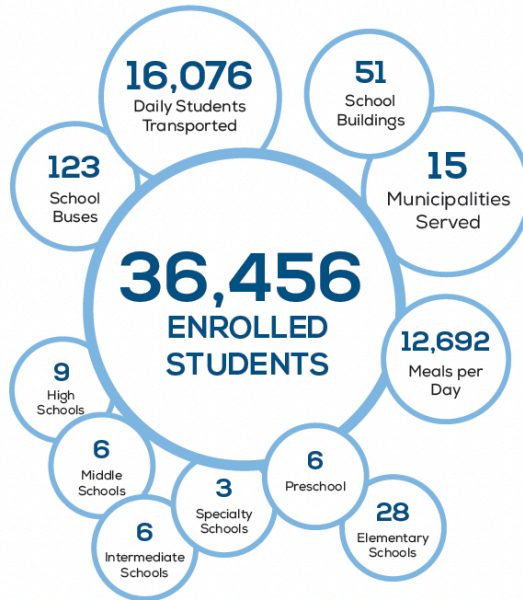
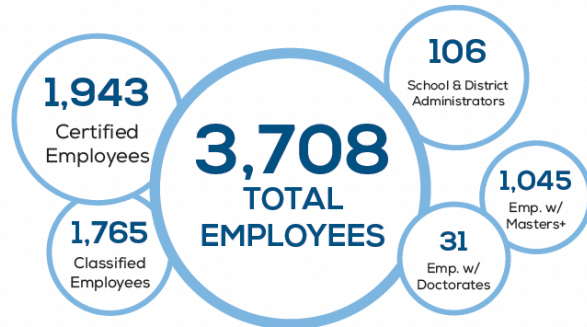


## DISTRICT STATS



MODEL PLC SCHOOLS: **9**

NATIONAL BLUE RIBBON SCHOOLS: **3**

UTAH SCHOOLS TO WATCH: **2**

UTAH STEM SCHOOLS: **3 PLATINUM; 1 SILVER; 2 BRONZE**

### MISSION STATEMENT

The mission of Washington County School District is to "Ensure High Levels of Learning for EVERY Student".

### EMPHASIS

The Washington County School District supports full implementation of Professional Learning Communities (PLC).

### EDUCATIONAL PRIORITIES AND STRATEGIES

- **Safe and Healthy Student**  
Each student learns in a safe and healthy school environment.
- **Student Learning and Engagement**  
Students will be college and career ready upon graduation.
- **Stakeholder Partnerships**  
Sustain community partnerships critical to the success of our students.
- **Positive Culture**  
Create a positive, focused and organized culture that values the expertise in every employee.
- **Fiscal Responsibility**  
Maintain appropriate controls and fiscally conservative budgeting and spending practices.

### FINANCIAL INFORMATION

- 2022 M & O Expenditures: \$285,780,622
- 2022 Capital Expenditures: \$37,275,892
- 2022 Debt Service: \$58,768,297

A copy of the most recent Comprehensive Annual Financial Report for Washington County School District can be found online at:  
<https://www.washk12.org/business/accounting>



Learn more at > <https://go.washk12.org/history>



# WASHINGTON COUNTY SCHOOL DISTRICT

ANNOUNCEMENT OF POSITION

# SUPERINTENDENT OF SCHOOLS

121 WEST TABERNACLE • SAINT GEORGE, UTAH • 84770



ANNOUNCEMENT OF VACANCY

The Washington County School District Board of Education is seeking qualified candidates for the position of Superintendent of Schools. The Board of Education encourages all qualified and interested candidates to apply. It is expected that the incoming Superintendent will be appointed as a Protem Superintendent followed by a two-year term. Candidates with questions or who are in need of additional information may contact Richard Stowell, Utah School Boards Association Executive Director.

BOARD OF EDUCATION

- Kelly Blake - Board President

Becky Dunn - Vice President

LaRene Cox

Craig Seegmiller
- Laura Hesson

David Stirland

Terry Hutchinson

APPLICANT TIMELINE

- November 18, 2022 - Deadline to submit application
- February 14, 2023 - New Superintendent announced by Board
- April 1, 2023 - Start as Protem Superintendent
- July 1, 2023 - New Superintendent assumes official assignment

SALARY & BENEFITS

The compensation package will be competitive for the size of the school district in Utah and will be determined by professional preparation and successful experience in educational administration, as well as qualifications.

In compliance with Utah law, superintendents receive a two-year renewable contract.



BASIC POSITION REQUIREMENTS

1.

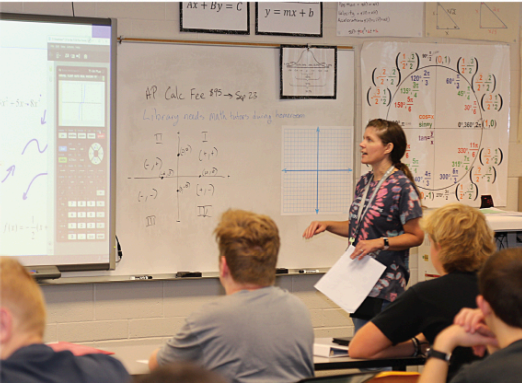
A master's degree is required. Additional education or experience is preferred.
2.

A successful record of administrative experience and accomplishment is required.
3.

Applicants must have substantial experience as a leader of a sizable organization. Leadership in a K-12 school system is preferred.
4.

Applicants must have or be qualified to obtain a Utah Administrative License. Questions regarding licenses should be directed to:  

Utah State Office of Education  
250 East 500 South  
P.O. Box 144200  
Salt Lake City, Utah 84114-4200  
Phone: (801) 538-7740



PROFESSIONAL QUALIFICATIONS

- Demonstrate high moral character, integrity, and good judgment.
- Be an advocate in the community and at the state level for the Washington County School District and its students.
- Embrace the collaborative governance model in working with the elected Board of Education and
  - will assist the Board to develop and implement the strategic vision of WCSD seeking to maximize educational opportunities for all children,
  - will assist individual board members in obtaining information necessary for them to make informed decisions.
- Exhibit skills in managing significant resources in a manner that assures adherence to budgetary provisions and that will maximize the effectiveness and efficiency in their use for promoting excellence in teaching and learning.
- Shows competence in using data systematically to inform instructional organizational decisions, and the ability to regularly communicate district progress to the Board using that data.
- Build and maintain mutually beneficial partnerships between the WCSD and local governments, business community, and other educational institutions.

APPLICATION PROCEDURE

1.

A formal letter indicating your desire to be considered as a candidate for the position of Superintendent of Schools of Washington County School District.
2.

A Superintendent of Schools Application completed in full. Please use the District's application system for Job Id: 8577 which is available on the Washington County School District site at: [go.washk12.org/superintendent](https://go.washk12.org/superintendent).
3.

A complete set of transcripts.
4.

Three professional letters of recommendation.
5.

A current resume, including accomplishments as an administrator and a statement of your educational philosophy and focus if selected.

Letters, application form, transcripts and resume must be submitted online to the link above by 4:00pm on or before November 18, 2022:

Please submit all questions to Richard Stowell. Please do not contact the School District or board members directly.

Richard Stowell (rstowell@usba.cc)

Utah School Boards Association, Executive Director

860 East 9085 South

Sandy, Utah 84094

(801) 566-1207

- Possess key educational leadership skills, including the ability to:
  - articulate a clear vision and the mission of WCSD for educational excellence.
  - problem solve, make decisions, and propose solutions to the Board as appropriate.
  - effectively delegate authority, collaborate with various stakeholder groups, and inspire and gain the trust and confidence of others.
  - communicate effectively and listen, understand and respect different points of view.
  - be an instructional leader that can model best practices in education to increase student engagement and achievement.
  - collaborate through Professional Learning Communities.
  - build a cohesive and results-driven team.
  - learn, comprehend, and respect the culture of WCSD.
  - respect the role of parents in the education of their children.
- Has prior experience collaborating with employee groups, associations and unions.
- Has knowledge of the legislative process and the ability to develop an effective working relationship with the Utah Legislature, Utah State School Board, Utah State Board of Education, and other state entities.

