintendent of Schools of Ogden School District.
2. A completed Superintendent Application Form. This form is available on the Utah School Boards Association website: [www.usba.cc](http://www.usba.cc) or the Ogden School District website: [ogdensd.org](http://ogdensd.org) or [bit.ly/OSDSuperintendent2021](http://bit.ly/OSDSuperintendent2021)
3. A complete set of current college credentials. Please note that the credentials must include official transcripts of all academic work.
4. Confidential and professional letters of recommendation.
5. A current vita sheet or resume, including a list of professional qualifications.
6. A personal and professional response to the following questions:
  - A. Share your personal and professional expression of philosophy and your vision of leading the Ogden School District.
  - B. Describe your idea of an appropriate working relationship between the Board of Education and Superintendent.
  - C. Describe how you would engage all stakeholders on key issues regarding the school district, such as construction of new schools, school consolidation, establishing or modifying school boundaries, utilization of financial resources, etc.
  - D. What strengths would you bring to the position of Superintendent in Ogden?
  - E. What is the role of the superintendent in supporting and encouraging students to strive for graduation and postsecondary education?
  - F. Describe your vision and experience of leading for diversity, equity and inclusion for students and staff.
  - E. What have you done to improve the educational experience and outcomes of underrepresented students and/or students of color?

The application form, letters, inquiries, credentials, and administrative qualifications should be mailed to:

Richard Stowell, Utah School Boards Association

860 East 9085 South

Sandy, UT 84094

Phone: 801-566-1207 | Fax: 801-561-4579 | Email: [rstowell@usba.cc](mailto:rstowell@usba.cc)

All questions from applicants should be directed to Mr. Stowell, not the school district or board of education members.

## Our Vision

Empowering excellence through education.

## Our Mission

Maximizing educational opportunities for all students, in a safe, nurturing environment.

## Our Values

**Instruction:** Each individual has the right to be appropriately challenged through a variety of academic and extra-curricular opportunities. All students have access to high quality instruction and are supported in their effort to exceed the basic standards.

**Partnerships:** We partner with business, community, and parent organizations in furthering and advancing the mission statement of the district. We promote student participation through community service learning.

**Involvement:** We value, encourage, and expect family involvement in our schools. We seek to provide clear, accurate, and effective communication to all stakeholders.

**Innovations:** We seek professional development and technology to bring innovative education to our students. We commit the best use of our resources to increase technological advancements in the educational process.

**Respect:** We call for respect from all individuals for our students, our employees, our learning environment, and our diverse community.



Ogden School District has created a strategic framework set on a trajectory for success.

## Project NEXUS

has two strategic goals:

**Improve Literacy Performance**  
**Increasing Graduation Rates**



Project NEXUS continues to improve and evolve into NEXUS Elevated, which is based on the three anchors:

**Academic**  
**Social Emotional**  
**Talent Development**



# Achieving Higher



Ogden, Utah

Settled in 1846 • Elevation 4,280 FT

[www.ogdensd.org](http://www.ogdensd.org)



# The District

*"As a parent it has been very important to me for my children to gain not just a good education, but a fantastic one. I want my children to experience learning in the right environment, one that is full of structure but also fun; one that is challenging as well as exciting!" – Aubrey Tuttle*



Ogden School District was recently recognized by the National Trust for Historic Preservation for the restoration of historic Ogden High School.

Ogden School District is one of the oldest in the state, established in 1849. The district's long tradition of academic excellence is enhanced by the values of a culturally rich and diverse community. The district's student body reflects the urban and multicultural character of Ogden's neighborhoods.

The Ogden School District is committed to helping every student succeed. By focusing on knowing each child by name, by skill and by ability, Ogden teachers encourage and challenge students through a rigorous curriculum designed to prepare for future college and careers.

Smaller school sizes provide a more intimate learning experience, creating an environment where making friends and working with others from many different backgrounds prepares young people for future success in tomorrow's world.

From traditional neighborhood elementary schools to language immersion programs, advanced learning and science-based magnet schools, there are many options in Ogden for tailoring education to the individual student. The district is celebrating three years of significant increases in student proficiency in language arts and mathematics.

- 13 Elementary Schools, 3 Junior Highs and 4 High Schools
- International Baccalaureate Program at Ogden High School
- Concurrent Enrollment, Early College, AP Classes
- Dual Language Immersion Schools
- Elementary Advanced Learning Academy
- Early Reading Intervention K - 3rd Grade
- AVID Program
- Instructional Coaches
- Competitive Athletics
- Award-Winning Theater and Arts Programs
- Boys and Girls Club, YMCA and Youth Impact Partnerships

*"I love the focus on critical thinking and rigor across all subjects. In addition to a complex core, my children's experience has been enriched through unique hands-on environmental science field studies, music, technology and art." – Danette Pulley*

# The Opportunity

## Announcement of Vacancy

The Ogden School District Board of Education is seeking a qualified candidate for the position of Superintendent of Schools. Applications must be submitted by June 11, 2021.

### Salary & Benefits

The compensation package will be competitive for the size of the school district in Utah, and will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. In compliance with Utah law, superintendents receive two year contracts.

### Foundational Requirements

- **Credentials**
  - Administrative/supervisory license preferred
  - Master's degree required
  - Ph.D. or Ed.D. preferred
- **Experience**
  - Substantial leadership experience required
  - A successful record of administrative experience and/or accomplishments within a K-12 school system required
  - Teaching experience preferred
  - School administrative experience preferred
  - District leadership experience preferred

### Leadership Characteristics:

- **Adheres to the highest standards of moral character and integrity; maintains an atmosphere of trust and mutual respect.**
- **Understands the needs of a diverse student body, and has a desire to provide educational opportunities to all students regardless of circumstance.**
- **Is capable of developing and maintaining mutually beneficial partnerships between the school district and employee associations, parent groups, city/state government, elected officials, and the business community.**
- **Values and supports students, families and the community by creating a welcoming, inclusive environment; addresses community concerns effectively.**
- **Values transparency and understands how to be visible in our schools and in our community.**



# The City

- **#9 "Tier 1" Best Performing Large Metropolitan Areas - Milken Institute 2021**
- **Top 100 Best Places to Live - Livability 2019**
- **#16 Best Places For Business and Careers - Forbes 2019**
- **#2 Best Places to Raise a Family with a Balanced Lifestyle - Magnify 2019**

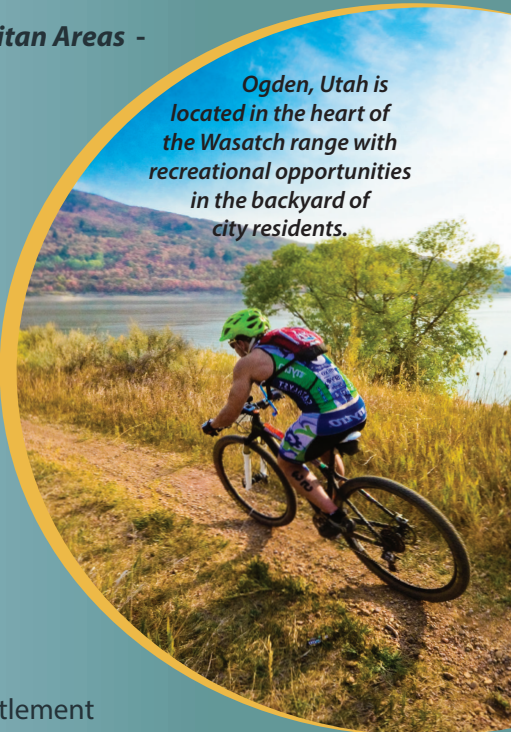
Ogden prides itself on having something for everyone. The city's mountain to metro personality is based on a unique balance of culture, entertainment and quality neighborhoods with backyard access to year-round, heart-pounding outdoor recreation and the majestic beauty of the Wasatch mountain range.

With a rich and diverse history as a frontier settlement teeming with larger-than-life legends and colorful characters, Ogden, Utah now offers a small-town atmosphere where you can feel at home, while enjoying adventure and access to an urban lifestyle. Ogden is one of the most diverse and welcoming communities in the state.

Ogden is located 35 minutes north of the Salt Lake City International Airport. The surrounding Weber County population is 165,000. Ogden has been nationally recognized as having the widest spread in the nation between high median income and low cost of living, making it one of the most affordable cities in the West. Homebuyer assistance is offered through the Landed Program, with many walkable historic neighborhoods to choose from.

- Eleven national parks are less than a day's drive from Ogden.
- Three major ski resorts are within 25 minutes of Ogden.
- Ogden is adjacent to 170,000 acres of National Forest.
- Over 210 miles of Forest Service maintained trails.
- 13,000 acres of fresh water nearby for kayaking, water sports, fishing, canoeing and camping.
- Museums, galleries, music and performing art companies.
- Convenient public transportation including light rail.
- Home of Weber State University.
- Magnet city for outdoor recreation, composites and aerospace companies including Amer Sports (Salomon, Atomic, Suunto), Goode, Enve and Northrop Grumman.

*"Ogden, Utah is on several lists today including the best place to do business, the best economy, and the hippest city in America."*  
– New York Times



Ogden, Utah is located in the heart of the Wasatch range with recreational opportunities in the backyard of city residents.