

ANNOUNCEMENT OF POSITION

SUPERINTENDENT

OF SCHOOLS



Davis School District

LEARNING FIRST

45 E. State Street, Farmington, UT 84025 • 801-402-5261
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Announcement of Vacancy

The Davis School District Board of Education, headquartered in Farmington, Utah, is seeking qualified candidates for the position of Superintendent of Schools. The person selected for the position of superintendent of the district will fill the vacancy created by the retirement of Reid Newey, who served in the position for five years.

Timeline

Feb. 28 — Position opening announced

March 25 — Deadline for receiving application packet

April 20 — First interviews of finalists

April 27 — Approximate announcement of new superintendent

Salary and Benefits

The compensation package will be commensurate with candidate's qualifications and experience and be competitive with other superintendent salaries in Utah school districts of comparable size. In compliance with Utah law, superintendents receive two-year contracts.



Davis School District is a Pre-K-12 public school district with boundaries contiguous with Davis County, Utah, just north of Salt Lake City.

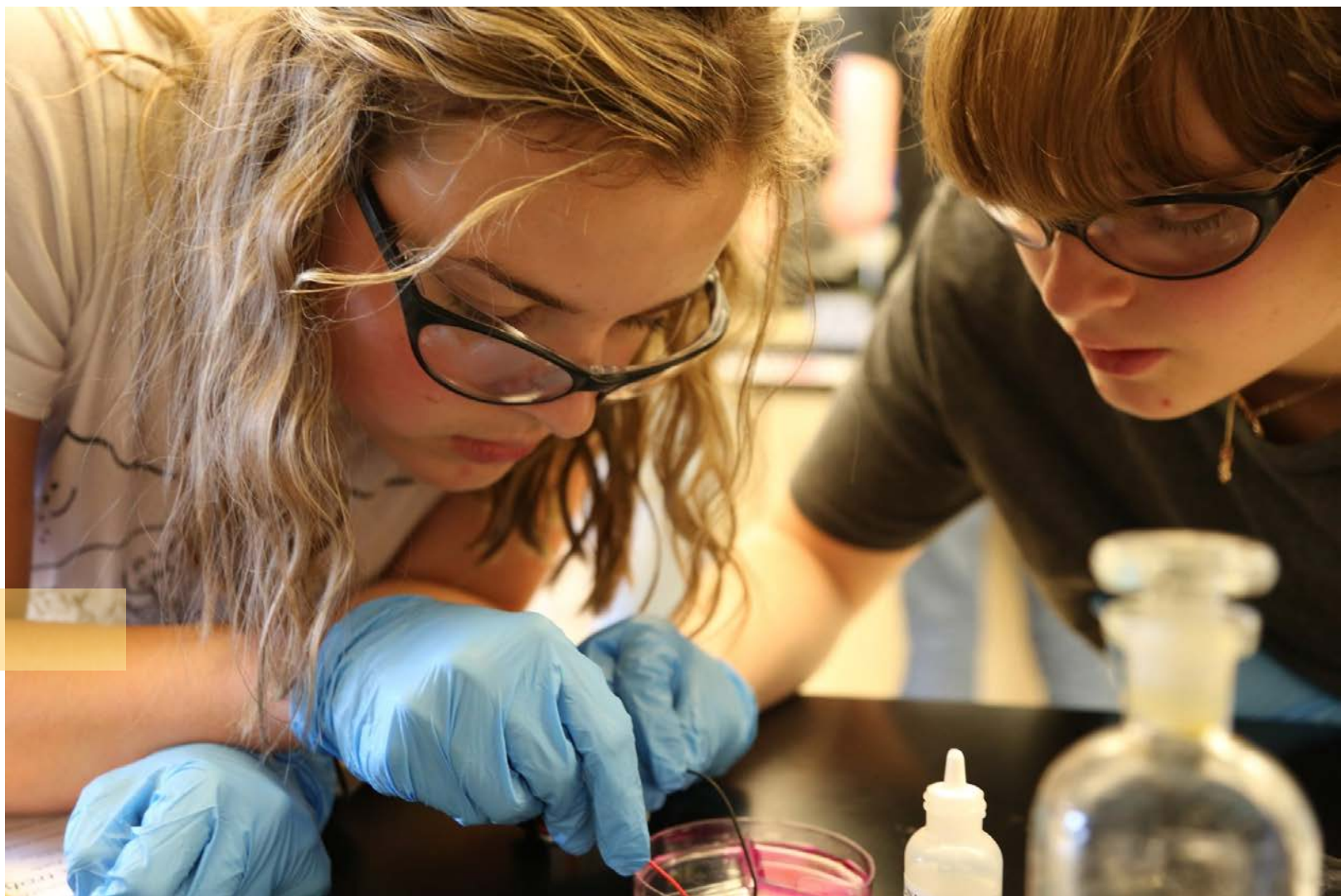
The district operates 92 schools, which consists of 62 elementary schools, 17 junior high schools, nine high schools, three alternative schools and an online school.

District Dem

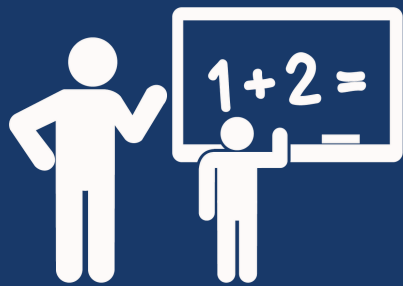


The district's mission is Learning First. Its 10 high schools boast a graduation rate of 94.2 percent, the top rate among school districts along the Wasatch Front.

Students earned more than \$63 million in scholarships in 2021. The District is one of only two in the state to achieve accreditations for all of its schools.



Demographics



Nearly 6,750 full-time equivalent employees work for the Davis School District. The district is the second-largest employer in Davis County behind Hill Air Force Base.

A nearly \$860 million budget operates its 92 schools. Additionally, residents have supported voter-approved bonds in 2015, 2009, 2006 and 2002 to build for continuous growth.



The district is home to 16 Title I schools and 12 language immersion schools.

More than half of the state's 16 STEM-designated Platinum schools are in Davis School District boundaries. Additionally, two schools boast a Microsoft Showcase School designation and two are Apple Distinguished Schools.



Leadership Qualifications

Using feedback from parents, employees and other stakeholders, the Board of Education compiled the following list of qualifications they are seeking in a superintendent.

- Understands and supports educators;
- Builds trust and shows respect for employees, families, community members and elected leaders;
- Embodies high moral character and integrity;
- Demonstrates strong people skills, including effective communication through listening, speaking and writing;
- Shares a strong commitment to a “student first” philosophy in all decisions;
- Possesses equity-minded skills to respond to challenges in working with diverse people, programs, skills and interests, including ongoing work with the Department of Justice;
- Exemplifies a strong local connection and understands the Davis County community;
- Exhibits knowledge of sound fiscal practices, long-range planning, and management of district resources; and
- Demonstrates proven success in collaboration and team building.

Application

Procedure

To be considered for this position, the applicant's application and file must be completed and received by March 25 and must contain:

- Formal letter of introduction indicating desire to be considered as a candidate;
 - Superintendent Application completed in full. The application is available on the Utah School Boards Association website at www.usba.cc or on the Davis School District website at www.davis.k12.ut.us;
 - Current vita or resume, including accomplishments;
 - A copy of administrative certifications and licenses;
 - Three letters of recommendation, and
 - Statement of educational philosophy in 250 words or less.
- Application materials should be directed to Richard Stowell, Executive Director, Utah School Boards Association, 860 E. 9085 South, Sandy, UT 84094.
Questions? rstowell@usba.cc or 801-566-1207.