

WASATCH
COUNTY SCHOOL DISTRICT
Education Elevated



Announcement of Position

SUPERINTENDENT OF SCHOOLS
WASATCH COUNTY SCHOOL DISTRICT - HEBER CITY, UTAH

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ANNOUNCEMENT OF VACANCY

The Wasatch County School District Board of Education is seeking a highly qualified individual to serve as the next Superintendent of Schools.

This position will replace Superintendent Paul Sweat, who is retiring after 34 years of dedicated service to the district as a teacher, administrator, and superintendent. The Board is committed to selecting the most exceptional candidate to lead the district.

SALARY & BENEFITS

The compensation package will be competitive for the size of the school district in Utah and will be determined by:

- Professional preparation
- Successful experience in educational administration
- Other relevant qualifications

In compliance with Utah law, superintendents receive a two-year renewable contract.

- Additional Benefits Include:
 - Group health insurance (100% premium paid by the district)
 - Dental insurance
 - Long-term disability insurance
 - Life and accidental death insurance
 - Participation in Utah Retirement System programs
 - Use of a district automobile
- Employee Contributory Plans:
 - Flexible Spending Account (FSA)
 - 401(k) and 457 retirement plans

BASIC REQUIREMENTS (EDUCATION & EXPERIENCE)

- A master's degree is required. Additional educational degrees preferred.
- Applicants must have or be qualified to obtain a Utah administrative license through the Utah State Office of Education.
- Teaching and recent administrative experience in a K-12 school system is preferred.
- A successful record of leading student achievement and leadership accomplishments.

APPLICATION TIMELINE

- The application period will be open from April 16, 2025 until 4:00 p.m. on Monday May 12, 2025.
- Applications and evaluations will be submitted to Richard Stowell.
- A committee of stakeholders will review the applications and identify candidates to be interviewed.
- The board will interview the finalists and make a selection for the position.

DISTRICT OVERVIEW

Elementary Schools:

Heber Valley Elementary
J.R. Smith Elementary
Midway Elementary
Old Mill Elementary
Daniels Canyon Elementary

Middle Schools:

Timpanogos Middle
Rocky Mountain Middle

High Schools:

Wasatch High
Deer Creek High (opening Fall 2026)



Online School:

Wasatch Learning Academy

DISTRICT MISSION

Ensuring ALL students obtain all the knowledge, skills, and dispositions that will enable them to reach their personal goals and be productive contributing members of our society.

DISTRICT VISION

The key to improved student learning is increased capacity in adults. We will become a high functioning professional learning community, in an effort to increase the capacity of ALL adults in our system.

DISTRICT COMMITMENTS

- Educators work in collaborative teams and take collective responsibility for student learning rather than work in isolation.
- Collaborative teams implement a guaranteed and viable curriculum.
- Collaborative teams monitor student learning through an ongoing assessment process that includes frequent team-developed common formative assessments.
- Educators use the results of common assessments to improve individual practice, to build the team's capacity to achieve its goals, and intervene and extend on behalf of students.
- The school provides a systemic process for intervention and extension.
- Expand the learning community. Just as teachers should not work in isolation, neither should teams, schools, or districts.

FINANCIAL DATA

Fiscal Year 2025 Revenues

• General Fund	\$ 114,813,309
• Student Activity Fund	\$ 4,023,000
• Capital Projects	\$ 98,929,558
• Debt Services	\$ 4,115,800
• Nutrition Services	\$ 4,214,985
• Enterprise Fund	\$ <u>1,062,500</u>
• Total	\$227,159,152

Current assessed taxable valuation - \$16,899,824,704

DISTRICT GOALS

- Learn from the highest achieving schools and districts in the state until we become the highest achieving district in the state.
- Be recognized as a model PLC district and have each school be recognized as a model PLC school.
- Have each student connected to their school.
- Have each secondary student complete post-secondary launch prep courses by the time they are finished with high school.

BOARD OF EDUCATION

Kim Dickerson, Board President

Cory Holmes, Board Vice President

Jake Collett, Board Member

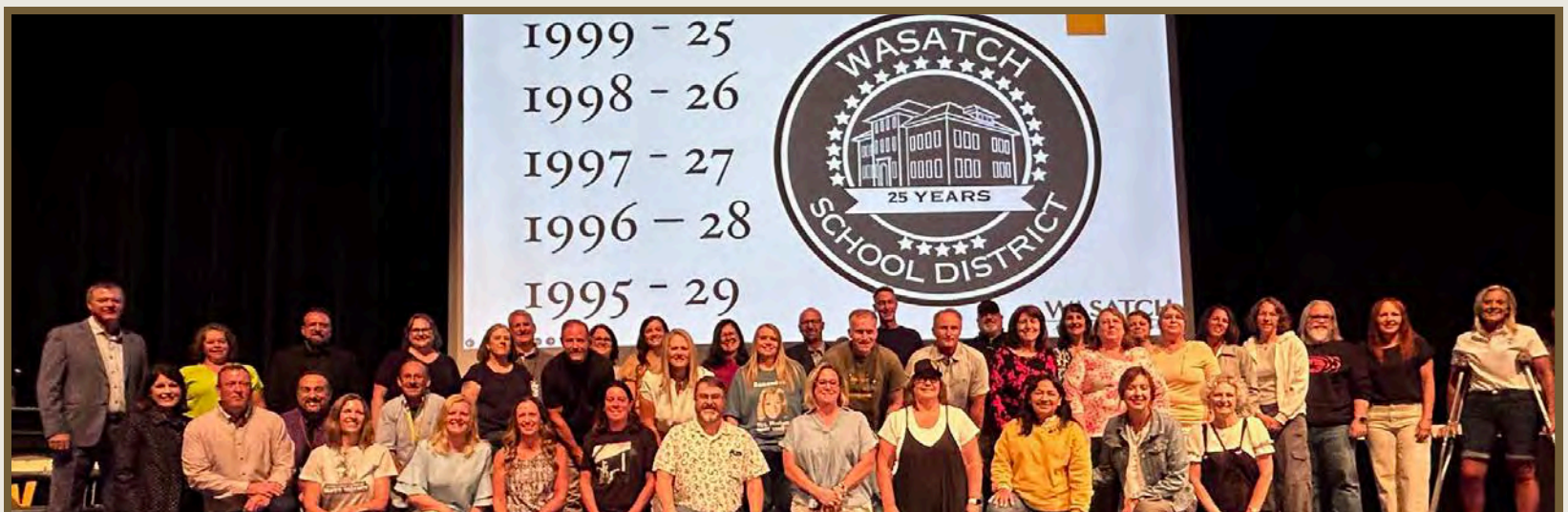
Breanne Dedrickson, Board Member

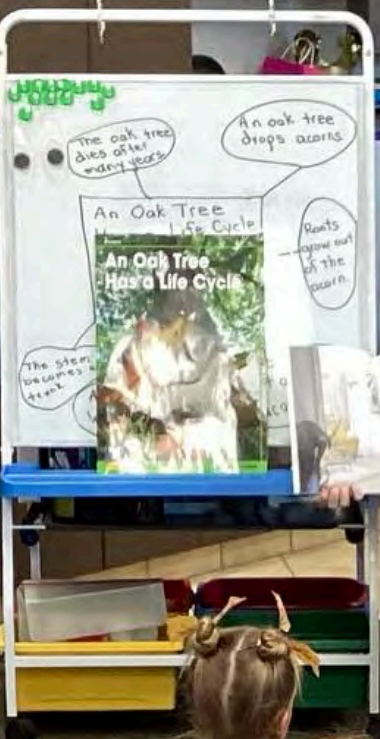
Brad Ehlert, Board Member



LEADERSHIP QUALITIES

- A person who is exemplary in the areas of leadership, management and personnel relations
- An effective communicator with excellent people skills, able to build mutual trust and respect with employees and communities
- A person of strong moral character, integrity, and high ethical conduct
- An instructional leader with experience and expertise in technology and Professional Learning Communities
- A good listener who is accessible and willing to communicate openly with staff and patrons
- A person competent in school finance, long-range planning, and management of district resources
- An individual with a working knowledge of law and policy governing public education at the federal, state, and local level, with the ability to effectively work with elected officials
- A team builder who collaborates with others and can build consensus with various groups inside and outside the district
- A person with exceptional problem-solving abilities, decision-making skills, and the ability to effectively delegate authority
- A person whose experience verifies a student-centered approach to education
- An individual with a strong work ethic and the willingness to devote whatever time is necessary to do the job





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ABOUT WASATCH COUNTY



Located in north-central Utah, Wasatch County is a scenic and rapidly growing area nestled in the heart of the Wasatch Mountains. Known for its breathtaking landscapes, the county offers easy access to outdoor recreation with nearby attractions such as the Provo River, Deer Creek Reservoir, and Wasatch Mountain State Park. The area's natural beauty and year-round opportunities for hiking, skiing, and boating make it a popular destination for residents and visitors alike.

The county's largest city and seat is Heber City, which offers a blend of small-town charm and vibrant development. Nearby Midway is known for its Swiss heritage and hosts the beloved Swiss Days celebration each year. Other communities in the area include Charleston, Wallsburg, and Daniel—each contributing to the county's welcoming atmosphere.

Wasatch County is one of the fastest-growing counties in the state, attracting families and professionals seeking a high quality of life. While it has deep agricultural roots, the local economy has diversified to include tourism, construction, healthcare, education, and professional services. The county is also a year-round tourist destination, offering attractions like the Heber Valley Railroad, local rodeos, farmers markets, and outdoor concerts.

Education is a point of pride in Wasatch County, served by the highly regarded Wasatch County School District. The district is known for its innovation and student-centered programs, including Spanish Dual Language Immersion, digital learning initiatives, and comprehensive student support services.

With its blend of natural beauty, strong community values, and growing opportunities, Wasatch County continues to stand out as one of Utah's most desirable places to live, learn, and thrive.



APPLYING FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS

To be considered for this position, applicants must submit their file by 4:00 p.m. MDT on Monday, May 12, 2025. Electronic submissions are preferred and must contain the following:

- A formal letter indicating your desire to be considered as a candidate for the position of Superintendent of Schools;
- A completed Superintendent Application Form. The form is available on the Utah School Boards Association website: www.usba.cc;
- A complete set of current college credentials;
- Letters of recommendation;
- Resume, including a list of professional accomplishments with an emphasis on experience as an administrator;
- All required materials should be submitted electronically in a single file PDF to:
Richard Stowell, Utah School Boards Association
860 East 9085 South, Sandy, UT 84094
rstowell@usba.cc

Questions regarding the application process should be directed to Richard Stowell, 801-566.1207.





WASATCH HIGH SCHOOL

100 YEARS OF EXCELLENCE

Established in 1908

Donated by the Class of 1942

