



ANNOUNCEMENT OF POSITION

SUPERINTENDENT OF SCHOOLS





VACANCY OVERVIEW

The Weber School District Board of Education is seeking a qualified candidate for the position of superintendent of schools. The position becomes vacant on January 1, 2022.

Salary and Benefits

The compensation package will be competitive for the size of the school district in Utah, and will be determined by professional preparation and successful experience in educational administration, as well as other qualifications. In compliance with Utah law, superintendents receive two-year contracts.

Credentials

- Administrative/supervisory license preferred
- Master's degree required
- Ph.D. or Ed.D. preferred

Application Procedures

Application materials must be submitted electronically in a single PDF file to Mr. Richard Stowell at rstowell@usba.cc by 3:00 pm on January 30, 2022. Applications will not be returned.

Richard C. Stowell, Executive Director
Utah School Boards Association
860 East 9085 South
Sandy, Utah 84094
(801) 566-1207
rstowell@usba.cc

All applications and credentials will be reviewed by the Weber Board of Education. The Board will interview those candidates considered most qualified.

The Weber School District is an equal opportunity employer.

OUR DISTRICT

Established in 1905, the Weber School District employs over 5,000 employees. Weber County is the fourth-most populous county in Utah and home of Weber State University & Ogden Weber Applied Technical College.

Outdoor recreation includes camping, hiking and mountain bike trails, three major ski resorts, rivers and reservoirs for fishing, kayaking and paddle-sports. Ogden is adjacent to 170,000 acres of National Forest and borders the Great Salt Lake.

Our Mission

Weber School District is committed to provide educational experiences which motivate each student to become a lifelong learner, attain academic and personal potential, and enter the work force with the necessary skills.

Our Vision

We envision a child-centered school district where each student is given multiple opportunities to achieve his/her academic social, emotional, and physical potential in a safe, nurturing environment; where caring employees are committed to excellence based on best practices in instruction; and where educators, parents and community members are full partners in the education of children.

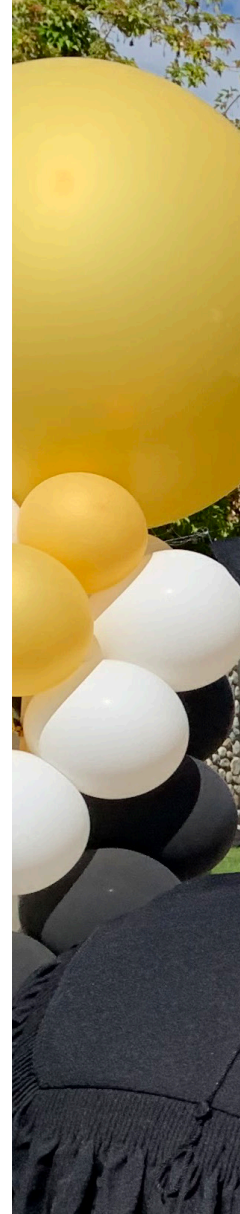
REVENUE BY FUND

Maintenance & Operation	260,223,786
Capital	16,017,457
Debt Service	20,203,842
Child Nutrition	14,987,437
Other	11,390,431
TOTAL	322,822,953

ASSESSED VALUE	15,869,394,846
5YR AVE PROPERTY VALUE GROWTH	13.01%

PROPERTY TAX

	RATE	BUDGET
M & O Rates	0.003306	52,464,219
Capital Rate	0.000917	14,552,235
Debt Service Rate	0.001343	21,312,597
TOTAL:	0.005566	88,329,051





Licensed Staff	1,814.95
Classified Staff	1,463.18
TOTAL	3,278.13

TOTAL W-2s Issued	5,683
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TOP TEN TAX PAYERS

Compass Minerals
PacifiCorp
Union Pacific Railroad Co.
Kimberly-Clark Corporation
America First Credit Union
Questar Gas
SMHG Village Development LLC
Columbia Ogden Medical Center
Associated/Fresh Market Inc.
Westinghouse Electric

TYPE

Manufacturing
Electric Utility
Transportation
Manufacturing
Banking
Natural Gas Utility
Land Development
Medical
Groceries
Manufacturing

% OF TOTAL TAXABLE VALUE

1.65%
1.34%
0.92%
0.83%
0.71%
0.58%
0.50%
0.49%
0.44%
0.39%

LEADERSHIP QUALIFICATIONS

The Board of Education of the Weber School District is seeking an experienced administrator who:

- Inspires trust, has high levels of self-confidence and optimism and models high standards of integrity and personal performance
- Is willing to listen to input, but can make a decision when necessary
- Has effective communication skills to include speaking, listening and writing
- Is strongly committed to a student-first philosophy in all decisions
- Has experience with employee groups (e.g., teachers, support professionals, etc.)





APPLYING FOR THE POSITION OF **SUPERINTENDENT OF SCHOOLS**

To be considered for this position, an applicant's file must be submitted electronically in a single PDF file to Mr. Richard Stowell at rstowell@usba.cc by 3:00 pm on January 30, 2022, and must contain:

1. A formal letter of application stating his/her
 - a. Personal philosophy of education
 - b. Special competencies which qualify him/her for the superintendency.
 - c. Interest in this particular position
2. A current resume in which professional preparation, experience, and a record of scholarly achievement are clearly detailed.
3. A minimum of four current references including names, titles, addresses, and telephone numbers.
4. Three current letters of recommendation.
5. Transcripts of all college and university credits. Please note: the credentials should include transcripts of all academic work.
6. Completion of the Weber School District Application – this form may be obtained from the USBA website at www.usba.cc

A letter of application, nominations, inquiries, credentials and copies of legal proof of administrative qualifications should be emailed to Richard C. Stowell at rstowell@usba.cc.

