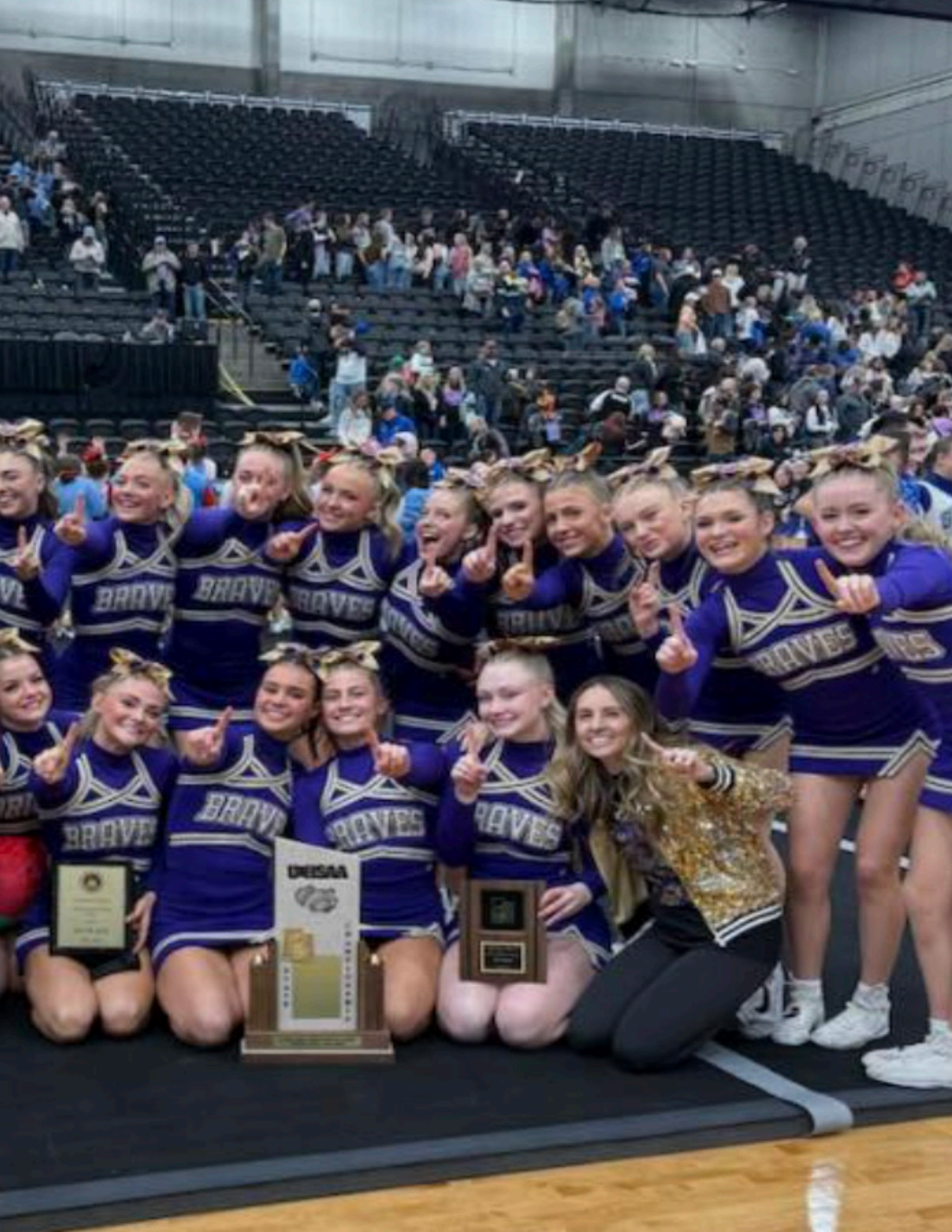




ANNOUNCEMENT OF POSITION

# **SUPERINTENDENT** OF SCHOOLS





# VACANCY OVERVIEW

The North Summit School District Board of Education is seeking a qualified candidate for the position of Superintendent of Schools. The individual selected for the position will fill the vacancy of Superintendent Jerre Holmes; who served 38 years in education 25 years at North Summit, with the last 14 as superintendent.

## Salary & Benefits

The compensation package will be competitive for the size of the school district in Utah and will be determined by professional preparation successful experience in educational administration, as well as other qualifications. In compliance with Utah law, superintendents receive a two-year renewable contract.

## Basic Requirements (Education & Experience)

- A master's degree is required. Additional educational degrees preferred.
- Applicants must have or be qualified to obtain a Utah administrative license through the Utah State Board of Education
- Teaching and recent administrative experience in a K-12 school system is preferred.
- A successful record of leadership experience and accomplishments.

## Application Timeline

- The application period will be open from Feb. 13, 2025 until 3:00 P.M. on Thursday March 13th, 2025.
- Applications and evaluations will be submitted to Richard Stowell.
- The board will review the applications and identify candidates to be interviewed.
- The board will interview the finalists and make a selection for the position.
- The new superintendent will be announced in board meeting on April 16th, 2025.

# District Overview

The North Summit School District is the home to approximately 1080 students in North Eastern Summit County.

Coalville, where the district office is located, houses:

North Summit Elementary with students in grades PreK- 4th

North Summit Middle with students in grades 5th-8th

North Summit High with students in grades 9th-12th

## Higher Education

We have a close partnership with Utah Valley University, Snow College, Mountain land Technical College and Weber State University. We offer many opportunities for students to participate in Live Interactive and Concurrent Enrollment to receive high school and/or college credit, students can earn their Certificate of General Studies or Associate Degree of General Studies when they graduate high school. As well as vocational certifications in career pathways that propel their futures!



## Our Mission

We stand united for kids in the pursuit of educational excellence.

## Our Vision

With a standard of educational excellence, we are committed to educate all kids and prepare them for College, Career, and Community readiness. We are aware of our responsibilities to our entire community, and we promote deep respect of all cultures both past and present.

## Strategic Goals:

Academic Excellence:

- A) Provide sage and ideal learning environments for all students and staff.
- B) Cultivate the potential of all students by making data-driven decisions and implementing best learning practices in their behalf as they prepare for adulthood.

Valued Personnel:

Maintain a culture of respect for all employees by providing a competitive compensation, valuable training and the necessary resources to excel in their respective roles.

Community Partnership:

Stand with parents and the community for the overall well-being and education of our students while respecting all cultures past and present.

## Board of Education

## Fiscal Year 2021 Revenues

|                  |                      |                    |              |
|------------------|----------------------|--------------------|--------------|
| Vern Williams    | Board President      | General Fund       | \$16,491,901 |
| Susan F. Richins | Board Vice President | Capital Projects   | \$1,835,780  |
| Kevin Orgill     | Board Member         | Debt Service       | \$0          |
| Waylon Bond      | Board Member         | Student Activities | \$726,587    |
| Maggie Judi      | Board Member         | Child Nutrition    | \$704,587    |

## Staff

The district is fortunate to have approximately 158 educators who work as teachers, instructional assistants, bus drivers, in food service, custodial clerical, and other support services for the education of young people.

## Technology and Security:

- Each student is equipped with an MacBook Airs or iPad for use during school as well as for home use.
- Partnership with UEN for network access
- Schools equipped with secured limited entry for student entry and staff
- Teachers each have microphones and sound systems within their classrooms to enhance student communication within classrooms.
- These systems are also equipped with security measure to communicate quickly and efficiently with administration and emergency services to provide added protection for all students.

# LEADERSHIP QUALIFICATIONS

The Board of Education of the North Summit School District is seeking an experienced administrator who:

- Is strongly committed to a student-first philosophy in all decisions
- Inspires trust, has high levels of self-confidence and optimism and models high standards of integrity and personal performance
- Has an exceptional ability to problem solve, make decisions, and effectively delegate authority
- Is a good listener who is accessible and willing to communicate with staff and patrons
- Is willing to listen to input, but can make decisions when necessary
- Has effective communication skills to include speaking, listening and writing
- Can effectively advocate for the School District and its students in the community and at the state level
- Possess a working knowledge of law and policy governing public education at the federal, state, and local level with the ability to work with elected officials
- Has experience with employee groups (e.g., teachers, support professionals, etc.)
- Bond and Construction Experience Preferred (North Summit is in the process of bonding and building a new high school)





# APPLYING FOR THE POSITION OF **SUPERINTENDENT OF SCHOOLS**

To be considered for this position, applicants must submit their file by 3:00P.M. MT on Thursday, March 13th, 2025. Electronic submissions are preferred. The file must contain the following:

1. A formal letter indicating your desire to be considered as a candidate for the position of Superintendent of Schools;
2. A completed Superintendent Application Form. This form is available on the Utah School Boards Association website: [www.usba.cc](http://www.usba.cc);
3. A complete set of current college credentials;
4. Three confidential and professional letters of recommendation;
5. A current resume, including a list of professional accomplishments with an emphasis on experience as an administrator.
6. All required materials should be submitted electronically in a single file PDF to:

Richard Stowell, Utah School Boards Association  
860 East 9085 South, Sandy, UT 84094  
[rstowell@usba.cc](mailto:rstowell@usba.cc)  
801.566.1207  
Fax 801.561.4579

Questions regarding the application process should be directed to Richard Stowell

